Department of Defense
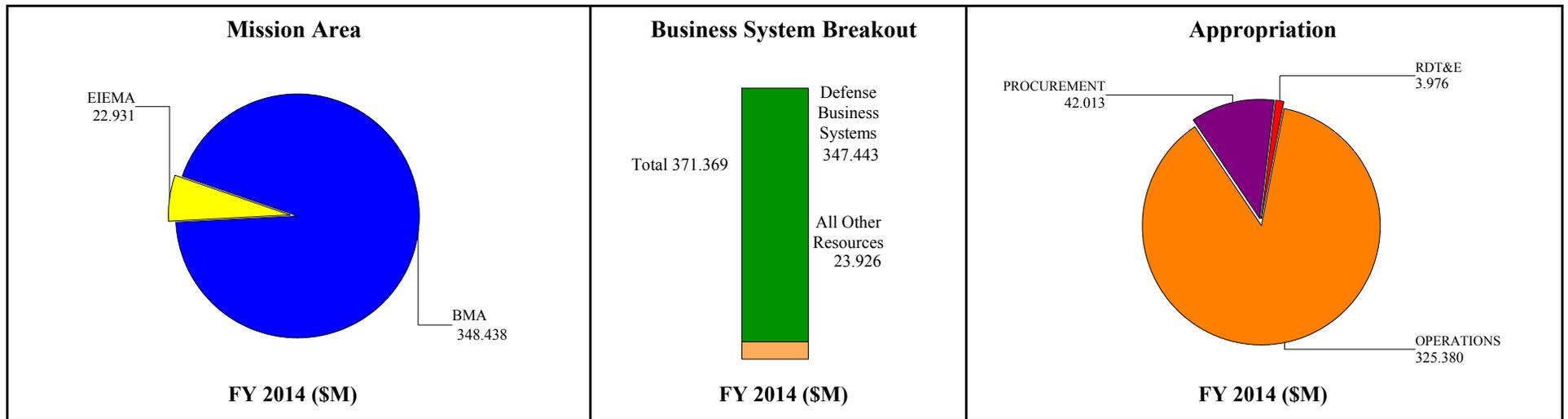## Fiscal Year (FY) 2014 IT President's Budget Request
Defense Human Resources Activity Overview

Mission Area	Business System Breakout	Appropriation

Mission Area

EIEMA
22.931

BMA
348.438

FY 2014 ($M)

Business System Breakout

Total 371.369

Defense Business Systems
347.443

All Other Resources
23.926

FY 2014 ($M)

Appropriation

PROCUREMENT
42.013

RDT&E
3.976

OPERATIONS
325.380

FY 2014 ($M)

FY13 to FY14 Comparison ($M)	FY2013	FY2014	Delta
PB FY2014:	296.413	371.369	74.956

FY13/FY14PB Comparison ($M)	FY2013	FY2014	Delta
PB FY2013:	302.432	310.953	8.521
PB FY2014:	296.413	371.369	74.956
Delta:	-6.019	60.416	

Explanation:

The DHRA IT Budget for FY 14 represents an increase of $75M from FY 13. This increase is primarily attributed to increases in three initiatives: DCPDS, DEERS/RAPIDS/CAC, and VLER; and the addition of FMTS. The increase in DCPDS is primarily in procurement and is attributed to the consolidation of Defense Civilian Personnel Data System regional server operations. The increase in DEERS/RAPIDS/CAC is primarily in procurement and is attributed to the development of a Health Insurance Exchange Interface to support the Patient Protection and Affordable Care Act, implementation of cyber security requirements, and enhancements to data architecture to meet both Federal Enterprise Architecture and DoD Business Enterprise Architecture requirements. The increase in VLER is primarily in O&M and is the result of reinstatement of program funding. VLER was unfunded in the FY 13 DHRA President's Budget submission. FMTS is a manpower system being implemented to track positions and billets, and link them to budget information via the program element code.

Explanation:

There is $6M decrease in the DHRA FY 13 IT funding between the DHRA FY 13 IT Budget submission and the DHRA FY 14 IT Budget submission. As a result of FY 13 budget uncertainty, DHRA was required to develop a Year Long Continuing Resolution/Sequestration Plan. The reduction anticipated in FY 13 IT funding is a result of that plan.

There is an increase of a little over $60M in the DHRA FY 14 IT funding between the DHRA FY 13 IT Budget submission and the DHRA FY 14 IT Budget submission. This increase is primarily the result of the aforementioned increase in DCPDS, DEERS/RAPIDS/CAC, and VLER; and the addition of FMTS..

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Executive Summary

The Defense Human Resources Activity's (DHRA's) Information Technology (IT) Budget supports the Field Activity's mission to provide exceptional and innovative support, information management, and administrative services to the Department of Defense (DoD) components on human resource (HR) matters and to collect, archive and provide management information, research and analysis of human resources and other related functional area databases throughout the Department. DHRA's programs and associated systems result in improved service, performance, and satisfaction for users throughout the Department. DHRA's major IT efforts include the Defense Eligibility Enrollment Reporting System (DEERS) and the Defense Civilian Personnel Data System (DCPDS), the Department's enterprise civilian HR information and transaction processing system that supports over 800,000 employee records. These programs play an essential role in achieving government-wide goals.

In addition to DEERS/RAPIDS/CAC and DCPDS, DHRA's FY 13 IT Budget Submission includes funding for the Defense Enterprise Hiring Solution – USA Staffing (DEHS USA Staffing); the Defense Sexual Assault Incident Database (DSAID); the Automated Register, Request and Receive Ballot Process (R3); the Defense Personnel Records Information Retrieval System (DPRIS), the Joint Personnel Adjudication System (JPAS) which includes the Defense Central Index of Investigations (DCII), the Secure Web Fingerprint Transmission (SWFT), and the Improved Investigative Records Repository (iIRR); the Investigations and Resolutions Case Management System (IRCMS); the Electronic Official Personnel Folder (eOPF); the Automated Stopper and Referral System (ASARS); the Executive Performance and Appraisal Tool (EPAT); the Defense Injury and Unemployment Compensation System (DIUCS); and the Case Management and Tracking System (CMTS); the Synchronized Predeployment and Operational Tracker (SPOT); the Defense Travel Management Office Local Area Network (DTMO LAN); the Defense Travel Management Office Passport (DTMO Passport); the Federal Voting System Program (FVAP) Portal (FVAP-PRTL); the JAMRS Recruiting and Survey Database (JAMRS-DB).

The FY 14 DHRA IT Budget Submission includes several new initiatives: the Employer Support of the Guard and Reserve (ESGR) Portal (EP); the Fourth Estate Manpower Tracking System (FMTS); the Hero2Hired Jobs Portal (H2H); the Yellow Ribbon Reintegration Program Web Portal (YRRP); and the NSEP-IT Comprehensive Data Collection System (NSEP-IT). Finally, funding for the Virtual Lifetime Electronic Record (VLER) Benefits initiative was restored in FY 14. Given the authority, the Department will pursue a reprogramming action to procure VLER funding for FY 13.

This overview addresses the DHRA IT initiatives in the following sequence for each of the major sections:
- Defense Eligibility Enrollment Reporting System/Real Time Automated Personnel Identification System/Common Access Card (DEERS/RAPIDS/CAC)
- Joint Personnel Adjudication System (JPAS)
- Synchronized Pre-deployment and Operational Tracker (SPOT)
- Defense Civilian Personnel Data System (DCPDS)
- Defense Enterprise Hiring Solution (DEHS) – USA Staffing (DEHS USA Staffing)
- Defense Personnel Records Information Retrieval System (DPRIS)
- Defense Sexual Assault Incident Database (DSAID)
- Automated Register, Request and Receive Ballot Process (R3)
- Defense Travel Management Office Local Area Network (DTMO LAN)
- Defense Travel Management Office Passport (DTMO Passport)
- Federal Voting System Program (FVAP) Portal (FVAP-PRTL)
- Joint Advertising, Market Research and Studies (JAMRS) Recruiting and Survey Database (JAMRS-DB)
- Employer Support of the Guard and Reserve (ESGR) Portal (EP)

- Fourth Estate Manpower Tracking System (FMTS)
- Virtual Lifetime Electronic Record (VLER) Benefits
- Hero2Hired Jobs Portal (H2H)
- Yellow Ribbon Reintegration Program Web Portal (YRRP)
- NSEP-IT Comprehensive Data Collection System (NSEP-IT)

Significant Changes

FY 13 to FY 14 Comparison ($M):
The DHRA IT Budget for FY 14 represents an increase of $75M from FY 13. This increase is primarily attributed to increases in three initiatives: DCPDS, DEERS/RAPIDS/CAC, and VLER; and the addition of FMTS. The increase in DCPDS is primarily in procurement and is attributed to the consolidation of Defense Civilian Personnel Data System regional server operations. The increase in DEERS/RAPIDS/CAC is primarily in procurement and is attributed to the development of a Health Insurance Exchange Interface to support the Patient Protection and Affordable Care Act, implementation of cyber security requirements, and enhancements to data architecture to meet both Federal Enterprise Architecture and DoD Business Enterprise Architecture requirements. The increase in VLER is primarily in O&M and is the result of reinstatement of program funding. VLER was unfunded in the FY 13 DHRA President's Budget submission. FMTS is a manpower system being implemented to track positions and billets, and link them to budget information via the program element code.

FY 13/14 Comparison ($M):
There is $6M decrease in the DHRA FY 13 IT funding between the DHRA FY 13 IT Budget submission and the DHRA FY 14 IT Budget submission. As a result of FY 13 budget uncertainty, DHRA was required to develop a Year Long Continuing Resolution/Sequestration Plan. The reduction anticipated in FY 13 IT funding is a result of that plan.

There is an increase of a little over $60M in the DHRA FY 14 IT funding between the DHRA FY 13 IT Budget submission and the DHRA FY 14 IT Budget submission. This increase is primarily the result of the aforementioned increase in DCPDS, DEERS/RAPIDS/CAC, and VLER; and the addition of FMTS.

Business Defense Systems

Investment funding for the DHRA business systems are certified, bi-annually by the Human Resources Management (HRM) Investment Review Board (IRB), and approved by the Defense Business System Management Committee (DBSMC), in accordance with 10 U.S.C. §2222.

DEERS/RAPIDS/CAC:
DEERS is the Department-wide, Joint Service, fully operational central personal data repository containing personnel data on over 35 million individuals with employment or benefit relationships with the DoD. This system interfaces with the RAPIDS and CAC systems. These systems collectively provide transformational technology that enables compliance with security requirements and legislative mandates affecting the entire federal sector. Mission critical functions support Benefits Delivery, Homeland Security, and Personnel and Readiness.

DEERS/RAPIDS/CAC was most recently approved for expenditure of FY 2012 investment funds after initial approval for additional funding by the HRM IRB for activities related to compliance with the Homeland Security Presidential Directive 12 (HSPD-12) that are ongoing into FY 2013 and the out years. With the additional funding for HSPD-12 compliance activities, DEERS applications will continue to meet the mandatory requirements of the Presidential Directive; integrate with FBI and Defense Biometric Identification Systems to provide real time authentication against criminal and terrorist watch lists; track changes in personnel status and aid in criminal investigations; verify visitor identity/authorization; provide security personnel notices on persons of interest attempting to access facilities and increased personnel protection and policy compliance; and, deny access of people that do not have a requirement to be in DoD infrastructure, either physically or logically.

JPAS:
The Deputy Secretary of Defense directed that the Department strengthen and refocus the Defense Security Service (DSS) to meet 21st century industrial security and counterintelligence needs. Pursuant to this recommendation, DSS was directed to transfer its DoD enterprise wide IT systems associated with personnel security clearances to the Defense Manpower Data Center (DMDC). The applications that transferred include the Joint Personnel Adjudication System (JPAS), the Defense Central Index of Investigations (DCII), the Investigative Records Repository (IRR) (also referred to as the "Improved" Investigative Records Repository (iIRR)), and the Secure Web Fingerprint Transmission (SWFT).

JPAS is the Department of Defense's automated system of record for recording and providing personnel security eligibility and access information for DoD Government, military and contractor personnel. JPAS was created in February 2001 from the U.S. Air Force Sentinel Key program that originally started in October 1998. JPAS currently has over 100,000 active users, and averages over 3,000 concurrent users at peak times. JPAS became the system of record for Defense Industry on Oct. 1, 2004. There are approximately 30,000 industry users of JPAS. Industry use of JPAS has enabled the Department of Defense to move resources previously used to update contractor clearance records to other efforts, including adjudication of contractor clearances.

JPAS is comprised of two subsystems; the Joint Adjudication Management System (JAMS) provides the Central Adjudication Facilities (CAF) a single, integrated Information System to assist the adjudication process through "virtual consolidation" to vastly improve dissemination of timely and accurate personnel security information to the war fighters and planners. The Joint Clearance and Access Verification System (JCAVS) provide DoD security personnel the ability to update other users with pertinent personnel security clearance and access information in order to ensure the reciprocal acceptance of clearances throughout DoD. It is a system designed for security managers and security officers as representatives of that community. JPAS is operated and maintained by DMDC on behalf of the DoD components and the Deputy Under Secretary of Defense for HUMINT, Counterintelligence and Security (DUSD(HCI&S)) .
SWFT is a secure web-based system that allows cleared contractors to submit electronic fingerprints (e-fingerprints) and demographic information to DMDC for applicants who require an investigation by the Office of Personnel Management (OPM) for a personnel security clearance. Cleared contractors will collect and securely transmit e-fingerprints to DMDC for subsequent release to OPM based on the approval of JPAS/Electronic Questionnaires for Investigations Processing (e-QIP) submissions by the Defense Industrial Security Clearance Office (DISCO).

DCII is an automated central index that identifies investigations conducted by Department of Defense investigative agencies. DCII is operated and maintained on behalf of the DoD components and office of the DUSD(HCI&S). DCII access is limited to the Department of Defense and other federal agencies that have adjudicative, investigative and/or counterintelligence missions.

iIRR provides its user community access to and retrieval of legacy investigative records in a fashion that optimizes operational and cost efficiency. Legacy investigative records

are defined as the subject records of any personnel security investigation within the Case Control Management System – Information System (CCMS-IS) prior to decommissioning on 3 FEB 2006. The system is entirely located at a controlled facility at the Iron Mountain Facility in Boyers, Pennsylvania and has no interconnections with any other systems.

SPOT:
SPOT-ES is comprised of three major automated information technology components that provide by-name accountability, tracking and reporting capabilities for all contingency contractors from pre-deployment processing through movements in theater and redeployment. In 2006, DBSMC approved SPOT as an enterprise program to enable broader visibility of contractors and contracts in theater. SPOT was designated as the database to serve as the central repository for all contingency contractors and contract capability information in January 2007. SPOT is the Department of Defense (DoD) system of record for accountability and visibility of contracts and contractor personnel authorized to operate in a contingency operation. Sections 861 and 862 of the FY 2008 National Defense Appropriations Act (NDAA) required the Department of State (DoS), Department of Defense (DoD), and the U.S. Agency for International Development (USAID) to establish and maintain this central repository for collecting and maintaining information on contracts and contractors in Iraq and Afghanistan. As such, SPOT generates processes and stores the accepted standard Letters of Authorization for deployed contractors. In March 2007, the program launched the Joint Asset Movement Management System (JAMMS) as an information technology application that captures movement and location information about operating forces, civil servants, and federal contractors from data collection points in specified operational theaters. The Total Operational Picture Support System (TOPSS) is the web-based reporting and analysis component of SPOT-ES.   Released in 2010, TOPSS is an ad hoc, intelligence business reporting system that puts contract and contractor information in the hands of analysts so they can make immediate and effective decisions.

DCPDS:
DCPDS, the DoD enterprise civilian HR system, is a mission essential information system, based on the Defense Information Technology Portfolio Repository (DITPR) and carries a Mission Assurance Category (MAC) II. DCPDS software development/implementation and support are critical to the support of the Department's civilian work force. DCPDS meets the 2005 NDAA definition of a Business Systems and complies with the governance and approval structure through the HRM IRB and the DBSMC for all developmental projects for the enhancement of DCPDS.

DEHS (USA Staffing):
The DEHS (USA Staffing) project received DBSMC certification in FY10 and recertification in FY11 and FY12. DCPAS has fully deployed USA Staffing and has identified USA Staffing as its DEHS solution. In conjunction with USA Staffing, DCPAS has implemented standard hiring business processes to achieve Human Capital Management goals. DEHS (USA Staffing) complies with DoD's mission of hiring the right person with the right skills for the right job at the right time for the right cost.

DPRIS:
DPRIS is a secure electronic gateway that provides authorized government users access to Veterans' Official Military Personnel File (OMPF) information from each of the Service-specific OMPF imaging systems, and Post Traumatic Stress Disorder and Agent Orange incident information from the Joint Services Records Research Center (JSRRC). DPRIS, as a portlet within the DoD/VA eBenefits system, also enables individual Service members and Veterans access to their own OMPF information.

DSAID:
DSAID is a centralized, case-level database for the collection and maintenance of information regarding sexual assaults involving a member of the Armed Forces. In March, 2009, DSAID was reviewed by the HRM IRB and received a favorable Milestone A decision in June 2009. In FY2010, 4th Quarter, a contract was awarded to the DSAID developer and development commenced and will continue through FY 2012. Subsequently, in May, 2011, DSAID was reviewed and received Milestone B and C approval from the HRM IRB and Milestone Decision Authority. More recently, DSAID was reviewed and received approval from the HRM IRB and Milestone Decision Authority for Full Deployment Decision (FDD) on September 6, 2012 and Full Deployment (FD) on December 31, 2012.

R3:
R3 is an operational IT initiative and refers to the Federal Voting Assistance Program's (FVAP) online automated voter registration and ballot request form assistant available to all voters covered under the Uniformed and Overseas Citizens Absentee Voting Act (UOCAVA). These citizens are guided through the completion of the voter registration and ballot request form based on the requirements of their state of legal residence. The voter registration and ballot request form is the existing approved Standard Form 76a, Federal Post Card Application (FPCA). Upon completion, a PDF package is available to print and send to the voter's election office. During the 2012 election cycle, over one million voter assistance transactions were processed through R3.

The R3 system is scheduled to retire on December 31, 2014.

DTMO LAN:
DTMO LAN is a business system that supports daily operations of the Defense Travel Management Office (DTMO).

DTMO Passport:
DTMO Passport is an operating business system that supports the DTMO mission as a program expense below the investment threshold.

FVAP-PRTL: FVAP-PRTL is an IT initiative that remains in active development for FY 14 and is scheduled for full operational status on August 1, 2014. The FVAP provides voting information and assistance to Military Service Members, their families, and U.S. citizens living abroad. Currently, much of this information, including the Voter Assistance Guide, Federal Post Card Application, and Federal Write-in Absentee Ballot can be found on FVAP's static website, FVAP.gov. The website also supports FVAP's other stakeholders: Voting Assistance Officers (VAOs), Election Officials (EOs) and Researchers. VAOs and EOs have access to some basic information, guidelines, and training. Researchers have access to some of the election surveys performed by FVAP.

In response to directions from the Military and Overseas Voter Empowerment (MOVE) Act, and in order to solve the above problems to better serve the stakeholders, FVAP plans to modernize its static website to a dynamic data-driven website, also known as a portal. A portal is a technology that facilitates the integration and presentation of various web applications. The shift to portal technology will benefit both FVAP and its stakeholders. All of FVAP's data will now be stored in a central location, eliminating redundancy. Stakeholders will benefit from the new applications that will be developed to better meet their needs, and through increasing transparency and access to the data.

Once fully operational the FVAP-PRTL will replace the current R3 initiative.

JAMRS-DB:
The JAMRS Recruiting Database and JAMRS Survey Database (JAMRS-DB) are maintained by the JAMRS program. JAMRS augments the Services' individual recruiting programs with joint marketing communications, market research programs, and market study programs that maximize efficiency wherever possible. JAMRS-DB is a mission essential information system. It is classified as a MAC level III with a confidentiality level of sensitive. In FY2010, JAMRS-DB underwent a transition from the DoD Information Technology Security Certification and Accreditation Process (DITSCAP) to the Defense Information Assurance Certification and Accreditation Process (DIACAP). An extensive security review was completed which resulted in an Authority to Operate (ATO) granted by the DHRA Designated Approving Authority (DAA) on October 1, 2010. JAMRS-DB also completed the Annual Security Review in July 2011 and again in July 2012. The JAMRS-DB provides a centralized data repository which is utilized by the DoD to compile, process, and distribute files of individuals who meet age and minimum school requirements for military service (Army, Air Force, Marines, Navy, etc.). The data gathered and maintained by the system are provided to the Services to assist in direct marketing recruiting efforts. The system also supports the need to create a mailing frame from which to conduct surveys. The system provides JAMRS with the ability to measure the effectiveness of list purchases through ongoing analysis, as well as to remove the names of individuals who are currently enlisted, are enlisting, deceased, or who have asked that their names be removed from future recruitment lists. The system is comprised of both hardware and software components. The primary system components are the database; the secondary components are workstations and servers that support the maintenance and utilization of the primary servers. The system's entire hardware/software infrastructure is owned, operated, and maintained under the supervision of JAMRS. Through the use of the JAMRS-DB system, JAMRS provides the Services with the ability to reach millions of prospective recruits annually.

EP:
The ESGR Portal is used to support ESGR's mission to develop and promote employer support for Guard and Reserve service by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws and resolving conflict between employers and service members. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce. For over 40 years, ESGR has been the Department of Defense lead organization for service members and their civilian employers with respect to the Uniformed Services Employment and Reemployment Rights Act (USERRA). The organization promotes the importance of employer support through regular communications to military leadership, and serves as a communication link between employers and the Department of Defense. ESGR's Portal has three parts:
•	ESGR Public web site (www.esgr.mil) – This site is used to inform and educate service members and their civilian employers regarding their rights and responsibilities under the USERRA law and to request assistance in resolving related disputes. The site also provides a means for service members to recognize supportive employers through ESGR's awards program and for employers to request a Statement of Support to show their support for their service members. ESGR serves as a free resource to civilian employers who employ service members and approximate 800,000 service members. The site includes a webpage for each of the 54 State ESGR Committees.
•	ESGR Freedom Award Web site (www.freedomaward.mil) – ESGR and DoD honors employers providing exceptional support with the Secretary of Defense Employer Support Freedom Award. This site is a means to advertise this award and the path for nominations during the open season.
•	ESGR Portal - The system is a secure application with role-based access that allows the ESGR staff and volunteers to enter, track and resolve inquiries and mediation cases associated with the USERRA support (Inquiry and Case Management System (ICMS)); to track ESGR Member Management System (MMS) that includes over 4,900 volunteers in 54 State Committees, plus HQ ESGR staff; to provide a secure processing system for USERRA inquiries and Freedom Award Nominations (FAN). In FY 12, the ESGR Portal application was used to process 21,521 USERRA inquiries and 2,793 mediation cases. It was also used to process 3,236 SECDEF Freedom Award nominations.

FMTS:
FMTS is the manpower system of record for the Office of the Secretary of Defense (OSD), the non-Intelligence Defense Agencies, the DoD Field Activities, and the Joint Community (4th Estate Community).   It tracks positions and billets and links a billet to its budget via the Program Element Code. FMTS improves the quality of force structure data by standardizing data and improving accuracy, providing visibility of the structure and billets within the 4th Estate, and eliminates manual management and reporting processes.

VLER Benefits:
VLER is not an acquisition program. VLER is an initiative to enable the various elements (DoD, VA, and the private sector) of the United States health care community to quickly, accurately, and electronically share health information. In addition to health data sharing, VLER includes the sharing of administrative data elements needed by Veterans Benefits Administration (VBA) and Social Security Administration (SSA), and Department of Labor to improve benefits adjudication for Service members, Veterans, and their beneficiaries, and/or designees.

H2H:
H2H – www.h2h.jobs website. In 2011, Congress mandated the addition of employment opportunities and assistance for Service members and their families to the Yellow Ribbon Reintegration Program (YRRP). In response, OSD RA launched the Employment Initiative Program which specifically focused on the high unemployment (13%) within the National Guard and Reserve. In December 2011, EIP unveiled Hero2Hired (H2H), a comprehensive career readiness program supported by both high-tech and high-touch elements designed to address the unique needs of Reserve Component (RC) Service members. Due to the establishment of EIP and H2H.jobs, over 800K RC Service members now have access to civilian career readiness resources who are not eligible through other Federal resources under the current definition of a Veteran.

The goal of H2H.jobs is to simplify the job search while reducing the number of unemployed Reserve Component service members. EIP does not own the H2H.jobs website platform but pays for a service to utilize technology as one resource to assist Service members connect to military friendly employers. H2H.jobs also allows military-friendly companies to access the talented men and women who are still serving in the military, post job openings, search for candidates and invite them to apply, and participate in hiring events – all free of charge. The technology platform (Ruby on Rails, Sphinx, MySQL, Redis, and Memcached) that supports H2H is much more than a typical job board; it is a national talent exchange that leverages thousands of existing job boards, portals and educational resources for easier navigation and greater strategic integration. The military skills translator covers over 8000 MOC's (Military Occupation Codes), both active and obsolete. The resume builder integrates the military skills translator with a civilian skills database of over 5,000 specific skills.

YRRP:
The YRRP Web Portal supports the Program's mission to promote the well-being of National Guard and Reserve members, their families and communities, by connecting them with resources and training throughout and beyond the deployment cycle. The portal providing information, resources, policy, training, and guidance National Guard and Reserve Component members and their families, YRRP Event Planning staff, Program Managers, and the Program Office.

NSEP-IT:

NSEP-IT is a single office comprehensive data collection system for the tracking student and award recipient progress through institutional academic programs, and recording federal service requirements. This system is comprised of three major components: Student Certification System - NSEP institutional academic programs, including The Language Flagship, Project Global Officer, and other programs use this web-based data collection instrument for the coding and tracking participating students in DoD funded educational programs, NSEPnet - NSEP award recipients have a federal service requirement of at least 12 months in exchange of receiving federal funding to learn a critical foreign language and culture. This system contains the records of all NSEP award recipients and helps NSEP track their progress to fulfill the service requirement, and NSEP Performance Report - NSEP institutional award recipients have quarterly, bi-annual and annual performance requirements for their awards, the performance report is the web-based system for the collection of this key performance data. These components collectively meet the performance monitoring requirements for the majority of programs administered through the NSEP portion of the Defense Language and National Security Education Office.

Information Assurance Activities

DEERS/RAPIDS/CAC:

DEERS underwent extensive security review in FY 2008 which resulted in an ATO granted by the DEERS DAA. This process incorporates testing for compliance of security controls as specified in DoDI 8500.2, DoDi 8510.01,OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook, NIST Special Publications and the supporting STIGs [Security Technical implementation Guides]. DEERS' up-to-date security plan meets DoD, Federal Information Security Management Act (FISMA), OMB policy and NIST guidelines. The security plan supplements the triennial Certification and Accreditation (C&A) with a formal scan annually, semiannual vulnerability scans and resultant Plan of Action and Milestones to track remedial actions. In 2005, DMDC underwent a successful Basic Survivability Assessment (BSA) by the Defense Threat Reduction Agency (DTRA). In FY 2010, DEERS conducted a successful test of its Continuity of Operations Plan (COOP). Methods have been developed and implemented for training systems users including Security Awareness Training for employees and contractors prior to them receipt and retention of authorized network account. Specialized in-house security training provides security expertise to different functional areas (UNIX and/or WINDOWS, System Administrators and more). DEERS deployed intrusion detection devices and countermeasures around the logical perimeter of DEERS data holdings. The DEERS local and wide-area networks were certified and accredited by independent auditors to operate at MAC level 2, sensitive.

DEERS routinely implements many of the recommendations stemming from 2 NSA, OIG and DTRA survivability audits, thereby further enhancing physical and logical security. In FY07, DEERS completed a PIA and published the results on http://www.dmdc.osd.mil/documents/PIA_DEERS.pdf. Further, the System of Record Notice was republished on its hosted website at http://privacy.defense.gov/notices/osd/DMDC02.shtml.

JPAS:

JPAS, DCII, iIRR and SWFT underwent extensive security reviews which resulted in an ATO granted by the Defense Security Service DAA and is currently undergoing this process at the Defense Manpower Data Center. This process incorporates testing for compliance of security controls as specified in DoDD 8500.2, OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook. The applications have an up-to-date security plan, meeting DoD, FISMA, OMB policy and NIST guidelines.

The security plan supplements the tri-annual Certification and Accreditation (C&A) by twice a year scans for vulnerabilities and the creation of a Plan of Action and Milestones to remediate and append to the overall security plan. DMDC underwent a successful Basic Survivability Assessment (BSA) by the Defense Threat Reduction Agency (DTRA). In FY10, JPAS, DCII, iIRR and SWFT conducted a successful test of its Continuity of Operations Plan (COOP). Methods have been developed for training the system's users

including Security Awareness Training for employees and contractors prior to them receiving an authorized network account. Specialized in-house security training provides security expertise to different functional areas (UNIX and/or WINDOWS, System Administrators and more). JPAS, DCII, iIRR and SWFT deployed intrusion detection devices and countermeasures around the logical perimeter of the application's data holdings. JPAS, DCII, iIRR and SWFT's local and wide-area networks were certified and accredited by independent auditors to operate at MAC level 2, sensitive.

• JPAS implemented PKI cryptographic authentication logon capability giving users the choice to use username/password and/or one of the 5 DoD Approved PK Certificates (e.g. CAC, PIV, ECA PKI, PIV-I) logon options. On January 21, 2012, JPAS removed the username/password capabilities.
• JPAS has implemented audit capabilities within the application
• DCII implemented multiple system enhancements to enforce stronger passwords, to strengthen the policy for account resets, and to eliminate the possibility of establishing concurrent application sessions with a single user account.
• SWFT implemented a strict 72 hour policy for activation new or reset accounts; the security of the SWFT system administration was enhanced by implementing a secure web based administration console that restricts access of the SWFT administrators to desktops of the production servers.
• SWFT implemented CAC logon for all system administrative functions.
• iIRR improved system security by upgrading to Oracle 11G (LDAP (Oracle Directory Server Enterprise Edition (DSEE)) and Web Logic)
• iIRR Automated OPM background investigation request receipts and processing to improve efficiency, security, and eliminate need for manual processing

SPOT:
SPOT complies with the DoD 8500.2 controls, is following the DIACAP process and is FISMA compliant. SPOT is registered under DoD IT Registration Number 6501. The initial System of Record Notification (SORN) was posted to the Federal Register in 2006 and has been subsequently updated as the system components were expanded with a revision planned for 2012. The SPOT and TOPSS applications run on both NIPRNET and SIPRNET hosting facilities. The current Authorization to Operate (ATO) for unclassified SPOT V7.1, is dated 27 July 2011 for accreditation and 25 July 2011 for certification with a termination date of 26 Jul 2013. The current ATO for JAMMS V.3.6 is dated 27 July 2011 for accreditation and certification with a termination date of 26 Jul 2013. The current ATO for TOPSS-NIPR is dated 7 Apr 2011 for accreditation and certification with a termination date of 7 Apr 2012. The current ATO for SPOT-SIPR and TOPSS-SIPR is dated 27 July 2011 for accreditation and certification with a termination date of 26 Jul 2013.

DCPDS:
 DCPDS has had the authority to operate since February 22, 2000. DCPDS follows the DIACAP process, with the first full accreditation under DIACAP completed in spring 2008. All DCPDS External Interface Systems (EXITS) interfaces are compliant with Federal Information Processing Standards (FIPS) 140-2 requirements. A service level agreement with Army Research Lab supports the Computer Network Defense Service Provided (CNDSP) service for DCPDS.The sensitive personal DCPDS data is protected by physical security with site certifications; enclave boundary protection; secure network, application and data security; specific user roles and responsibilities; encryption and cryptography; data protection in storage and in transit; personnel security; continuous IA training for users, managers, employees, and contractors; Defense-in-depth with balance among protection, cost, performance, and operational considerations; and continuous systems monitoring. DCPDS continues phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments. DCPDS is focused on continued, phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments, SHA-256, and DMZ upgrades.

DEHS (USA Staffing):

DEHS (USA Staffing) is a managed service managed and hosted by the Office of Personnel Management (OPM). It received its renewed ATO Accreditation letter on July 25, 2011. DCPAS will continue to monitor OPM compliance with all Information Assurance requirements for the system.

DPRIS:
P&R IM safeguards against unauthorized access of DPRIS records through a careful authorization process. Access to DPRIS is limited to federal agencies and Veterans with DS Login Level II credentialing. Each agency must submit materials to DoD to be authorized access to OMPF information via DPRIS. These materials must demonstrate a business-related need for access to DPRIS. If accepted, a Memorandum of Agreement (MOA) must be in place between P&R IM, OUSD (P&R), the requesting agency, and authorization must be granted by the military Service OMPF information Record Manager, before users from the agency will be authorized to access information via DPRIS. DPRIS also safeguards against unauthorized access through appropriate administrative, technical, and physical controls.

DSAID:
The DSAID SORN was published in the Federal Register on November 19, 2012; no comments were received and the SORN went into effect on December 20, 2012. DSAID completed the DIACAP process and received its ATO on March 21, 2012.

R3:
R3 does not require a SORN or a PIA since no data is retained by the system and the system is hosted through DTIC.

DTMO LAN:
ATO granted April 5, 2011. DIACAP expires April 5, 2014.

DTMO Passport:
ATO granted July 25, 2012. DIACAP expires July 25, 2015.

JAMRS-DB:
The JAMRS-DB SORN was posted to the Federal Registry May 23, 2005 (FR29486) and updated January 9, 2007 (FR 952) and December 22, 2011. The JAMRS Survey Database SORN was posted to the Federal Registry July 23, 2008 (FR 42786) and updated again on December 22, 2011. The JAMRS database completed a transition from DITSCAP to DIACAP in 2010. ATO was granted October 1, 2010. Annual Security Review was completed and approved in July, 2011 and again in July, 2012.

EP:
EP first full DIACAP accreditation was completed March 3, 2011, with an ATO signed by the OSD DAA. EP complies with physical security with site certifications; enclave boundary protection; secure network, application and data security; specific user roles and responsibilities; encryption and cryptography; data protection in storage and in transit;

personnel security; continuous IA training for users, managers, employees, and contractors; ESGR continues to monitor DoD information assurance mandates for inclusion in system design.

FMTS:
Information is safeguarded through CAC access and a thorough authorization process for organization administrators and users. Requests for information will be approved when directed in DoD policy such as DoDI 7730.64 Automated Extracts of Manpower and Unit Organizational Element Files and Inherently Governmental and Commercial Activities Reporting. Director of the Joint Staff approves a mission partner's request for information about the Joint Staff, Combatant Command or the Chairman's Controlled Activities. DD FORM 2930,   Privacy Impact Assessment has been approved. FMTS is covered by a prior Joint Staff Privacy Act SORN. The ATO was signed on 12 Feb 2013. Technical controls include user identification, password, encryption, and firewall. FMTS is access based on defined user roles.

VLER Benefits:
VLER will provide electronic access to medical and administrative records from the first day in the service. VLER will allow health care providers access to Service members' and Veterans' military electronic health data, providing the information needed to enhance continuity of care. VLER will do this with the strictest and most rigorous standards of privacy and security, so that Service members and veterans can have confidence that their medical records can only be shared at their direction. In addition, VLER will provide additional administrative data needed for VBA and SSA to determine eligibility for claims with a quicker, more accurate delivery of benefits to Service members, Veterans, and/or their beneficiaries.

H2H:
The H2H platform is a cloud-based, web-based technology solution that utilizes commercial world-class Amazon Web Services (AWS) as the system host. The platform is a secure, scalable technology solution that is available 24/7 and supported by reliable, fault-tolerant services. H2H will continue to apply best practices and procedures that mirror DIACAP and DoD Information Assurance Program. Work is ongoing to establish an Interim Authority to Operate (IATO).

YRRP:
ATO was granted in November 2011 and will expire in November 2014. The system is a public MAC III web with minimal PII. An annual Privacy Impact Assessment was completed in FY2012 by the OSD Privacy Office and a determination was made that no SORN was required for the System. The YRRP Web Portal is currently hosted by the Washington Headquarters Services EITSD division. Due to changing DoD requirements for public DMZ enclaves, YRRP was informed by EITSD that hosting of public websites will be discontinued. YRRP will migrate hosting to the DISA DECC environment in FY2013 and is coordinating with the current EITSD DAA and the DHRA Office of Information Management to complete DIACAP requirements and maintain the current ATO within the DISA DECC hosting environment.

NSEP-IT:
NSEP-IT underwent security reviews, which resulted in an ATO granted by the Defense Security Service, this ATO was reauthorized and accredited on November 7, 2012, and

will be renewed November 7, 2015. The system is an out-sourced IT-Based process, where the contractor is responsible for testing of compliance and security controls as specified in DoDD 8500.2, OMB-A130 and the National Institute for Standards and Technology (NIST) Security Handbook. The NSEP-IT system has an up-to-date security plan, which meets DoD, FISMA, OMB policy and NIST guidelines.

Major Accomplishments

DHRA programs have made significant accomplishments supporting improved delivery of services, expanded capabilities, improved operations, incorporation of new technologies, and achievement of set goals supporting medical, security, and personnel communities throughout the Department. Efforts support the strategic plans and goals of the Department and the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)).

DEERS/RAPIDS/CAC:
FY 2012
• Created and retained accurate reporting required by law or regulation for educational programs, verification of military experience and training, actuarial data, PERSTEMPO, linguist tracking, child and spouse abuse, federal parent locator, and Defense incident reporting that feeds the National Incident Based Reporting System, EEO, Census, and demographics data
• Removed SSN from all DoD ID cards protecting Personally Identifiable Information (PII)
• Modified DEERS to support new Young adult (21-26 year old) eligibility from The Affordable Health Care for America Act
• Enabled common identification of persons/patients across MHS and VA. Provided real time eligibility verification for T3 point of service retail and mail order pharmacy
• Developed and executed enrollment, operations, and customer service improvements, as well as the security mandates, management controls and transition requirements for T3 North and OCONUS regions
• Provided milConnect portlets to VA's eBenefits Portal and increased the number of Self-Service Credentials issued to Veterans
• Created a team to pro-actively identify and fix data errors before beneficiaries are negatively impacted
• Provided DoD beneficiaries and their family members with a central support office for assistance with issues related to the DEERS Database, DoD benefits and entitlements
• Extended DoD beneficiary support through self-help tools using the milConnect portal
• Provided security personnel noticed on persons of interest attempting to Access facilities and increased personnel protection and policy compliance
FY 2013
• Continue to deliver responses for 44 million records and worldwide access times averaging less than 2 seconds for over 4 million transactions processed daily
• Continue to provide detailed personnel eligibility information for benefits and entitlements to Uniformed Service members; foreign military members; Uniformed Service civilians and contractors and other personnel as directed by DoD and their eligible family members to provide 99.5 percent database availability for over 4 million daily transactions and its authentication identity for security purposes
• Accurately processes up-to-date information from military, civilians, and contractors and other personnel as directed by DoD within 24 hours from receipt and support of Service member mobilizations within 24 hours of notification
• Continue to work with both the Army and Air Force Exchange Service (AAFES) and Navy Exchange (NEX) Service to allow the catalog exchange services to receive real-time, automated verification of eligibility information for online catalog sales as well as various ad-hoc reporting requirements for their operations
• Provide COCOM with web access to all permanently assigned personnel in their area of responsibility (AOR)
• Provide immediate authentication of emergency essential personnel
• Develop and execute enrollment, operations, and customer service improvements, as well as the security mandates, management controls and transition requirements for T3 TDEFIC, South, and TRICARE Dental programs

• In support of Virtual Lifetime Electronic Record (VLER), implement software for use in identifying duplicate patients, and develop applications and web services to support Service members' Group Life Insurance (SGLI) Online Enrollment System, milConnect beneficiary portal, Wounded Warrior, and VA/DoD information exchange
• Introduce additional self-service capabilities for dental enrollment

JPAS:
FY 2012
• JPAS, DCII, iIRR, SWFT – Transitioned management and operational control of the portfolio of PSA applications from the Defense Security Service (DSS) to Defense Manpower Data Center (DMDC)
• iIRR – Improved background investigation records management and Privacy Act data redaction capabilities
• iIRR – Implemented a more efficient and secure method of requesting background investigation records in order to comply with Privacy Act Regulations
• DCII – Improved system security by repurposing selected critical services
• DCII – Upgraded to Oracle Directory Server Enterprise Edition (DSEE) from the Lightweight Directory Access Protocol (LDAP)
• SWFT – Implemented a FIPS 140-2 compliant algorithm for password protection replacing the outdated MD5 hash code
• SWFT – Protected data at rest by SQL Server Transparent Database Encryption
• JPAS – Enhanced the User Out-Processed Notification to alert JCAVS users that DoD personnel with access but no Security Management Office have out-processed.
• JPAS – Implemented a bi-directional data feed of investigative case data between the Clearance Adjudication Tracking System (CATS) and JPAS. This allows data to flow from CATS into JPAS and ensures that there are no duplicate adjudicative entries
• JPAS – Implemented an interface between the Automated Continuing Evaluation System (ACES) and JPAS to allow critical data to be exchanged in support of DoD Personnel Security reform initiatives. The interface provides JPAS data in support of the ACES automated eligibility assessments conducted between normal cycles
• JPAS – Enhanced the CATS interface to trigger to JPAS to provide notification information when clearance eligibility status changes
• JPAS – Streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
• JPAS – Improved communication outreach to stakeholders and customers with new procedures and by updating the JPAS application's Welcome Page
• JPAS – Secured data transfers that contained PII data between agencies to ensure the data is secure
• JPAS – Implemented a revised Standard Form 86 (SF86) form within JPAS, which will allow industry and the military accessions community to continue processing clearance requests
• JPAS – Improved the applications security with Public Key -Enablement which will allow users to use Common Access Card (CAC) and/or PIV cards to log into the application
FY 2013
• JPAS, DCII, iIRR, SWFT – Migrate systems from legacy DSS architecture to DMDC's system framework
• iIRR – Improve background investigation records management and Privacy Act data redaction capabilities
• iIRR – Implement a more efficient and secure method of requesting background investigation records in order to comply with Privacy Act Regulations
• JPAS – Complete 31 data quality initiatives effecting over 5 million records
• JPAS – Implement new process and procedures for security, account, data correction, and incidents handling
• JPAS – Undergo a Command Cyber Readiness Inspection (CCRI) conducted by CYBERCOM
• JPAS – Implement changes, modifications and/or updates with JPAS' interfaces
• JPAS –Evaluate and streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
• JPAS – Improve communication outreach to stakeholders and customers with new monthly Defense Connect Online seminars for all JPAS users, new DMDC JPAS web pages, and a new JPAS Welcome screen

• JPAS – Implement the new 2010 Standard Form 86 (SF86) form within JPAS, which will allow industry and the military accessions community to continue processing clearance requests
• JPAS – Implement full scale audit capabilities within JPAS
• JPAS – Complete all of the 5 outstanding 2006's NSA's Blue Team Assessment which occurred under DSS
• JPAS – Implement PKI cryptographic authentication logon capability giving users the choice to use username/password and/or one of the 5 DoD Approved PK Certificates (e.g. CAC, PIV, ECA PKI, PIV-I) logon options. On January 21, 2012, JPAS removed the username/password capabilities. JPAS PMO also created and distributed a White Paper on JPAS PK Enabling Lessons Learned that has been distributed to other federal agencies. This cross agency information sharing will allow for easier PK Enabling implementation for other federal agencies
• SWFT – Enhance the reporting capability and accountability for eFingerprint processing by providing additional dates and times and explicit email notifications about critical eFingerprint process events to Facility Security Officers and the SWFT administrators.
• SWFT – Provide enhanced utility for inspection and review of eFingerprints
• SWFT – Add the capability to submit and manage eFingerprints for multiple clearance facilities and/or Cage Codes and from a single Release manager account.
• Incorporate all standard, ad-hoc and metric reports for SWFT Administrator into SWFT web application
• DCII – Enhance enforcement of file validation rules for Agencies submitting large volumes of DCII records
• DCII – Add capability to manage NAC record entries
• DCII – Add a batch processing capability for DMDC Boyers
• DCII – Enhance the efficiency of system management by adding a utility for automated generation of new unique Agency and other system-related user codes.
• DCII – Migrate the DCII system into DMDC infrastructure, and integrated multiple system administration functions into existing DMDC support structure to save hardware and human resources
• iIRR – Transition system from Boyers, PA to DMDC's Data Center located in Seaside, CA in order to integrate within DMDC's standard infrastructure
• iIRR – Upgrade to Oracle 11G (LDAP (Oracle DSEE) and Web Logic) to remove security vulnerabilities and improve performance
• iIRR – Automate OPM background investigation request receipts and processing to improve efficiency, security, and eliminate need for manual processing
• iIRR – Encrypt background investigative records within the system to limit access

SPOT:
FY 2013
• Transferred from OUSD AT&L in FY 2013
• Provides DoD system of record for accountability and visibility of contracts and contractor personnel authorized to operate in a contingency operation
• Revise graphical user interface from SPOT to incorporate TOPSS & JAMMS elements and present SPOT ES
• Enhance service oriented architecture
• Implement cross-service domain
• Incorporate IV&V effort to ensure new releases meet requirements of large user base
• Improve and extend TOPSS capabilities to produce sophisticated reports for the warfighter
• Integrate Job Title Updates using (O*NET) for better contract effort visibility
• Update location & duty station to CENTCOM standard names
• Modify security features to replace AKO/SSO and username password functionality with PKI access
• Modernize and expand Web Services
• Change operating system in JAMMS

- Augment networking capability for JAMMS client to achieve near real-time reporting
- Develop software for JAMMS Barcoding to address DoS and Air Force needs to provide accounting for person types as well as individuals. Running pilot in Iraq, Kuwait, and Qatar
- Introduce JAMMS networking capabilities using Win 7 on Panasonic Toughbook platform
- Re-accreditation of TOPSS NIPR IAW DoD 8500.2
- Re-compete SPOT-ES contract

SPOT
- Release 7.3.1
- Introduce new User Interface design: SPOT-ES Menu Structure and Header/Footer
- Introduce Job Category and Job Function standardization through use of O*Net
- Migrate to Authoritative Sources for cities both CONUS and OCONUS
- Release 8.0
- Introduce new Roles and Permissions Capability
- Introduce JAMMSTRACKER component
- Initiate migration to N-Tier Architecture
- Update Person and Deployment User Interface
- Initiate integration of SPOT ES Resource Center
- Introduce GFM as authoritative source for DoD organization structure
- Migrate existing web services to Enterprise Web Services framework
- Cross Domain Solution: Automate current SPOT manual cross domain solution through the use of DISA CDES

TOPSS
- Release 1.7
- Develop NAICS Job Title Report
- Develop Operation New Dawn in Iraq report
- Migrate several Tier 3 reports to TOPSS

DCPDS:
FY2013
- Formulated plans for migration of additional Components to central DCPDS regional operations site; completion of Navy migration to DDC September 2013
- Planned and prepositioned DoD-mandated platform upgrades to support DMZ external requirements, development and testing environment and COOP
- Continued DCPDS database consolidation of DoD agency operations, supporting the objective for all agency DCPDS regional databases to be supported from a central DCPDS site and supporting Federal Data Center consolidation
- Planned and executed enhancements to support legislative mandates/requirements
- Continued enhancement of information assurance infrastructure for mandated DoD requirement for DMZ extension
- Planned and funded database server upgrade to replace Itanium servers across the DCPDS enterprise
- DCPDS operations contract SLA's scored 4.75 (of 5.0 scale)

DEHS (USA Staffing):

FY2012:

• Components used USA Staffing to post more than 96,000 job vacancies, receive more than 4.4M applications, issue more than 105,000 certificates, and select more than 67,000 candidates.

• DCPAS:

- Fully deployed USA Staffing licenses (approximately 4000 licenses).
- Completed and deployed a USA Staffing interconnection with DCPDS.
- Completed development and implementation staging of USA Hire for Defense (3 alternative assessments).
- Completed initial pilot testing of USA Hire alternative assessment instruments.
- Continued assessment strategy and implementation support.

DPRIS:

FY 2012

• DPRIS processed over 1 million request in 2012 and delivered over 28 million images from the Military Services OMPF repository systems. DPRIS add nine new government agencies in 2012 to include the first state government agency the Ohio Department of Veteran Services.

FY 2013

• DPRIS is working with the Department of Veteran Affairs to have all OMPF images delivered into their case management tool Veterans Benefits Management System (VBMS). DPRIS will expand access to all states and territories currently receiving the paper DD Form 214/215. This is a step to eliminate the mailing of the paper DD Form 214/215 to stakeholders. DPRIS requests are expected to grow with increase requests from Department of Labor, Federal Bureau of Investigation, veterans via eBenefits, and the state veteran service organization. Each of these request is one less that the military service will have to manually process saving the Department of Defense millions annually.

DSAID:

FY 2012:

• Received ATO.
• Completed DIACAP.
• 1st Quarter, Initial Operating Capability for SAPRO, Air Force and National Guard Bureau is complete.
• Trained the Air Force and National Guard in Q2 FY12; Marine Corps in Q3 FY12; and Navy in Q4 FY12.
• 3rd Quarter, Air Force data interface was completed.
• 4th Quarter, achieved FDD.
• 4th Quarter, received approval on the certification of funds from the DBSMC.
• 4th Quarter, Army data interface was completed.

FY2013:
• 1st Quarter, achieved FD.
• DSAID Change Control Board (CCB) has held seventeen meetings since August 2011.
• Navy data interface is complete.
• Web-based Training is in progress.

R3:
FY 2012
• During FY 12, R3 was configured to support the 2012 redistricting cycle for all U.S. Congressional boundaries in support of the 2012 Presidential election. Additional modifications were made to support primary elections for federal offices within each State.

FY 2013
• R3 is in sustainment with modifications performed to enhance system administrator capabilities and increase usability based on feedback received from users during the 2012 Presidential election. All modifications will support R3's terminating usage for the 2014 federal election cycle.

DTMO LAN:
FY2012
• Virtual desktop deployment to 100% of staff
• Upgraded virtual desktop platform
• Pentagon SSL VPN migration
• Improved security features

FY2013
• Completed SHA-256 compliance effort
• Implemented SCAP scanning program
• Server and software platform upgrades

DTMO Passport:
FY2012
• Compliance Tool data acquisition
• Renewed DIACAP ATO
• Created a Compliance Tool application for pilot implementation
• Acquired and integrated Rental Car data into the master data model

FY2013

- Compliance Tool pilot release
- Oracle 11g upgrade
- Business Intelligence pilot

FVAP-PRTL:
FY 2012
- Award made for system development.

FY 2013
- Phased development cycles for supporting databases (Phase I) for the FVAP portal scheduled for 31 MAR 13 with Phase II development efforts beginning for enhanced web applications such as an electronic Voting Assistance Guide, Application Programming Interface and CMS.

JAMRS-DB:
- Each IAVA patch through the entire year has been recognized and applied to the JAMRS-DB, meeting each one of the reporting deadlines.
- JAMRS completed the Annual Security Review of the system in July 2011 and again in July 2012.

EP:
FY2012
- Redesigned ESGR.mil website utilizing a Commercial-Off-The Shelf (COTS) product to reduce long costs and make it easier for the content owners to update.
- Developed webpage for each of the 54 State Committees.
- Shutdown legacy system that was on a commercial server.

FY2013
- MMS enhancement to remove it from being imbedded in ICMS.
- Expand Single Sign On ability to include MMS and public websites.
- Server upgrade from Windows Server 2003 to Windows Server 2008.

FMTS:
FY 2013
This program was transferred from Joint Staff to DHRA (Personnel and Readiness Information Management) 1st Quarter FY 2013. Accomplishments include the following:
- Directive Type Memorandum directing 4th Estate Organizations to use FMTS was signed by the USD (P&R) and published to DoD 15 Nov 2012
- DTM is being incorporated into the update to DoDD 1100.4 (Guidance for Manpower Management) by the policy owner, Total Force Planning and Requirements.
- Developed Performance Work Statement, participated in the PSO Source Selection Board and selected Unissant Inc. on 1 Dec to assume contract support of FMTS from the Joint Staff contract team. Team is in place and actively supporting operations of FMTS and transition of files to FMTS from 4th Estate Organizations.

• Governance structure has been put in place for FMTS to include the creation of the Executive Council, the Action Group, and the 4th Estate Working Group.
• Provided 45 separate briefings for senior executives and other stakeholders to include the Privacy Office and USD Comptroller.
• Eleven of 23 Organizations have their force structure and billet information loaded onto FMTS (68,178 records); three data loads (organizations) are in progress, and planning is in place to load the remainder by the end of FY 13.
• Began the upgrade of PeopleSoft 8.9 to version 9.1 on the classified system.
• Completed agreements with DMDC and DISA for interface/hosting of unclassified FMTS.
• Authored 8 interim progress reports provided to the Governance groups and developed communications products to improve the transition process.
• Included FMTS requirements in the P&R Functional Strategy and HRM Enterprise Architecture.
• Redesigned the manpower webpage for ease of reading and resources needed for transitioning organizations.
• Created and briefed Memorandum of Agreement for signature by Joint Staff and P&R IM. Final approval by JS is pending.

VLER Benefits:
FY 2012/2013
Although not funded for FY 2013, the Department intends to submit a request for reprogramming. VLER Benefits supports the portability and accessibility of Service members' and Veterans' electronic health and administrative information among VA, DoD, and other federal exchange partners for the purpose of benefits determination and delivery. The initiative is governed by the Joint Executive Committee (JEC), the Benefits Executive Council (BEC), and the BEC Information Sharing/Information Technology (IS/IT) working group. Accomplishments include:
• Provided pre-briefs to the Acting ASD (Readiness and Force Management) for the bi-monthly BEC and provided support during the BEC.
• Provided BEC input through briefings and information papers to the JEC co-chaired by the USD (P&R).
• Co-chaired the BEC IS/IT Working Group with the Veterans Benefits Administration (VBA) bi-monthly- the BEC IS/IT Working Group is specifically responsible for DoD and VA benefits-related requirements for integrated information sharing.
• Conducted the BEC IS/IT Requirements Working Group (RWG) responsible for developing requirements for the Virtual Lifetime Electronic Record (VLER) benefits data aspects. Developed 36 use cases identifying required information for adjudication of Health and non-health benefits claims and provided the information to the VA and DMDC.
-      Tracked and addressed sub-working group initiatives that included DS Logon status (2.3M registered users in 25 countries), fielding of the Servicemembers' Group Life Insurance (SGLI) Online Enrollment System (SOES); Medical Records Working Group (MRWG); DD Form 214 Optical Character Recognition (OCR); Integrated Disability Evaluation System (IDES) Information Technology (IT); Information Sharing Initiative (ISI), and Federal Case Management Tool (FCMT).
-      Executed Undersecretary of Defense (USD) P&R decision for single sign-on, DoD Self-Service (DS) Logon
-      Conducted and provided a DoD needs analysis for the IDES effort and the DoD IDES strategy. Participated in the Disabilities Advisory Council, IDES Senior Leadership Council meetings, and IDES Working Groups.
• Supported the Veterans Benefits Administration (VBA) in the development of the eBenefits portal, which provides more than 50 self-service features available through an online gateway to VA and DoD benefit information
• Setup and executed the DoD/VA Data Sharing Summit in Sept 2012 with a membership of 187 DoD/VA representatives; conducted 5 meetings as of March 2013. Developed a Milestone Tracker (includes critical path actions) for 173 actions (includes critical path actions) and achieved closure on 67 actions.
• Developed and coordinated with the VA/SSA Reports to Congress on improved DoD/VA information sharing with SSA, to facilitate the more rapid transfer of information from DoD and VA to SSA for disability claims adjudication.   The first Congressional report was submitted in March 2010; the sixth update to this report is pending final coordination for signature and submission.
• Developed VLER CONOPS for VLER Capability Areas 2 and 3 (for disability compensation and other non-health benefits claims). Coordinated the CONOPS across DoD, VA, and the SSA. CONOPS is in final coordination for signature by the USD (P&R) and the Secretary of the VA.

H2H:
FY2012/2013
• Merged the US Army Reserve Employment Partnership of the Armed Forces (EPAF) website into H2H.jobs to increase efficiencies and decrease RC redundancies and expenditures.
• Recognized by White House DoD/VA Task Force IT Working Group as "Best in Breed" for connecting Service members with military friendly employers.
• Listed as one of the top nine employment resources on the White House Joining Forces website.
• Since the launch of H2H in December 2011, over 110,000 job seekers registered with H2H.jobs, gaining access to over 15,000 employer partners and over 3.7 million available jobs. Average monthly H2H.jobs registrations: over 4,000 new job seekers and over 500 new employers added per month.
• Total H2H.jobs Site Visits: 849K; average time on site: 9.36 minutes, estimated site usage: 8.2M minutes; number of pages viewed: 9.4M.
• Established state-of-the-art Case Management System for our high touch Employment Transition Coordinator EIP component.
• U. S. Army selected H2H.jobs as website of choice for transitioning Service members.
• U. S. Marine Corps WTC program testing a pilot for wounded warrior placement for employment.

YRRP:
FY2012
• Developed a new Center for Excellence to address the Department of Defense Instruction (DoDI) requirements. User interface design improvements were made to allow for better retrieval of resources and training materials by stakeholders. Information categories were aligned to DoDI requirements.
• Developed YRRP national training event website
• Enabled 21,727 YRRP curriculum and resource material downloads as of November 2012.
• Installed required security patches for the YRRP application and web server

FY2013
• Conducting redesign of user interface for Cadre of Speakers request forms for improved usability and data collection. To provide a process for requesting subject matter experts to present on specific curriculum topics at YRRP deployment cycle training events..
• Developing and integrating Tool Kit content with the YRRP Center for Excellence to assist event planners with executing training events for various phases of the deployment cycle and allow customization by deployment phase.

NSEP-IT:
FY 2012
• Worked with contractor to enhance and improve system capabilities.
• Provide web access to all personnel intended to use systems
• Added functionality for Project GO program to Student Certification System
• Develop and execute new three year contract that consolidated all NSEP IT initiatives under a single contract agreement, this new contract was awarded in August 2012

FY 2013
• Contractor enhancement of reporting and data entry capabilities.
• Improved data collection for system databases
• Added functionality for EHLS program to Student Certification System
• Added functionality for Project GO, LTC and EHLS program to NSEP Performance Report
• Migrated all data systems to a new Secure Hosting Facility
• Achieved new ATO for NSEPnet and Student Certification System at new Secure Hosting Facility

Major Planned Activities

Planned activities for FY 2014 are articulated below.

DEERS/RAPIDS/CAC:
• Will provide hundreds of system interfaces and over 50 applications to hundreds of military healthcare systems
• Continue to provide DoD to add enterprise solutions quickly and efficiently, resulting in better, more cost effective service to members and war-fighters
• Execute T3 requirements for T3 West region
• Transform Delivery of ID Card Services - Streamline policy and leverage emerging technologies for electronic credentialing capabilities to improve security and data quality
• Promote a Enterprise Identity Attribute Service (EIAS) for real time access decisions in both the classified and unclassified environment
• Enable data sharing to leverage technology across multiple systems, providing automated vetting capabilities and early warning signs of high risk vulnerabilities
• Develop and release DMDC portal, focusing on creating a "one-stop" place for beneficiaries to get benefits and DoD-related information and transform customer service through migration to electronic mechanisms including e-Correspondence, mobile applications, milConnect and other self-service capabilities
• Provide an integrated application and beneficiary contact center to improve customer service
• The NEO Tracking System (NTS) will be used to upgrade fielded NTS across the COCOMs as called for in JROCM 117-10 dated 29 July 2010
• The Joint Personnel Accountability Reconciliation and Reporting (JPARR) will allow for JPARR's continued expansion for the acquisition of hardware needed to include the U.S. Northern Command into JPARR
• Will provide a mechanisms for interoperability of federal PIV credentials to facilitate electronic verification and facility access determinitaions

JPAS:
• iIRR – continue to improve the applications security with CAC-enablement
• iIRR – continue to add digitized polygraphs to the individual subject records for easy retrieval when requested by accredited customers
• iIRR – continue to improve application user functions and security of application
• DCII – improve the applications security with CAC-enablement
• SWFT – continue to support and improve the applications security with PKI-enablement of all user functions
• SWFT – expand the support of the user base to include eFingerprint processing for active duty personnel and contractor population for purposes of CAC issuance.
• JPAS – Assist with coordination with customers, interface modifications, correction of data quality; and migration of the data (e.g. users, accounts, investigations) from JPAS to JVS

- JPAS – Deploy a major Commercial Off The Shelf (COTS) software upgrade
- DISS – Build the DISS infrastructure and assist in the development, testing and migration from JPAS

SPOT:
- Will continue to be the system of record for accountability and visibility of contracts and contractor personnel in support of the DoD area of responsibility and other contingencies around the world
- Continue to provide the only DoS, DoD, and USAID sanctioned Letter of Authorization (LOA) which provides the Government Furnished Services to contractor personnel
- Will continue to provide the information on contractor personnel supporting Iraq and Afghanistan to the Office of the Secretary of Defense for reports to Congress
- Provide the number of contractor personnel and contract capability to Combatant Commands for operational planning purposes and to aid in their decision making processes
- Expand reporting capability in TOPSS based on customer feedback
- Extend capabilities of web services and functionality
- Introduce JAMMS SW capability on multiple client platforms, improving Billeting role in JAMMS, enhancing JAMMS networking capabilities to satisfy customer feedback

DCPDS:
- Provide support for additional enhancements, federal HR mandated systems and software changes, and expansion of DCPDS system capabilities. DCPDS has increasing requirements for Information Assurance, including single sign-on, intrusion detection, requirements for compliance with federal and DoD security policy, reporting and training, and IA process changes.
- Continue consolidation of DCPDS hardware and Component regional operations. DCPAS will capitalize and consolidate the databases currently distributed and operated by the Components into a consolidated platform owned by DCPAS, locating them at a single data center. The architecture at this single location will be a consolidated computing center supporting Component regional database operations.
- Continue upgrading the DCPDS data warehouse to support enhanced user access to and timeliness of civilian HR information. Further enhancements in DCPDS Self-Service for all DoD employees will ensure HR information is accessible to DoD employees, managers and supervisors.
- Procurement funds support DCPDS lifecycle replacement and upgrades of hardware infrastructure at the production data center. DCPDS functions in a standard operating environment of servers, workstations, and peripherals, using open systems-compliant hardware and software platforms with standard communications protocols over the Defense Information System Network (DISN).
- Continue phased infrastructure enhancements to support DoD information assurance mandates, including continuation of platform upgrades for all DCPDS environments, SHA-256 and DMZ upgrades.

DEHS (USA Staffing):
- DEHS (USA Staffing) initiative was separated from Hiring Reform in FY2011 which is a functional responsibility. Major planned activities for FY2013 include broad implementation of Onboarding Manager module across DoD; rollout and use of a new business intelligence tool for reporting and analytics; active participation and vital contribution in the USA Staffing rewrite (Competency Assessment Upgrade); continued engagement in enhancement planning and business requirements; implementation of PIV/CAC capability within USA Staffing; and phased implementation and additional use of USA Hire and USA Hire for Defense alternative assessment instruments.

DPRIS:
The Department continues to explore ways to support Service members, Veterans, and executive agencies through the continued expansion of the DPRIS user base.

DSAID:
The development of a centralized and integrated SAPR case-level management database solution will provide the following high level outcomes and benefits:
• Enhanced transparency of sexual assault-related data, while adhering to the privacy and restricted reporting options for victims that have been sexually assaulted
• Accurate reporting of sexual assault incidents
• Standardization of data and reporting across the Military Services, including the NG and Reserve Component (RC)
• Standardized reporting to Congress, DoD, and the Military Services leadership
• Ability to use data as an enabler to enhance analysis and trend identification capabilities
• Inform SAPR program planning and prevention activities
• Conduct cohort analysis
• Conduct incident related trend analysis
• Enhanced capability to evaluate overall program effectiveness
• Provide consistent data in support of program evaluation

R3:
The R3 will support the 2012 election cycle and will be subject to routine maintenance in anticipation of FVAP's new portal development initiative..

DTMO LAN:
DTMO plans to maintain functionality of this business system that supports routine operations of a single component.

DTMO Passport:
DTMO will monitor the needs of the Defense Travel community and adapt DTMO Passport services as required to support the traveler.

FVAP-PRTL:
FVAP expects an award for development of its portal (PRTL) initiative in FY 12 with active development of its data and initial application development occurring in FY 12 and FY 13.

JAMRS-DB:
• The JAMRS-DB is fully operational and meets all requirements to fulfill JAMRS' mission.
• Continuous IAVA patches will be applied to the JAMRS-DB as necessary.
• Complete yearly DIACAP accreditation process and maintain ATO.

EP:
• Develop and implement an Event/Funding Request routing system.
• Develop and implement a Statement of Support (SoS) Module to track SoS's signed by employers.

FMTS:
• Continue working with 4th Estate Organizations migrating to FMTS: Conduct individual briefings to organization leadership and "kick-off" meetings for organizations preparing to migrate their data by September 2013.
• Continue working with Manpower policy (Total Force Planning and Requirements) to finalize DoDD 1100.4
• Continue to plan for and execute Governance meetings for the Executive Council, Action Group, and 4th Estate Working Group.
• Continue working with DCPAS/DCPDS to develop interface between DCPDS and FMTS and link Organization Unique Identifier (OUID) to the electronic data interchange personal identifier (EDI-PI)
• Work with the Joint Staff J-8 to develop an interface to the Joint Organization Server and expand its capability to include 4th Estate information.
• Work with the ODCMO to ensure 4th Estate Organizations plan for and execute manpower information in FMTS as captured in their respective Organization Execution Plans (OEPs).
• Develop and field an unclassified Test and Development Server for the unclassified instance of FMTS.
• Begin planning for interface development with Service personnel systems.
• Work with P&R Readiness and the Joint Staff J-8 to expand the existing Joint Organization Server (JOS) into a "combined" Global Force Management Data Initiative organization server with both Joint Staff and 4th Estate data. Develop a plan to combine management capabilities for FMTS and the combined Org Server in FY 14/15.

VLER Benefits:
• Implement expanded capabilities for VCA 2 and 3 – to include new initiatives assigned to the BEC IS/IT (DES IT, ISI, FMCT and DD Fm 214 gaps)
• Enhance VCA 4/eBenefits portal to access health and benefits information; new features will be included for current Service members
• Define benefits requirements and priorities to streamline interagency information sharing
• Develop data use, sharing, and support agreements for use by agencies and partners
• Work with Services to ensure all members have a DS Logon account by Nov 2013 as mandated by guidance from the USD (P&R).

H2H:
• Due to the new IT requirements, continue process to establish an Interim Authority to Operate while progressing to an establishment of an Authority to Operate.
• Complete Business Process Reengineering (BPR) Assessment.
• Continue to expand H2H.jobs to all seven Reserve Components to include Case Management System.

• Assist U. S. Army deploy H2H.jobs to active duty Service members worldwide.

YRRP:
• Migration of system from the current WHS EITSD hosting environment to the DISA DECC hosting environment
• Implementation of all DIACAP required controls within DISA hosting environment and recertification of system with DAA to maintain ATO in new operating environment
• Increase of online resources and curriculum offerings within the Center for Excellence
• Redesign of portal interface templates
• Improve data collection and analysis capabilities to program measurement efforts
• Ensure system alignment with DHRA business activities and maintain BPR compliance

NSEP-IT:
• Expand reporting capability in all systems based on federal user and customer feedback
• Extend capabilities and functionality of web services
• Enhance capability across systems and improve infrastructural and operational relationships between all component systems to ensure a seamless system architecture
• Transition to a singular hosted data server for all systems
• Maximize capability cross-system infrastructural and operational relationships
• Integrate cross-system functionality for all primary database systems
• Enable cross-system reporting

IT Enterprise Strategy & Roadmap (ITESR) Implementation Activities

Consolidate Security Infrastructure (NS1)

NS1 – Consolidate Security Infrastructure and NS3 – Implement Cross-Domain Solutions are DoD enterprise level initiatives to support consolidation of enterprise level architecture, network design, security, and common applications in an effort to reduce duplication and costs and to improve DoD's cyber security posture. DHRA offices are complying with all applicable Federal and DoD directives and DISA/USCYBERCOM taskings. DHRA's move to a shared enterprise environment is being driven greatly by the DoD goal of a centralized infrastructure supporting consolidated shared applications.

Implement Cross-Domain Solution as an Enterprise Service (NS3)

NS1 – Consolidate Security Infrastructure and NS3 – Implement Cross-Domain Solutions are DoD enterprise level initiatives to support consolidation of enterprise level architecture, network design, security, and common applications in an effort to reduce duplication and costs and to improve DoD's cyber security posture. DHRA offices are complying with all applicable Federal and DoD directives and DISA/USCYBERCOM taskings. DHRA's move to a shared enterprise environment is being driven greatly by the DoD goal of a centralized infrastructure supporting consolidated shared applications.

Joint Information Environment (JIE)/Joint Enterprise Network (JEN) (NS8)

Joint Information Environment (JIE)/Joint Enterprise Network (JEN) – NS8 is the long-term goal of alignment across DoD of shared IT infrastructure, enterprise services,

and a single security architecture that is designed from the very beginning to facilitate the information sharing that needs to occur across the Department and to ensure it is done securely. In addition, JIE strengthens IT management and governance in order to maximize mission benefits derived from IT investments and to improve mission performance. DHRA is supporting the move to the JIE by assessing and/or participating in the enterprise initiatives that are currently being undertaken.

Data Center and Server Consolidation (CS1)

Since 2010, Office of Management and Budget (OMB) has been leading a Federal Government effort to consolidate Data Centers and Servers. The DHRA offices have been active participants in the DoD Data Center Consolidation (DDCC) efforts that support OMB's guidance and goals. DHRA owners of Data Centers are complying with all DoD initiatives and requirements relating to Data Center Consolidation and are working toward the Federal Goal of 40% data center reduction by FY 2015.

Enterprise Messaging and Collaboration (including email) (ADS1)

Enterprise Messaging and Collaboration (including email) – ADS1, involves consolidating like applications and domains into a single environment, thus addressing challenges such as inability to view email addresses on a different domain and the need to migrate data when moving from one domain to another. This initiative is part of the move to JIE. DHRA is addressing this initiative by assessing the different and similar applications of each DHRA office for issues that will either support the consolidation or will provide challenges to the feasibility of a single enterprise.

Identity and Access Management (idAM) Services (ADS2)

Enterprise Messaging and Collaboration (including email) – ADS1, involves consolidating like applications and domains into a single environment, thus addressing challenges such as inability to view email addresses on a different domain and the need to migrate data when moving from one domain to another. This initiative is part of the move to JIE. DHRA is addressing this initiative by assessing the different and similar applications of each DHRA office for issues that will either support the consolidation or will provide challenges to the feasibility of a single enterprise.

Consolidate Software Purchasing (BP1)

BP1 – Consolidate Software Purchasing involves centrally funding and managing DoD-wide enterprise software licenses. In 2011, the Enterprise Services office in P&R initiated a P&R IT Summit to identify ways to save IT dollars and enable IT efficiencies throughout the P&R enterprise. Software/hardware purchasing was one of the working groups created to support the goals of the IT Summit. This initiative is currently on hold.

Consolidate Hardware Purchasing (BP2)

BP2 – Consolidate Hardware Purchasing involves centrally funding and managing DoD-wide enterprise hardware. In 2011, the Enterprise Services office in P&R initiated a P&R IT Summit to identify ways to save IT dollars and enable IT efficiencies throughout the P&R enterprise. Software/hardware purchasing was one of the working groups created to support the goals of the IT Summit. This initiative is currently on hold.

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)		

	---------- Dollars in Thousands ----------		
	FY2012	*FY2013*	*FY2014*
RESOURCE SUMMARY:	281,566	296,413	371,369

0573 - DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS) Major
BIN: 007-000000573
GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

Operations

			---------- Dollars in Thousands ----------		
Appropriation	*Budget Activity*	*Budget Line Item*	*FY2012*	*FY2013*	*FY2014*
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	34,674	41,694	42,868

Procurement

			---------- Dollars in Thousands ----------		
Appropriation	*Budget Activity*	*Budget Line Item*	*FY2012*	*FY2013*	*FY2014*
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	6,664	2,771	31,246

RDT&E

			---------- Dollars in Thousands ----------		
Appropriation	*Budget Activity*	*Program Element*	*FY2012*	*FY2013*	*FY2014*
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	3,114	442	2,831

Investment Resource Summary:	44,452	44,907	76,945

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

1344 - EMPLOYER SUPPORT OF THE GUARD AND RESERVE PORTAL (EP)   Non-Major
    BIN: 007-000001344
    GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	0	784

		Investment Resource Summary:	0	0	784

1512 - Fourth Estate Manpower Tracking System (FMTS)   Non-Major
    BIN: 007-000001512
    GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	6,980	7,280

		Investment Resource Summary:	0	6,980	7,280

1619 - DEPARTMENT OF DEFENSE EXECUTIVE PERFORMANCE APPRAISAL TOOL (DoD EPAT)   Non-Major
    BIN: 007-000001619
    GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	329	200	750

		Investment Resource Summary:	329	200	750

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

1730 - Defense Injury and Unemployment Compensation System (DIUCS)   Non-Major
  BIN: 007-000001730
  GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	77	1,417	780

RDT&E

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Program Element	FY2012	FY2013	FY2014
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	802	524	0

	Investment Resource Summary:	879	1,941	780

1766 - Department of Defense Electronic Official Personnel Folder (DoD eOPF)   Non-Major
  BIN: 007-000001766
  GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	16,100	13,611	13,828

	Investment Resource Summary:	16,100	13,611	13,828

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

1794 - STANDARD PROCUREMENT SYSTEM (SPS) Major
BIN: 007-000001794
GIG Category: FUNCTIONAL AREA APPLICATIONS - ACQUISITION

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	18	20	20
		Investment Resource Summary:	18	20	20

1929 - Synchronized Predeployment and Operational Tracker (SPOT) Non-Major
BIN: 007-000001929
GIG Category: FUNCTIONAL AREA APPLICATIONS - LOGISTICS - BUSINESS

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	30,028	30,029
		Investment Resource Summary:	0	30,028	30,029

2865 - Defense Central Index of Investigations (DCII) Non-Major
BIN: 007-000002865
GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,981	3,347	3,209
		Investment Resource Summary:	2,981	3,347	3,209

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

2880 - Improved Investigative Records Repository (iIRR) Non-Major
BIN: 007-000002880
GIG Category: COMMUNICATIONS AND COMPUTING INFRASTRUCTURE - INFORMATION DISTRIBUTION SERVICES

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,023	2,329	2,223

		Investment Resource Summary:	2,023	2,329	2,223

3023 - Defense Competency Assessment Tool (DCAT) Non-Major
BIN: 007-000003023
GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	250	250

RDT&E

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Program Element	FY2012	FY2013	FY2014
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	560	150	0

		Investment Resource Summary:	560	400	250

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

3043 - Defense Talent Management System (DTMS)   Non-Major
BIN: 007-000003043
GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	50	112	970
		Investment Resource Summary:	50	112	970

3059 - JAMRS Recruiting and Survey Database (JAMRS-DB)   Non-Major
BIN: 007-000003059
GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	995	995	995
		Investment Resource Summary:	995	995	995

3622 - Automated Register, Request and Receive Ballot Process (R3)   Non-Major
BIN: 007-000003622
GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

Operations ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	244	74	57
		Investment Resource Summary:	244	74	57

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

3659 - Defense Sexual Assault Incident Database (DSAID)   Non-Major

BIN: 007-000003659

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

Operations   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	1,000	1,017	1,034

RDT&E   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Program Element	FY2012	FY2013	FY2014
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	409	0	0

	Investment Resource Summary:	1,409	1,017	1,034

3676 - Defense Personnel Records Information Retrieval System (DPRIS)   Non-Major

BIN: 007-000003676

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

Operations   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	1,894	1,976	2,034

	Investment Resource Summary:	1,894	1,976	2,034

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

3685 - Defense Enterprise Hiring Solution - USA Staffing (DEHS) Non-Major
BIN: 007-000003685
GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	13,207	13,787	14,010

		Investment Resource Summary:	13,207	13,787	14,010

3866 - Case Management and Tracking System (CMTS) Non-Major
BIN: 007-000003866
GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	411	558	927

RDT&E

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Program Element	FY2012	FY2013	FY2014
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	700	500	0

		Investment Resource Summary:	1,111	1,058	927

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

3948 - Federal Voting System Program (FVAP) Portal (FVAP-PRTL)   Non-Major
  BIN: 007-999993948
  GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

Operations   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	3,177	1,490	639
		Investment Resource Summary:	3,177	1,490	639

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

4035 - DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM, REAL-TIME AUTOMATED PERSONNEL IDENTIFICATION SYSTEM, AND COMMON ACCESS CARD (DEERS,RAPIDS,CAC)   Major

BIN: 007-000004035

GIG Category: FUNCTIONAL AREA APPLICATIONS - MILITARY PERSONNEL AND READINESS

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	141,013	147,225	165,281

Procurement

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	2,200	3,376	10,290

RDT&E

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Program Element	FY2012	FY2013	FY2014
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605021SE HOMELAND PERSONNEL SECURITY INITIATIVE	389	352	386
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	0	1,065	759
		Sub Total:	389	1,417	1,145
		Investment Resource Summary:	143,602	152,018	176,716

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

4194 - Virtual Lifetime Electronic Record (VLER)   Non-Major
BIN: 007-000004194
GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

Operations   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	28,011	0	16,569

Procurement   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	477	0	477

		Investment Resource Summary:	28,488	0	17,046

4499 - Defense Travel Management Office Passport (DTMO Passport)   Non-Major
BIN: 007-000004499
GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

Operations   ---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	47	48	49

		Investment Resource Summary:	47	48	49

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

4712 - Defense Travel Management Office Local Area Network (DTMO LAN)   Non-Major
BIN: 007-000004712
GIG Category: FUNCTIONAL AREA APPLICATIONS - INFORMATION MANAGEMENT

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	39	40	41

		Investment Resource Summary:	39	40	41

4915 - Transition Assistance Program Information Technology (TAP IT)   Non-Major
BIN: 007-000004915
GIG Category: FUNCTIONAL AREA APPLICATIONS - OTHER (NOT OTHERWISE SPECIFIED)

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	0	1,393

		Investment Resource Summary:	0	0	1,393

5033 - HERO2HIRED JOBS PORTAL (H2H)   Non-Major
BIN: 007-000005033
GIG Category: FUNCTIONAL AREA APPLICATIONS - RESERVE AFFAIRS

Operations

---------- Dollars in Thousands ----------

Appropriation	Budget Activity	Budget Line Item	FY2012	FY2013	FY2014
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	1,929	800	1,053

		Investment Resource Summary:	1,929	800	1,053

Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

5571 - Yellow Ribbon Reintegration Program Web Portal (YRRP)   Non-Major
BIN: 007-000005571

GIG Category: FUNCTIONAL AREA APPLICATIONS - RESERVE AFFAIRS

Operations   ---------- Dollars in Thousands ----------

Appropriation	*Budget Activity*	*Budget Line Item*	*FY2012*	*FY2013*	*FY2014*
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	303	401	325

		Investment Resource Summary:	303	401	325

6321 - Joint Personnel Adjudication System (JPAS)   Non-Major
BIN: 007-000006321

GIG Category: RELATED TECHNICAL ACTIVITIES - TECHNICAL ACTIVITIES

Operations   ---------- Dollars in Thousands ----------

Appropriation	*Budget Activity*	*Budget Line Item*	*FY2012*	*FY2013*	*FY2014*
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	16,777	18,365	17,499

		Investment Resource Summary:	16,777	18,365	17,499

6726 - NSEP-IT Comprehensive Data Collection System (NSEP-IT)   Non-Major
BIN: 007-000006726

GIG Category: FUNCTIONAL AREA APPLICATIONS - CIVILIAN PERSONNEL

Operations   ---------- Dollars in Thousands ----------

Appropriation	*Budget Activity*	*Budget Line Item*	*FY2012*	*FY2013*	*FY2014*
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	952	469	483

		Investment Resource Summary:	952	469	483