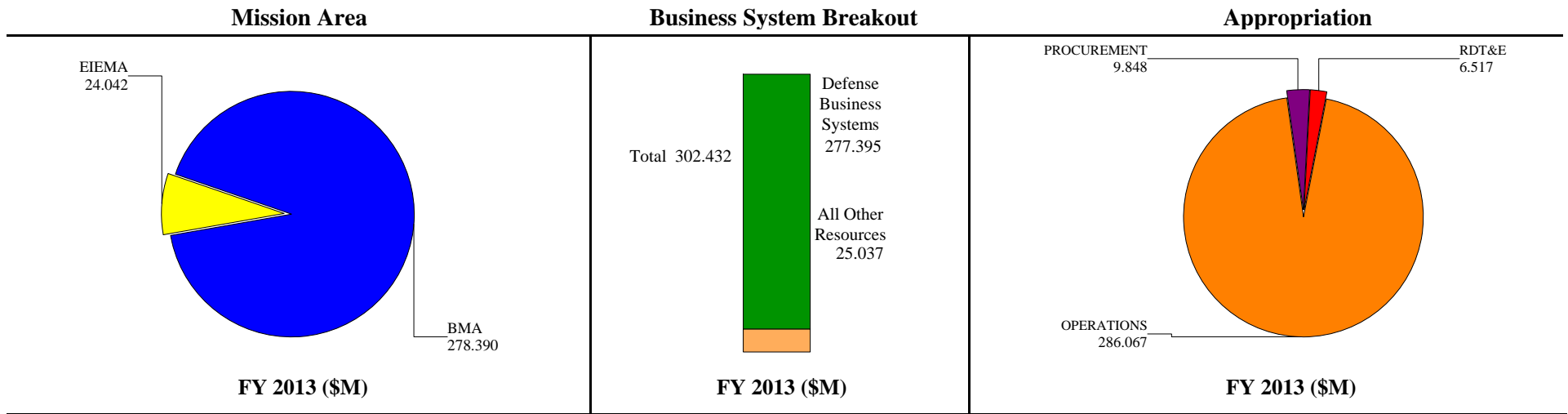


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FY12 to FY13 Comparison (\$M)	FY2012	FY2013	Delta	FY12/FY13PB Comparison (\$M)	FY2012	FY2013	Delta
<b>PB FY2013:</b>	278.040	302.432	24.392	<b>PB FY2012:</b>	276.759	248.144	-28.615
				<b>PB FY2013:</b>	<u>278.040</u>	<u>302.432</u>	24.392
				<b>Delta:</b>	1.281	54.288	

**Explanation:**  
The DHRA IT Budget for FY 13 represents an increase of a little over \$24M from FY 12. This increase is primarily the result of initiatives that will transfer into DHRA (e.g., SPOT-ES and an Enterprise Identity Attribute Service (EIAS) that will transfer to DHRA from the Defense Information Systems Agency and will be implemented under the DEERS/RAPIDS/CAC initiative) in FY 13 and the addition of the new initiatives: DTMO LAN; the DTMO Passport; the FVAP-PRTL; and the JAMRS-DB initiatives. The increase is partially offset by funding reductions to several systems (e.g., DCPDS, DoD eOPF) managed by the Defense Civilian Personnel Advisory Service (DCPAS). It is also affected by the programmed expiration of funding for VLER (funding expires in FY 12).

**Explanation:**  
There is a less than one-half percent change in the DHRA FY 12 IT funding between the DHRA FY 12 IT Budget submission and the DHRA FY 13 IT Budget submission.  
  
There is an increase of a little over \$54M in the DHRA FY 13 IT funding between the DHRA FY 12 IT Budget submission and the DHRA FY 13 IT Budget submission. This increase is the result initiatives that will transfer into DHRA and the addition of new initiatives as addressed in the Explanation of Horizontal Change.  
  
DHRA Information Assurance Activities are detailed in the DoD IT Budget Classified Annex.

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**Executive Summary**

The Defense Human Resources Activity's (DHRA's) Information Technology (IT) Budget supports the Field Activity's mission to provide exceptional and innovative support, information management, and administrative services to the Department of Defense (DoD) components on human resource (HR) matters and to collect, archive and provide management information, research and analysis of human resources and other related functional area databases throughout the Department. DHRA's programs and associated systems result in improved service, performance, and satisfaction for users throughout the Department. DHRA's major IT efforts include the Defense Enrollment Eligibility Reporting System (DEERS), Real Time Automated Personnel Identification System (RAPIDS), Common Access Card (CAC) application, referred to throughout as DEERS/RAPIDS/CAC, and the Defense Civilian Personnel Data System (DCPDS), the Department's enterprise civilian HR information and transaction processing system that supports over 800,000 employee records. These programs play an essential role in achieving government-wide goals.

In addition to DEERS/RAPIDS/CAC and DCPDS, DHRA's FY 13 IT Budget Submission includes funding for the Defense Enterprise Hiring Solution – USA Staffing Interim (DEHS-Interim) ; the Defense Sexual Assault Incident Database (DSAID); the Automated Register, Request and Receive Ballot Process (R3); the Defense Personnel Records Information Retrieval System (DPRIS), the Joint Personnel Adjudication System (JPAS) which includes the Defense Central Index of Investigations (DCII), the Secure Web Fingerprint Transmission (SWFT), and the Improved Investigative Records Repository (iIRR); the Investigations and Resolutions Case Management System (IRCMS); the Electronic Official Personnel Folder (eOPF); the Automated Stopper and Referral System (ASARS); the Executive Performance and Appraisal Tool (EPAT); the Defense Injury and Unemployment Compensation System (DIUCS); and the Case Management and Tracking System (CMTS).

Finally, the FY 13 DHRA IT Budget Submission includes several new initiatives: the Synchronized Pre-deployment and Operational Tracker – Enterprise Suite (SPOT-ES) which includes SPOT, Total Operational Picture Support System (TOPSS), and Joint Asset Movement Management System (JAMMS); the Defense Travel Management Office Local Area Network (DTMO LAN); the Defense Travel Management Office Passport (DTMO Passport); the Federal Voting System Program (FVAP) Portal (FVAP-PRTL); and the JAMRS Recruiting and Survey Database (JAMRS-DB).

This overview addresses the DHRA IT initiatives, as appropriate, in the following sequence for each of the major sections:

- Defense Eligibility Enrollment Reporting System/Real Time Automated Personnel Identification System/Common Access Card (DEERS/RAPIDS/CAC)
- Joint Personnel Adjudication System (JPAS)
- Synchronized Pre-deployment and Operational Tracker – Enterprise Suite (SPOT-ES)
- Defense Civilian Personnel Data System (DCPDS)
- Defense Enterprise Hiring Solution – USA Staffing Interim (DEHS-Interim)
- Defense Personnel Records Information Retrieval System (DPRIS)
- Defense Sexual Assault Incident Database (DSAID)
- Automated Register, Request and Receive Ballot Process (R3)
- Defense Travel Management Office Local Area Network (DTMO LAN)
- Defense Travel Management Office Passport (DTMO Passport)
- Federal Voting System Program (FVAP) Portal (FVAP-PRTL)
- JAMRS Recruiting and Survey Database (JAMRS-DB)

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The Virtual Lifetime Electronic Record (VLER) is not addressed as there is no funding budgeted for VLER for FY 13 and beyond.

**Significant Changes**

FY 12 to FY 13 Comparison (\$M):

The DHRA IT Budget for FY 13 represents an increase of a little over \$26M from FY 12. This increase is primarily the result of initiatives that will transfer into DHRA (e.g., SPOT and an Enterprise Identity Attribute Service (EIAS) that will transfer to DHRA from the Defense Information Systems Agency and will be implemented under the DEERS/RAPIDS/CAC initiative) in FY 13 and the addition of the new initiatives: DTMO LAN; the DTMO Passport; the FVAP-PRTL; and the JAMRS-DB initiatives. The increase is partially offset by funding reductions to several systems (e.g., DCPDS, DoD eOPF) managed by the Defense Civilian Personnel Advisory Service (DCPAS). It is also affected by the programmed expiration of funding for VLER (funding expires in FY 12).

FY 12/13 Comparison (\$M):

There is a less than one-half percent change in the DHRA FY 12 IT funding between the DHRA FY 12 IT Budget submission and the DHRA FY 13 IT Budget submission.

There is an increase of a little over \$54M in the DHRA FY 13 IT funding between the DHRA FY 12 IT Budget submission and the DHRA FY 13 IT Budget submission. This increase is the result initiatives that will transfer into DHRA and the addition of new initiatives as addressed in the Explanation of Horizontal Change.

**Business Defense Systems**

Investment funding for the DHRA business systems are certified, bi-annually by the Human Resources Management (HRM) Investment Review Board (IRB), and approved by the Defense Business System Management Committee (DBSMC), in accordance with 10 U.S.C. §2222.

DEERS/RAPIDS/CAC:

DEERS is the Department-wide, Joint Service, fully operational central personal data repository containing personnel data on over 35 million individuals with employment or benefit relationships with the DoD. This system interfaces with the RAPIDS and the CAC systems. These systems collectively provide transformational technology that allows compliance with security requirements and legislative mandates affecting the entire federal sector. Mission critical functions support Benefits Delivery, Homeland Security, and Personnel and Readiness.

DEERS/RAPIDS/CAC was most recently approved for expenditure of FY 2011 investment funds in July 2011 after initial approval for additional funding by the HRM IRB for activities related to compliance with the Homeland Security Presidential Directive 12 (HSPD-12) that are ongoing into FY 2012. With the additional funding for HSPD-12 compliance activities, DEERS applications will meet the mandatory requirements of the Presidential Directive; integrate with FBI and Defense Biometric Identification Systems to provide real time authentication against criminal and terrorist watch lists; track changes in personnel status and aid in criminal investigations; verify visitor identity/authorization; provide security personnel notices on persons of interest attempting to access facilities and increased personnel protection and policy compliance; and, deny access of people that do not have a requirement to be in DoD infrastructure, either physically or logically.

JPAS:

The Deputy Secretary of Defense directed that the Department strengthen and refocus the Defense Security Service (DSS) to meet 21st century industrial security and

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counterintelligence needs. Pursuant to this recommendation, DSS was directed to transfer its DoD enterprise wide IT systems associated with personnel security clearances to the Defense Manpower Data Center (DMDC). A Memorandum of Agreement between DSS and DMDC was signed on Feb. 2, 1010, which sets forth the terms and conditions of the transfer. The applications that transferred include the Joint Personnel Adjudication System (JPAS), the Defense Central Index of Investigations (DCII), the Investigative Records Repository (IRR) (also referred to as the "Improved" Investigative Records Repository (iIRR)), and the Secure Web Fingerprint Transmission (SWFT). The transitioned applications are managed and governed by the Personnel Security/Assurance (PSA) Division which aligns to the Identity Management Directorate at DMDC.

JPAS is the Department of Defense's automated system of record for recording and providing personnel security eligibility and access information for DoD Government, military and contractor personnel. JPAS was created in February 2001 from the U.S. Air Force Sentinel Key program that originally started in October 1998. JPAS currently has over 100,000 active users, and averages over 3,000 concurrent users at peak times. JPAS became the system of record for Defense Industry on Oct. 1, 2004. There are approximately 30,000 industry users of JPAS. Industry use of JPAS has enabled the Department of Defense to move resources previously used to update contractor clearance records to other efforts, including adjudication of contractor clearances.

JPAS is comprised of two subsystems; the Joint Adjudication Management System (JAMS) provides the Central Adjudication Facilities (CAF) a single, integrated Information System to assist the adjudication process through "virtual consolidation" to vastly improve dissemination of timely and accurate personnel security information to the war fighters and planners. The Joint Clearance and Access Verification System (JCAVS) provide DoD security personnel the ability to update other users with pertinent personnel security clearance and access information in order to ensure the reciprocal acceptance of clearances throughout DoD. It is a system designed for security managers and security officers as representatives of that community. JPAS is operated and maintained by DMDC on behalf of the DoD components and the Deputy Under Secretary of Defense for HUMINT, Counterintelligence and Security (DUSD(HCI&S)).

SWFT is a secure web-based system that allows cleared contractors to submit electronic fingerprints (e-fingerprints) and demographic information to DMDC for applicants who require an investigation by the Office of Personnel Management (OPM) for a personnel security clearance. Cleared contractors will collect and securely transmit e-fingerprints to DMDC for subsequent release to OPM based on the approval of JPAS/Electronic Questionnaires for Investigations Processing (e-QIP) submissions by the Defense Industrial Security Clearance Office (DISCO).

DCII is an automated central index that identifies investigations conducted by Department of Defense investigative agencies. DCII is operated and maintained on behalf of the DoD components and office of the DUSD(HCI&S). DCII access is limited to the Department of Defense and other federal agencies that have adjudicative, investigative and/or counterintelligence missions.

iIRR provides its user community access to and retrieval of legacy investigative records in a fashion that optimizes operational and cost efficiency. Legacy investigative records are defined as the subject records of any personnel security investigation within the Case Control Management System – Information System (CCMS-IS) prior to decommissioning on 3 FEB 2006. The system is entirely located at a controlled facility at the Iron Mountain Facility in Boyers, Pennsylvania and has no interconnections with any other systems.

**SPOT-ES:**

SPOT-ES is comprised of three major automated information technology components that provide by-name accountability, tracking and reporting capabilities for all contingency contractors from pre-deployment processing through movements in theater and redeployment. In 2006, DBSMC approved SPOT as an enterprise program to enable broader

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visibility of contractors and contracts in theater. SPOT was designated as the database to serve as the central repository for all contingency contractors and contract capability information in January 2007. SPOT is required for use by DoD, DoS and USAID IAW Section 861 of the FY08 National Defense Appropriations Act (NDAA), SPOT is the system of record that provides a common database of information on active and future contracts in Iraq and Afghanistan for DoD, DoS and USAID. As such, SPOT generates, processes and stores the accepted standard Letters of Authorization for deployed contractors. In March 2007, the program launched the Joint Asset Movement Management System (JAMMS) as an information technology application that captures movement and location information about operating forces, civil servants, and federal contractors from data collection points in specified operational theaters. The Total Operational Picture Support System (TOPSS) is the web-based reporting and analysis component of SPOT-ES. Released in 2010, TOPSS is an ad hoc, intelligence business reporting system that puts contract and contractor information in the hands of analysts so they can make immediate and effective decisions.

**DCPDS:**

DCPDS is a mission essential information system, based on the Defense Information Technology Portfolio Repository (DITPR) and carries a Mission Assurance Category (MAC) II. DCPDS software development/implementation and support are critical to the support of the Department's civilian work force. DCPDS meets the 2005 NDAA definition of a Business Systems and complies with the governance and approval structure through the HRM IRB and the DBSMC for all developmental projects for the enhancement of DCPDS.

**DEHS-Interim:**

The DEHS-Interim project received DBSMC certification in FY10 and recertification in FY11. DCPAS is in the final stages of deploying the interim hiring automated tool (USA Staffing) and is pursuing removal of the Interim tag thus identifying USA Staffing as the long-term DEHS solution. DCPAS will continue to work with the Human Resources Management Investment Review Board (HRM IRB) as it supports implementation of standard hiring business processes to achieve Human Capital Management goals. DEHS-Interim is designed to comply with DoD's mission first by hiring the right person with the right skills for the right job at the right time for the right cost.

**DPRIS:**

DPRIS is a business system that enables individual Veterans access to their own Official Military Personnel File information, and provides authorized government users access to Veterans' OMPF information for official purposes.

**DSAID:**

DSAID is a centralized, case-level database for the collection and maintenance of information regarding sexual assaults involving a member of the Armed Forces. In March, 2009, DSAID was reviewed by the HRM IRB and received a favorable Milestone A decision in June 2009. In FY2010, 4th Quarter, a contract was awarded to the DSAID developer and development commenced and will continue through FY 2012. Subsequently, in May, 2011, DSAID was reviewed and received Milestone B and C approval from the HRM IRB and Milestone Decision Authority.

**R3:**

R3 is an operational IT initiative and refers to the Federal Voting Assistance Program's (FVAP) online automated voter registration and ballot request form assistant available to all voters covered under the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA). These citizens are guided through the completion of the voter registration and ballot request form based on the requirements of their state of legal residence. The voter registration and ballot request form is the existing approved Standard Form 76a, Federal Post Card Application (FPCA). Upon completion, a PDF package will be available to print and send to the voter's election office.

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The R3 is anticipated to terminate in the future with the launch of its Portal Initiative; however, funding remains to support potential modifications in critical support of enfranchising military and civilian overseas voters during the conduct of the 2012 election and ongoing maintenance until such time the existing system may be transitioned.

**DTMO LAN:**

DTMO LAN is a business system that supports daily operations of the Defense Travel Management Office (DTMO).

**DTMO Passport:**

DTMO Passport is an operating business system that supports the DTMO mission as a program expense below the investment threshold.

**FVAP-PRTL:**

FVAP-PRTL is an active IT initiative acquisition for the Federal Voting Assistance Program (FVAP) and will remain in development in FY 13. The FVAP provides voting information and assistance to Military Service Members, their families, and U.S. citizens living abroad. Currently, much of this information, including the Voter Assistance Guide, Federal Post Card Application, and Federal Write-in Absentee Ballot can be found on FVAP's static website, FVAP.gov. The website also supports FVAP's other stakeholders: Voting Assistance Officers (VAOs), Election Officials (EOs) and Researchers. VAOs and EOs have access to some basic information, guidelines, and training. Researchers have access to some of the election surveys performed by FVAP.

In response to directions from the Military and Overseas Voter Empowerment (MOVE) Act, and in order to solve the above problems to better serve the stakeholders, FVAP plans to modernize its static website to a dynamic data-driven website, also known as a portal. A portal is a technology that facilitates the integration and presentation of various web applications. The shift to portal technology will benefit both FVAP and its stakeholders. All of FVAP's data will now be stored in a central location, eliminating redundancy. Stakeholders will benefit from the new applications that will be developed to better meet their needs, and through increasing transparency and access to the data.

**JAMRS-DB:**

The JAMRS Recruiting Database and JAMRS Survey Database (JAMRS-DB) are maintained by the Joint Advertising, Market Research and Studies program. JAMRS augments the Services' individual recruiting programs with joint marketing communications, market research programs, and market study programs that maximize efficiency wherever possible. JAMRS-DB is a mission essential information system. It is classified as a MAC level III with a confidentiality level of sensitive. In FY2010, JAMRS-DB underwent a transition from the DoD Information Technology Security Certification and Accreditation Process (DITSCAP) to the Defense Information Assurance Certification and Accreditation Process (DIACAP). An extensive security review was completed which resulted in an Authority to Operate (ATO) granted by the DHRA DAA on October 1, 2010. JAMRS-DB also completed the Annual Security Review July 21, 2011. The JAMRS-DB provides a centralized data repository which is utilized by the DoD to compile, process, and distribute files of individuals who meet age and minimum school requirements for military service (Army, Air Force, Marines, Navy, etc.). The data gathered and maintained by the system are provided to the Services to assist in direct marketing recruiting efforts. The system also supports the need to create a mailing frame from which to conduct surveys. The system provides JAMRS with the ability to measure the effectiveness of list purchases through ongoing analysis, as well as to remove the names of individuals who are currently enlisted, are enlisting, deceased, or who have asked that their names be removed from future recruitment lists. The system is comprised of both hardware and software components. The primary system components are the database; the secondary components are workstations and servers that support the maintenance and utilization of the primary servers. The system's entire hardware/software infrastructure is owned, operated, and maintained under the supervision of JAMRS. Through the use of the JAMRS-DB system, JAMRS provides the Services with the ability to reach millions of prospective recruits annually.

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**Information Assurance Activities**

**DEERS/RAPIDS/CAC:**

DEERS underwent extensive security review in FY 2008 which resulted in an Authority to Operate (ATO) granted by the DEERS DAA. This process incorporates testing for compliance of security controls as specified in DoDI 8500.2, DoDi 8510.01, OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook, NIST Special Publications and the supporting STIGs [Security Technical Implementation Guides]. DEERS' up-to-date security plan meets DoD, Federal Information Security Management Act (FISMA), OMB policy and NIST guidelines. The security plan supplements the triennial Certification and Accreditation (C&A) with a formal scan annually, semiannual vulnerability scans and resultant Plan of Action and Milestones to track remedial actions. In 2005, DMDC underwent a successful Basic Survivability Assessment (BSA) by the Defense Threat Reduction Agency (DTRA). In FY 2010, DEERS conducted a successful test of its Continuity of Operations Plan (COOP). Methods have been developed and implemented for training systems users including Security Awareness Training for employees and contractors prior to their receipt and retention of authorized network accounts. Specialized in-house security training provides security expertise to different functional areas (UNIX and/or WINDOWS, System Administrators and more). DEERS deployed intrusion detection devices and countermeasures around the logical perimeter of DEERS data holdings. The DEERS local and wide-area networks were certified and accredited by independent auditors to operate at MAC level 2, sensitive.

DEERS routinely implements many of the recommendations stemming from 2 NSA, OIG and DTRA survivability audits, thereby further enhancing physical and logical security. In FY07, DEERS completed a PIA and published the results on [http://www.dmdc.osd.mil/documents/PIA\\_DEERS.pdf](http://www.dmdc.osd.mil/documents/PIA_DEERS.pdf). Further, the System of Record Notice was republished on its hosted website at <http://privacy.defense.gov/notices/osd/DMDC02.shtml>.

**JPAS:**

JPAS, DCII, iIRR and SWFT underwent extensive security reviews which resulted in an Authority to Operate (ATO) granted by the Defense Security Service DAA and is currently undergoing this process at the Defense Manpower Data Center. This process incorporates testing for compliance of security controls as specified in DoDD 8500.2, OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook. The applications have an up-to-date security plan, meeting DoD, FISMA, OMB policy and NIST guidelines.

The security plan supplements the tri-annual Certification and Accreditation (C&A) by twice a year scans for vulnerabilities and the creation of a Plan of Action and Milestones to remediate and append to the overall security plan. DMDC underwent a successful Basic Survivability Assessment (BSA) by the Defense Threat Reduction Agency (DTRA). In FY10, JPAS, DCII, iIRR and SWFT conducted a successful test of its Continuity of Operations Plan (COOP). Methods have been developed for training the system's users including Security Awareness Training for employees and contractors prior to their receiving an authorized network account. Specialized in-house security training provides security expertise to different functional areas (UNIX and/or WINDOWS, System Administrators and more). JPAS, DCII, iIRR and SWFT deployed intrusion detection devices and countermeasures around the logical perimeter of the application's data holdings. JPAS, DCII, iIRR and SWFT's local and wide-area networks were certified and accredited by independent auditors to operate at MAC level 2, sensitive.

- JPAS implemented PKI cryptographic authentication logon capability giving users the choice to use username/password and/or one of the 5 DoD Approved PK Certificates (e.g. CAC, PIV, ECA PKI, PIV-I) logon options. On January 21, 2012, JPAS removed the username/password capabilities.
- JPAS has implemented audit capabilities within the application
- DCII implemented multiple system enhancements to enforce stronger passwords, to strengthen the policy for account resets, and to eliminate the possibility of establishing concurrent application sessions with a single user account.



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- SWFT implemented a strict 72 hour policy for activation new or reset accounts; the security of the SWFT system administration was enhanced by implementing a secure web based administration console that restricts access of the SWFT administrators to desktops of the production servers.
- SWFT implemented CAC logon for all system administrative functions.
- iIRR improved system security by upgrading to Oracle 11G (LDAP (Oracle Directory Server Enterprise Edition (DSEE)) and Web Logic)
- iIRR Automated OPM background investigation request receipts and processing to improve efficiency, security, and eliminate need for manual processing

**SPOT-ES:**

SPOT-ES complies with the DoD 8500.2 controls, is following the DIACAP process and is FISMA compliant. SPOT-ES is registered under DoD IT Registration Number 6501. The initial SORN was posted to the Federal Register in 2006 and has been subsequently updated as the system components were expanded with a revision planned for 2012. The SPOT and TOPSS applications run on both NIPRNET and SIPRNET hosting facilities. The current Authorization to Operate (ATO) for unclassified SPOT V7.1, is dated 27 July 2011 for accreditation and 25 July 2011 for certification with a termination date of 26 Jul 2013. The current ATO for JAMMS V.3.6 is dated 27 July 2011 for accreditation and certification with a termination date of 26 Jul 2013. The current ATO for TOPSS-NIPR is dated 7 Apr 2011 for accreditation and certification with a termination date of 7 Apr 2012. The current ATO for SPOT-SIPR and TOPSS-SIPR is dated 27 July 2011 for accreditation and certification with a termination date of 26 Jul 2013.

**DCPDS:**

DCPDS has had the authority to operate since February 22, 2000. DCPDS has been converted to the DIACAP, with first full accreditation under DIACAP completed in spring 2008. Converted all DCPDS External Interface Systems (EXITS) interfaces to ensure compliancy with Federal Information Processing Standards (FIPS) 140-2 requirements. A service level agreement with Army Research Lab was renewed for supports the Computer Network Defense Service Provided (CNDSP) service for DCPDS.

The sensitive personal DCPDS data is protected by physical security with site certifications; enclave boundary protection; secure network, application and data security; specific user roles and responsibilities; encryption and cryptography; data protection in storage and in transit; personnel security; continuous IA training for users, managers, employees, and contractors; Defense-in-depth with balance among protection, cost, performance, and operational considerations; and continuous systems monitoring and establishment of HP OpenView monitoring operations. DCPDS continues phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments.

**DEHS-Interim:**

The DEHS-Interim (USA Staffing) system, which is a managed service managed and hosted by the Office of Personnel Management (OPM), received its renewed Authorization to Operate Accreditation letter on July 25, 2011. As DCPAS moves forward in pursuing the removal of the Interim tag and identifying USA Staffing as the DEHS solution, DCPAS will continue to monitor OPM compliance with all Information Assurance requirements for the system.

**DPRIS:**

P&R IM safeguards against unauthorized access of DPRIS records through a careful authorization process. Access to DPRIS is limited to federal agencies and Veterans with DS Login Level II credentialing. Each agency must submit materials to DoD to be authorized access to OMPF information via DPRIS. These materials must demonstrate a business-related need for access to DPRIS. If accepted, a Memorandum of Agreement (MOA) must be in place between P&R IM, OUSD (P&R), the requesting agency, and authorization must be granted by the military Service OMPF information Record Manager, before users from the agency will be authorized to access information via DPRIS.

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DPRIS also safeguards against unauthorized access through appropriate administrative, technical, and physical controls.

**DSOID:**

SAPRO received approval on the DSOID SORN in November 2009 and it was posted to the Federal Registry in FY2010. DSOID has initiated the DIACAP process and working towards Authority to Operate (ATO) by end of Q1 FY12. DSOID has been registered in DITPR under DITPR 3659.

**R3:**

R3 does not require a SORN or a PIA since no data is retained by the system and the system is hosted through DTIC.

**DTMO LAN:**

DTMO LAN - ATO granted 5APR2011 - DIACAP - Expires 5APR2014

**DTMO Passport:**

DTMO Passport - ATO granted 24JUL2009 - DIACAP - Expires 24JUL2012

**JAMRS-DB:**

The JAMRS Recruitment Database System of Records Notice (SORN) was posted to the Federal Registry May 23, 2005 (FR29486) and updated January 9, 2007 (FR 952) and December 22, 2011. The JAMRS Survey Database SORN was posted to the Federal Registry July 23, 2008 (FR 42786) and updated again on December 22, 2011. The JAMRS database completed a transition from DITSCAP to DIACAP in 2010. Authority to Operate (ATO) was granted October 1, 2010 by the DHRA DAA. Annual Security Review was completed and approved July 21, 2011.

**Major Accomplishments**

DHRA programs have made significant accomplishments supporting improved delivery of services, expanded capabilities, improved operations, incorporation of new technologies, and achievement of set goals supporting medical, security, and personnel communities throughout the Department. Efforts support the strategic plans and goals of the Department and the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)).

**DEERS/RAPIDS/CAC:**

FY 2011:

- Removed SSN from all DoD ID cards protecting Personally Identifiable Information (PII)
- Modified DEERS to support new Young adult (21-26 year old) eligibility from The Affordable Health Care for America Act
- Enabled common identification of persons/patients across MHS and VA. Provided real time eligibility verification for T3 point of service retail and mail order pharmacy
- Developed and executed enrollment, operations, and customer service improvements, as well as the security mandates, management controls and transition requirements for T3 North and OCONUS regions
- Provided milConnect portlets to VA's eBenefits Portal and increased the number of Self-Service Credentials issued to Veterans
- Provided DoD beneficiaries and their family members with a central support office for assistance with issues related to the DEERS Database, DoD benefits and entitlements

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- Extended DoD beneficiary support through self-help tools using the milConnect portal

FY 2012

- Work with both the Army and Air Force Exchange Service (AAFES) and Navy Exchange (NEX) Service to allow the catalog exchange services to receive real-time, automated verification of eligibility information for online catalog sales as well as various ad-hoc reporting requirements for their operations
- Provide COCOM with web access to all permanently assigned personnel in their area of responsibility (AOR)
- Develop and execute enrollment, operations, and customer service improvements, as well as the security mandates, management controls and transition requirements for T3 TDEFIC, South, and TRICARE Dental programs
- In support of Virtual Lifetime Electronic Record (VLER), implement software for use in identifying duplicate patients, and develop applications and web services to support Servicemembers' Group Life Insurance (SGLI) Online Enrollment System, milConnect beneficiary portal, Wounded Warrior, and VA/DoD information exchange
- Introduce additional self-service capabilities for dental enrollment

JPAS:

FY 2011

- JPAS, DCII, iIRR, SWFT – Transitioned management and operational control of the portfolio of PSA applications from the Defense Security Service (DSS) to Defense Manpower Data Center (DMDC)
- iIRR – Improved background investigation records management and Privacy Act data redaction capabilities
- iIRR – Implemented a more efficient and secure method of requesting background investigation records in order to comply with Privacy Act Regulations
- DCII – Improved system security by repurposing selected critical services
- DCII – Upgraded to Oracle Directory Server Enterprise Edition (DSEE) from the Lightweight Directory Access Protocol (LDAP)
- SWFT – Implemented a FIPS 140-2 compliant algorithm for password protection replacing the outdated MD5 hash code
- SWFT – Protected data at rest by SQL Server Transparent Database Encryption
- JPAS – Enhanced the User Out-Processed Notification to alert JCAVS users that DoD personnel with accesses but no Security Management Office have out-processed.
- JPAS – Implemented a bi-directional data feed of investigative case data between the Clearance Adjudication Tracking System (CATS) and JPAS. This allows data to flow from CATS into JPAS and ensures that there are no duplicate adjudicative entries
- JPAS – Implemented an interface between the Automated Continuing Evaluation System (ACES) and JPAS to allow critical data to be exchanged in support of DoD Personnel Security reform initiatives. The interface provides JPAS data in support of the ACES automated eligibility assessments conducted between normal cycles
- JPAS - Enhanced the CATS interface to trigger to JPAS to provide notification information when clearance eligibility status changes
- JPAS – Streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
- JPAS – Improved communication outreach to stakeholders and customers with new procedures and by updating the JPAS application's Welcome Page
- JPAS – Secured data transfers that contained PII data between agencies to ensure the data is secure
- JPAS – Implemented a revised Standard Form 86 (SF86) form within JPAS, which will allow industry and the military accessions community to continue processing clearance requests
- JPAS – Improved the applications security with Public Key -Enablement which will allow users to use Common Access Card (CAC) and/or PIV cards to log into the application

FY 2012

- JPAS, DCII, iIRR, SWFT – Migrate systems from legacy DSS architecture to DMDC's system framework

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- iIRR – Improve background investigation records management and Privacy Act data redaction capabilities
- iIRR – Implement a more efficient and secure method of requesting background investigation records in order to comply with Privacy Act Regulations
- JPAS – Complete 31 data quality initiatives effecting over 5 million records
- JPAS – Implement new process and procedures for security, account, data correction, and incidents handling
- JPAS – Undergo a Command Cyber Readiness Inspection (CCRI) conducted by CYBERCOM
- JPAS - Implement changes, modifications and/or updates with JPAS' interfaces
- JPAS –Evaluate and streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
- JPAS – Improve communication outreach to stakeholders and customers with new monthly Defense Connect Online seminars for all JPAS users, new DMDC JPAS web pages, and a new JPAS Welcome screen
- JPAS – Implement the new 2010 Standard Form 86 (SF86) form within JPAS, which will allow industry and the military accessions community to continue processing clearance requests
- JPAS - Implement full scale audit capabilities within JPAS
- JPAS - Complete all of the 5 outstanding 2006's NSA's Blue Team Assessment which occurred under DSS
- JPAS – Implement PKI cryptographic authentication logon capability giving users the choice to use username/password and/or one of the 5 DoD Approved PK Certificates (e.g. CAC, PIV, ECA PKI, PIV-I) logon options. On January 21, 2012, JPAS removed the username/password capabilities. JPAS PMO also created and distributed a White Paper on JPAS PK Enabling Lessons Learned that has been distributed to other federal agencies. This cross agency information sharing will allow for easier PK Enabling implementation for other federal agencies.
- SWFT - Enhance the reporting capability and accountability for eFingerprint processing by providing additional dates and times and explicit email notifications about critical eFingerprint process events to Facility Security Officers and the SWFT administrators.
- SWFT – Provide enhanced utility for inspection and review of eFingerprints.
- SWFT – Add the capability to submit and manage eFingerprints for multiple clearance facilities and/or Cage Codes and from a single Release manager account.
- Incorporate all standard, ad-hoc and metric reports for SWFT Administrator into SWFT web application.
- DCII – Enhance enforcement of file validation rules for Agencies submitting large volumes of DCII records.
- DCII – Add capability to manage NAC record entries.
- DCII – Add a batch processing capability for DMDC Boyers.
- DCII – Enhance the efficiency of system management by adding a utility for automated generation of new unique Agency and other system-related user codes.
- DCII – Migrate the DCII system into DMDC infrastructure, and integrated multiple system administration functions into existing DMDC support structure to save hardware and human resources.
- iIRR – Transition system from Boyers, PA to DMDC's Data Center located in Seaside, CA in order to integrate within DMDC's standard infrastructure
- iIRR – Upgrade to Oracle 11G (LDAP (Oracle DSEE) and Web Logic) to remove security vulnerabilities and improve performance
- iIRR – Automate OPM background investigation request receipts and processing to improve efficiency, security, and eliminate need for manual processing
- iIRR – Encrypt background investigative records within the system to limit access

SPOT-ES:  
FY 2011

- Expanded TOPPS capabilities to produce sophisticated reports for the warfighter

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- Obtained full deployment decision
- Implemented technology refresh at ALTESS hosting facility
- Increased user-base to over 26,000 users and over 1.2M Letters of Authorization

**SPOT**

- Released 7.1.1 (March)
- Introduced Manage contractor Count for non-DoD organizations
- Released 7.2 (September)
- Improved Contract Search Functions
- Mandated Competitively awarded field
- Supported multiple CORs
- Allowed contractors to reference multiple contracts
- Released 7.3 (December)
- Created AKO SSO turn-off switch to move to PKI-only authentication (G6 requirement)
- Rewrote LOA Signer to remove Adobe Live Cycl; reduced cost and decreased signing time from ~2 seconds to .4 seconds

**TOPSS**

- Released 1.5 (May)
- Phase II of User Registration Improvements
- ECC Reporting
- AF DFAC Reports
- JAMMS Summary Reports
- Released 1.6 (August)
- Migrated to enhanced Roles and Permissions model
- Migrated to 64-bit environment
- Enhanced Biometric Data Support
- Created several Standard reports
- Tech Refresh (Aug 2011)
- Rolled-out a TOPSS version on the NIPRNET
- Replaced End-of-life hardware
- Upgraded all servers to Windows 2008 Server 64-bit
- Re-architected SPOT Database Server and Storage Environment
- Implemented Database Clustering
- Upgraded to SQL Server 2008,R2 (Matched SIPR environment)
- Separated Reporting Servers

**JAMMS 3.6**

- Improved security features
- Enhanced event recording and viewing,

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- Provided scheduled archive, and purging
- Revised user management to allow access based on the user's account, comply with data at rest Policy for PII
- Provided Hardware Identification to SPOT
- Enhanced System ID Validation and Generation

FY 2012

- Revise graphical user interface from SPOT to incorporate TOPSS & JAMMS elements and present SPOT ES
- Enhance service oriented architecture
- Implement cross-service domain
- Incorporate IV&V effort to ensure new releases meet requirements of large user base
- Improve and extend TOPSS capabilities to produce sophisticated reports for the warfighter
- Integrate Job Title Updates using (O\*NET) for better contract effort visibility
- Update location & duty station to CENTCOM standard names
- Modify security features to replace AKO/SSO and username password functionality with PKI access
- Modernize and expand Web Services
- Change operating system in JAMMS
- Augment networking capability for JAMMS client to achieve near real-time reporting
- Develop software for JAMMS Barcoding to address DoS and Air Force needs to provide accounting for person types as well as individuals. Running pilot in Iraq, Kuwait, and Qatar
- Introduce JAMMS networking capabilities using Win 7 on Panasonic Toughbook platform
- Re-accreditation of TOPSS NIPR IAW DoD 8500.2
- Re-compete SPOT-ES contract

SPOT

- Release 7.3.1
- Introduce new User Interface design: SPOT ES Menu Structure and Header/Footer
- Introduce Job Category and Job Function standardization through use of O\*Net
- Migrate to Authoritative Sources for cities both CONUS and OCONUS
- Release 8.0
- Introduce new Roles and Permissions Capability
- Introduce JAMMSTRACKER component
- Initiate migration to N-Tier Architecture
- Update Person and Deployment User Interface
- Initiate integration of SPOT ES Resource Center
- Introduce GFM as authoritative source for DoD organization structure
- Migrate existing web services to Enterprise Web Services framework
- Cross Domain Solution: Automate current SPOT manual cross domain solution through the use of DISA CDES

TOPSS Release 1.7

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- Develop NAICS Job Title Report
- Develop Operation New Dawn in Iraq report
- Migrate several Tier 3 reports to TOPSS

DCPDS:

FY2011

- Implemented DCPDS enterprise-wide tools for use in advanced reporting and data warehousing capability.
- Planned and prepositioned DoD-mandated platform upgrades to support DMZ external requirements, development and testing environment and COOP.
- Continued DCPDS database consolidation of DoD agency operations, supporting the objective for all agency DCPDS regional databases to be supported from a central DCPDS site and supporting Federal Data Center consolidation.
- Planned database server upgrade to replace Itanium servers across the DCPDS enterprise.

FY2012

- Expand the implementation of UPK to include additional functional areas for this user training tool.
- Continue to expand DCPDS Self-Service functionality for benefits administration.
- Expand data warehouse user interface and user Dashboard information access for DCPDS data.
- Develop interfaces between DCPDS and external systems; integrate systems where possible.

DEHS-Interim:

FY2011:

- During this FY, Components used USA Staffing to post more than 53,000 job vacancies, receive more than 2.6M applications, issue more than 56,000 certificates, and select more than 41,000 candidates.

DCPAS:

- Leveraged subject experts throughout DoD for strategy development and implementation planning of USA Staffing across the Department.
- Deployed USA Staffing licenses to 70% of DoD HR users (approximately 3000 licenses).
- Began work on assessment strategy, development, and implementation support using USA Staffing.
- Developed, validated, and loaded more than 100 DoD-wide Assessment Questionnaires to DoD's Assessment Library on USA Staffing.
- Completed initial content development and review for DoD Assess platform (3 alternative assessments).
- Completed 147 training sessions and trained nearly 3000 USA Staffing users (Train-the-Trainer, New User, and specialized Assessment training).
- Began work on identifying requirements for USA Staffing interconnection with DCPDS.

DPRIS:

FY 2011:

- Processed requests have grown over the past five years, growing dramatically from 2008 forward as the DPRIS user population has been expanded. In 2006, DPRIS processed over 58 thousand requests; in 2007, DPRIS processed over 79 thousand requests; in 2008, DPRIS processed over 250 thousand requests; in 2009, DPRIS processed over 460 thousand requests; in 2010, DPRIS processed over 580 thousand requests; and, in 2011 DPRIS processed over 700 thousand requests. Clearly, the demand continues to grow

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for the capability provided by DPRIS.

FY 2012

- DPRIS operations will expand to provide complete Service Treatment Records to the VA's paperless claims processing system.

DSAID:

FY 2011:

- FY2011, 4th Quarter, received favorable Milestone B and Milestone C decision from the HRM IRB and MDA.
- FY2011, 4th Quarter, received approval on the certification of funds from the DBSMC.
- DSAID's infrastructure was migrated to the Department's internal network in preparation for implementation.
- DIACAP in progress.
- Initial development and User Acceptance Testing (UAT) is complete.
- DSAID Change Control Board (CCB) has held three meetings since August 2011.

FY 2012

- Training for the Air Force and National Guard is planned for Q2 FY12; Q3 FY12 for the Marine Corps; and Q4 FY12 for the Navy. Following a favorable Milestone C decision and DBSMC certification of funds, DSAID anticipates the following in 1st Quarter, FY 2012.
- FY2012, 4th Quarter, planned Full Deployment Decision (FDD) for SAPRO, Air Force, National Guard Bureau, Navy, and Marine Corps.
- FY2012, 1st Quarter, planned Initial Operating Capability for SAPRO, Air Force and National Guard Bureau.
- FY2012, 3rd Quarter, planned Army data interface and Navy data interface.

R3:

FY 2011

- The Department refined the online FPCA and Federal Write-In Absentee Ballot (FWAB) wizards during FY2011 to improve usability, functionality, reliability and performance of the R3 and its overall accuracy of information to ensure the system supports the proper completion of the FPCA and FWAB pursuant to federal and state laws in 55 U.S. States and Territories and the District of Columbia.

FY 2012

- In anticipation of the 2012 General Election cycle, significant efforts were made to accommodate 2013 Congressional redistricting boundary information into the R3 pursuant to the MOVE Act requirement for the Federal Write-In Absentee Ballots acceptance in federal primary elections
- The R3 now supports the enhancement of manual editing candidate information and the display of state candidates for the states that expressly authorize the expanded use of the FWAB in state executive or legislative offices.

DTMO LAN:

The DTMO Local Area Network (DTMO LAN) is an automated information system that provide office automation capabilities to DTMO. More specifically, it provides email, file sharing, remote access, and other typical office functions to DTMO personnel in order for them to be able to interact with other members of the Federal Government as well as the commercial travel industry.



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**DTMO Passport:**

The DTMO Passport system is a web-based tool used by DoD travelers for various travel resources. Services provided in FY2010 and FY2011 include web-based travel training, trip planning tools, a help desk ticket interface, and Defense Travel System problem tracking.

**FVAP-PRTL:**

**FY 2011**

- On September 30, 2011, the DBSMC granted IRB approval for the development of the FVAP Portal.
- The FVAP Portal is identified as a new system in DITPR.

**FY 2012**

- FVAP anticipates award for the development of the portal in FY 2012.

**JAMRS-DB:**

- Each IAVA patch through the entire year has been recognized and applied to the JAMRS-DB, meeting each one of the reporting deadlines.
- JAMRS completed the Annual Security Review of the system on July 21, 2011.

**Major Planned Activities**

Planned activities for FY 2013 are articulated below.

**DEERS/RAPIDS/CAC:**

- Execute T3 requirements for T3 West region
- Transform Delivery of ID Card Services - Streamline policy and leverage emerging technologies for electronic credentialing capabilities to improve security, and data quality
- Promote a Enterprise Identity Attribute Service (EIAS) for real time access decisions in both the classified and unclassified environment
- Enable data sharing to leverage technology across multiple systems, providing automated vetting capabilities and early warning signs of high risk vulnerabilities
- Develop and release DMDC portal, focusing on creating a “one-stop” place for beneficiaries to get benefits and DoD-related information and transform customer service through migration to electronic mechanisms including e-Correspondence, mobile applications, milConnect and other self-service capabilities
- Provide an integrated application and beneficiary contact center to improve customer service

**JPAS:**

- iIRR – Improve the applications security with CAC-enablement
- iIRR – Add digitized polygraphs to the individual subject records for easy retrieval when requested by accredited customers
- iIRR – Continue to improve application user functions and security of application
- DCII – Improve the applications security with CAC-enablement
- SWFT - Improve the applications security with PKI-enablement of all user functions
- SWFT – expand the support of the user base to include eFingerprint processing for active duty personnel and contractor population for purposes of CAC issuance.
- JPAS – Assist with coordination with customers, interface modifications, correction of data quality; and migration of the data (e.g. users, accounts, investigations) from JPAS to JVS

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- JPAS - Deploy a major Commercial Off The Shelf (COTS) software upgrade
- DISS – Build the DISS infrastructure and assist in the development, testing and migration from JPAS

**SPOT:**

- Expand reporting capability in TOPSS based on customer feedback
- Extend capabilities of web services and functionality
- Introduce JAMMS SW capability on multiple client platforms, improving Billeting role in JAMMS, enhancing JAMMS networking capabilities to satisfy customer feedback

**DCPDS:**

- Provide support for additional enhancements, federal HR mandated systems and software changes, expansion of HR system capabilities for DCPDS and establishment of interfaces/feeds to other systems. DCPDS has increasing requirements for Information Assurance, including single sign-on, intrusion detection, increases in requirements for compliance with federal and DoD security policy, reporting and training, and IA process changes.
- Continue consolidation of DCPDS hardware and Component regional operations. DCPAS will capitalize and consolidate the databases currently distributed and operated by the Components into a consolidated platform owned by DCPAS, locating them at a single data center. The architecture at this single location will be a consolidated operations center supporting Component regional databases.
- Continue upgrading the DCPDS data warehouse to support enhanced user access to and timeliness of civilian HR information. Further enhancements in DCPDS Self-Service for all DoD employees are already underway, making HR information accessible to DoD employees, managers and supervisors.
- Procurement funds are for DCPDS lifecycle replacement and primarily upgrades of hardware infrastructure as the production data center. DCPDS functions in a standard operating environment of servers, workstations, and peripherals, using open systems-compliant hardware and software platforms with standard communications protocols over the Defense Information System Network (DISN).
- Continue phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments, SHA-256 and DMZ upgrades.

**DEHS-Interim:**

- DEHS-Interim initiative was separated from Hiring Reform in FY2011 which is a functional responsibility. Major planned activities for FY2012, in conjunction with pursuing removal of the “Interim” tag and identifying USA Staffing as the long-term DEHS solution, include full deployment to HR users (approximately 4500 licenses), sustainment and advanced training on USA Staffing, DoD Assess platform implementation, Phase 1 launch of the USA Staffing interconnection with DCPDS, and continued deployment of DoD-wide assessment questionnaires.

**DPRIS:**

The Department continues to explore ways to support Service members, Veterans, and executive agencies through the continued expansion of the DPRIS user base.

**DSRID:**

The development of a centralized and integrated SAPR case-level management database solution will provide the following high level outcomes and benefits:

- Enhanced transparency of sexual assault-related data, while adhering to the privacy and restricted reporting options for victims that have been sexually assaulted
- Accurate reporting of sexual assault incidents

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- Standardization of data and reporting across the Military Services, including the NG and Reserve Component (RC)
- Standardized reporting to Congress, DoD, and the Military Services leadership
- Ability to use data as an enabler to enhance analysis and trend identification capabilities
- Inform SAPR program planning and prevention activities
- Conduct cohort analysis
- Conduct incident related trend analysis
- Enhanced capability to evaluate overall program effectiveness
- Provide consistent data in support of program evaluation

**R3:**

The R3 will support the 2012 election cycle and will be subject to routine maintenance in anticipation of FVAP's new portal development initiative..

**DTMO LAN:**

DTMO plans to maintain functionality of this business system that supports routine operations of a single component.

**DTMO Passport:**

DTMO will monitor the needs of the Defense Travel community and adapt DTMO Passport services as required to support the traveler.

**FVAP-PRTL:**

FVAP expects an award for development of its portal (PRTL) initiative in FY 12 with active development of its data and initial application development occurring in FY 12 and FY 13.

**JAMRS-DB:**

- The JAMRS-DB is fully operational and meets all requirements to fulfill JAMRS' mission.
- Continuous IAVA patches will be applied to the JAMRS-DB as necessary.
- Complete yearly DIACAP accreditation process and maintain ATO.

**IT Enterprise Strategy & Roadmap (ITESR) Implementation Activities**

**Consolidate Security Infrastructure (NS1)**

NS1 – Consolidate Security Infrastructure and NS3 – Implement Cross-Domain Solutions are DoD enterprise level initiatives to support consolidation of enterprise level architecture, network design, security, and common applications in an effort to reduce duplication and costs and to improve DoD's cyber security posture. DHRA offices are complying with all applicable Federal and DoD directives and DISA/USCYBERCOM taskings. DHRA's move to a shared enterprise environment is being driven greatly by the BRAC moves of DHRA offices to the Mark Center where the stated goal is to create a centralized network supporting consolidated shared applications.

**Implement Cross-Domain Solution as an Enterprise Service (NS3)**

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NS1 – Consolidate Security Infrastructure and NS3 – Implement Cross-Domain Solutions are DoD enterprise level initiatives to support consolidation of enterprise level architecture, network design, security, and common applications in an effort to reduce duplication and costs and to improve DoD's cyber security posture. DHRA offices are complying with all applicable Federal and DoD directives and DISA/USCYBERCOM taskings. DHRA's move to a shared enterprise environment is being driven greatly by the BRAC moves of DHRA offices to the Mark Center where the stated goal is to create a centralized network supporting consolidated shared applications.

**Joint Information Environment (JIE)/Joint Enterprise Network (JEN) (NS8)**

Joint Information Environment (JIE)/Joint Enterprise Network (JEN) – NS8, applies primarily to the US African Command (USAFRICOM) and the US European Command (USEUCOM) and as such does not apply to DHRA IT networks, systems, or applications.

**Data Center and Server Consolidation (CS1)**

Since 2010, Office of Management and Budget (OMB) has been leading a Federal Government effort to consolidate Data Centers and Servers. The DHRA offices have been active participants in the DoD Data Center Consolidation (DDCC) efforts that support OMB's guidance and goals. Inventories of data centers and consolidation plans have been submitted to DoD and support the initial goal of 10% reduction by FY 2012. In addition, DHRA is participating in the DDCC working group which is in the process of identifying Core Data Centers (DISA DECC equivalents) that are capable of housing multiple DoD systems and smaller data centers, and identifying smaller data centers that can be closed and consolidated. DHRA owners of Data Centers are working toward the Federal Goal of 40% data center reduction by FY 2015.

**Enterprise Messaging and Collaboration (including email) (ADS1)**

Enterprise Messaging and Collaboration (including email) – ADS1, involves consolidating like applications and domains into a single environment, thus addressing challenges such as inability to view email addresses on a different domain and the need to migrate data when moving from one domain to another. This initiative is part of the move to a global DoD enterprise. DHRA is addressing this initiative by assessing the different and similar applications of each DHRA office for issues that will either support the consolidation or will provide challenges to the feasibility of a single enterprise. Again, the move to the Mark Center is a driving force in this assessment.

**Identity and Access Management (idAM) Services (ADS2)**

Enterprise Messaging and Collaboration (including email) – ADS1, involves consolidating like applications and domains into a single environment, thus addressing challenges such as inability to view email addresses on a different domain and the need to migrate data when moving from one domain to another. This initiative is part of the move to a global DoD enterprise. DHRA is addressing this initiative by assessing the different and similar applications of each DHRA office for issues that will either support the consolidation or will provide challenges to the feasibility of a single enterprise. Again, the move to the Mark Center is a driving force in this assessment.

**Consolidate Software Purchasing (BP1)**

BP1 – Consolidate Software Purchasing involves centrally funding and managing DoD-wide enterprise software licenses. In 2011, the Enterprise Services office in P&R initiated a P&R IT Summit to identify ways to save IT dollars and enable IT efficiencies throughout the P&R enterprise. Software/hardware purchasing is one of the working groups created to support the goals of the IT Summit. DHRA offices are participating in this working group, which is identifying common software applications and working with the various vendors to set up enterprise licensing purchasing agreements for the offices in P&R (and DHRA).

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**Consolidate Hardware Purchasing (BP2)**

BP2 – Consolidate Hardware Purchasing involves centrally funding and managing DoD-wide enterprise hardware. In 2011, the Enterprise Services office in P&R initiated a P&R IT Summit to identify ways to save IT dollars and enable IT efficiencies throughout the P&R enterprise. Software/hardware purchasing is one of the working groups created to support the goals of the IT Summit. DHRA offices are participating in this working group, which is working with the various vendors to set up enterprise hardware purchasing agreements for the offices in P&R (and DHRA).

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**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

	----- Dollars in Thousands -----		
<b>RESOURCE SUMMARY:</b>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
	328,975	278,040	302,432

**0573 - DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS)**

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	48,707	41,815	43,021

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
PROCUREMENT	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	11,831	6,004	6,514

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 03 ADVANCED TECHNOLOGY DEVELOPMENT (ATD)	0603769SE DISTRIBUTED LEARNING ADVANCED TECHNOLOGY DEVELOPMENT	8,255	4,614	442

<b>Investment Resource Summary:</b>	68,793	52,433	49,977
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**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**1574 - Investigations and Resolutions Case Management System (IRCMS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	295	44

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
PROCUREMENT	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	0	265	0

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	0	250	50

**Investment Resource Summary:**

0	810	94
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**1591 - Automated Stopper and Referral System (ASARS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 03 ADVANCED TECHNOLOGY DEVELOPMENT (ATD)	0603769SE DISTRIBUTED LEARNING ADVANCED TECHNOLOGY DEVELOPMENT	0	900	2,500

**Investment Resource Summary:**

0	900	2,500
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**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**1619 - Executive Performance and Appraisal Tool (EPAT)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	431	200

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	0	300	500

<b>Investment Resource Summary:</b>	0	731	700
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**1730 - Defense Injury and Unemployment Compensation System (DIUCS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	1,281	1,320	1,322

<b>Investment Resource Summary:</b>	1,281	1,320	1,322
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**1766 - Department of Defense Electronic Official Personnel Folder (DoD eOPF)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	20,393	17,900	15,800

<b>Investment Resource Summary:</b>	20,393	17,900	15,800
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**Department of Defense  
Fiscal Year (FY) 2013 IT President's Budget Request  
Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**1794 - STANDARD PROCUREMENT SYSTEM (SPS)**

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - ACQUISITION

**Operations**

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	18	18	20

<b>Investment Resource Summary:</b>	18	18	20
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**1929 - Synchronized Predeployment and Operational Tracker (SPOT)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - LOGISTICS - BUSINESS

**Operations**

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	0	30,019

<b>Investment Resource Summary:</b>	0	0	30,019
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**2865 - Defense Central Index of Investigations (DCII)**

Non-Major

GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

**Operations**

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	3,665	3,218	3,220

<b>Investment Resource Summary:</b>	3,665	3,218	3,220
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**Department of Defense  
Fiscal Year (FY) 2013 IT President's Budget Request  
Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**2880 - Improved Investigative Records Repository (iIRR)**

Non-Major

GIG Category: COMMUNICATIONS AND COMPUTING INFRASTRUCTURE - INFORMATION DISTRI

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,533	2,186	2,457

<b>Investment Resource Summary:</b>	2,533	2,186	2,457
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**3023 - Defense Competency Assessment Tool (DCAT)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	455	400

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
PROCUREMENT	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	0	49	0

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	0	800	250

<b>Investment Resource Summary:</b>	0	1,304	650
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**Department of Defense  
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Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**3043 - Defense Talent Management System (DTMS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	120	600

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
PROCUREMENT	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	0	75	0

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	0	250	450

<b>Investment Resource Summary:</b>	0	445	1,050
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**3059 - JAMRS Recruiting and Survey Database (JAMRS-DB)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	995	995	995

<b>Investment Resource Summary:</b>	995	995	995
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**Department of Defense  
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Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**3622 - Automated Register, Request and Receive Ballot Process (R3)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	490	99	74

<b>Investment Resource Summary:</b>	490	99	74
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**3659 - Defense Sexual Assault Incident Database (DSAID)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	0	1,000

<b>Investment Resource Summary:</b>	0	0	1,000
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**3676 - Defense Personnel Records Information Retrieval System (DPRIS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,512	1,894	1,977

<b>Investment Resource Summary:</b>	2,512	1,894	1,977
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**Department of Defense  
Fiscal Year (FY) 2013 IT President's Budget Request  
Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**3704 - Defense Enterprise Hiring Solution (DEHS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	8,438	15,800	18,200

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	600	425	0

<b>Investment Resource Summary:</b>	9,038	16,225	18,200
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**3866 - Case Management and Tracking System (CMTS)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	300	431	411

**RDT&E**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	0	300	700

<b>Investment Resource Summary:</b>	300	731	1,111
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**Department of Defense  
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Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**3948 - Federal Voting System Program (FVAP) Portal (FVAP-PRTL)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

**RD&E**

		----- Dollars in Thousands -----			
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0606900SE DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) DEVELOPMENT AND INTERFACES	1,156	567	488

<b>Investment Resource Summary:</b>	1,156	567	488
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**4035 - DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM, REAL-TIME AUTOMATED PERSONNEL IDENTIFICATION SYSTEM, AND COMMON ACCESS CARD (DEERS, RAPIDS, CAC)**

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

**Operations**

		----- Dollars in Thousands -----			
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	153,822	130,459	147,854

**Procurement**

		----- Dollars in Thousands -----			
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
PROCUREMENT	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	7,648	2,200	3,334

**RD&E**

		----- Dollars in Thousands -----			
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
RDT&E	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	391	389	1,137

<b>Investment Resource Summary:</b>	161,861	133,048	152,325
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**Department of Defense  
Fiscal Year (FY) 2013 IT President's Budget Request  
Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**4194 - Virtual Lifetime Electronic Record (VLER)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	25,000	25,000	0

**Procurement**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
PROCUREMENT	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	10,000	0	0

<b>Investment Resource Summary:</b>	35,000	25,000	0
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**4499 - Defense Travel Management Office Passport (DTMO Passport)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	47	48

<b>Investment Resource Summary:</b>	0	47	48
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**4712 - Defense Travel Management Office Local Area Network (DTMO LAN)**

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

**Operations**

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	39	40

<b>Investment Resource Summary:</b>	0	39	40
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**Department of Defense  
Fiscal Year (FY) 2013 IT President's Budget Request  
Defense Human Resources Activity Overview**

**Information Technology Budget Exhibit Resource Summary by Investment (IT-1)**

**6321 - Joint Personnel Adjudication System (JPAS)**

Non-Major

GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

**Operations**

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>
OPR & MAINT	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	20,940	18,130	18,365

<b>Investment Resource Summary:</b>	20,940	18,130	18,365
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