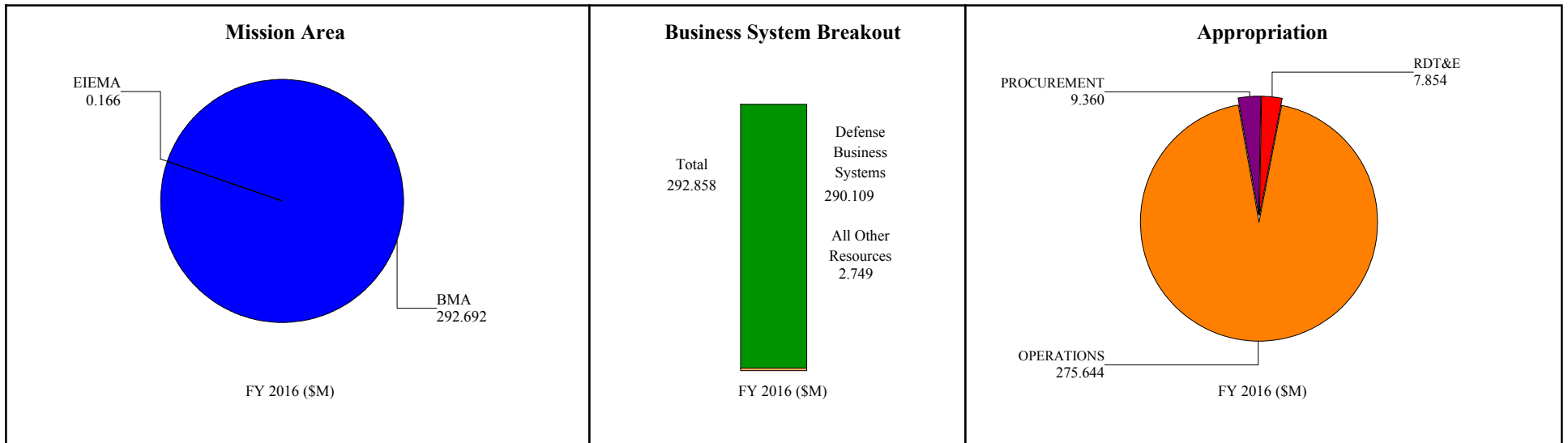


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FY15 to FY16 Comparison (\$M)				FY15PB/FY16PB Comparison (\$M)			
	FY2015	Inflation	Program Change	FY2016	FY2015	FY2016	Delta
PB FY2016:	299.253	5.084	-11.479	292.858	304.963	298.804	-6.159
See Significant Changes section for explanation of Progam Change					299.253	292.858	
					<u>-5.710</u>	<u>-5.946</u>	
							See Significant Changes section for explanation

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Executive Summary

Executive Summary

The Defense Human Resources Activity's (DHRA's) Information Technology (IT) Budget supports the Field Activity's mission to provide exceptional and innovative support, information management, and administrative services to the Department of Defense (DoD) components on human resource (HR) matters and to collect, archive and provide management information, research and analysis of human resources and other related functional area databases throughout the Department. DHRA's programs and associated systems result in improved service, performance, and satisfaction for users throughout the Department. DHRA's major IT efforts include the Defense Eligibility Enrollment Reporting System, Real-Time Automated Personnel Identification System, and Common Access Card (DEERS,RAPIDS,CAC) and the Defense Civilian Personnel Data System (DCPDS), the Department's enterprise civilian HR information and transaction processing system that supports over 800,000 employee records. These programs, as well as the other DHRA programs, play an essential role in achieving the Department's goals.

DoD Goal #3: PREPARE TO DEFEAT ADVERSARIES & SUCCEED IN A WIDE RANGE OF CONTINGENCIES

Objective 3.3: Enhance US capabilities to train, advise and assist foreign security forces and their sustaining institutions to operate with or in lieu of US forces

DoD Goal #4: PRESERVE AND ENHANCE THE ALL-VOLUNTEER FORCE

Objective 4.1: Provide top-quality physical and psychological care to wounded warriors while reducing growth in overall healthcare costs

Objective 4.2: Ensure the Department has the right workforce size and mix, manage the deployment tempo with greater predictability, and ensure the long-term viability of the Reserve Components

Objective 4.3: Better prepare and support families during the stress of multiple deployments

Objective 4.4: Train the Total Defense Workforce with the right competencies

GOAL #5: PROVIDE AN AGILE, EFFICIENT, COMPREHENSIVE ENTERPRISE THAT RESPONDS TO THE WARFIGHTER AND MAINTAINS PUBLIC CONFIDENCE

Objective 5.5: Improve financial management and increase efficiencies in headquarters and administrative functions, support activities, and other overhead accounts

Objective 5.6: Provide more effective and efficient Force Readiness Operations Support

This overview addresses the following DHRA IT initiatives:

- Defense Eligibility Enrollment Reporting System, Real Time Automated Personnel Identification System, Common Access Card (DEERS,RAPIDS,CAC)
- Joint Personnel Adjudication System (JPAS)
- Defense Central Index of Investigations (DCII)
- Improved Investigative Records Repository (iIRR)
- Synchronized Pre-deployment and Operational Tracker - Enterprise Suite (SPOT-ES)
- Defense Personnel Records Information Retrieval System (DPRIS)
- Fourth Estate Manpower Tracking System (FMTS)
- Defense Civilian Personnel Data System (DCPDS)
- Defense Enterprise Hiring Solution – USA Staffing (DEHS)
- Department of Defense Electronic Official Personnel Folder (DoD eOPF)

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- Defense Injury and Unemployment Compensation System (DIUCS)
- Defense Competency Assessment Tool (DCAT)
- Investigations and Resolutions Case Management System (IRCMS)
- Department of Defense Executive Performance and Appraisal Tool (DoD EPAT)
- Case Management and Tracking System (CMTS)
- Automated Stopper and Referral System (ASARS)
- Defense Talent Management System (DTMS)
- Federal Voting System Program (FVAP) Portal (FVAP-PRTL)
- NSEP-IT Comprehensive Data Collection System (NSEP-IT)
- Employer Support of the Guard and Reserve Portal (EP)
- Hero2Hired Jobs Portal (H2H)
- Yellow Ribbon Reintegration Program Web Portal (YRRP)
- Defense Sexual Assault Incident Database (DSAID)
- DoD Safe Helpline (SHL)
- Joint Advertising, Market Research and Studies Recruiting and Survey Database (JAMRS-DB)
- Transition Assistance Program Information Technology (TAP IT)
- Defense Travel Management Office Passport (DTMO Passport)
- Defense Travel Management Office Local Area Network (DTMO LAN)

Significant Changes (Explanations of Change by Appropriation Group. Dollars are in thousands unless otherwise noted.)

OPERATIONS

Horizontal Change (Delta -4,249)

The consolidation of the Defense Civilian Personnel Data System enterprise and the reduction of DIUCS Operation costs were major contributors to the reduction in operations costs. Additional reductions were attributed to the sunset of Heroes to Hired in FY2015. The Inclusion of IT program FTE costs offset the overall decrease in operations costs.

Vertical Change (Delta -7,082)

The consolidation of the Defense Civilian Personnel Data System enterprise was a major contributor to the reduction in operations cost that included customer support and system maintenance. In addition to the planned sunset of Heroes to Hired in FY 2015, DOD EOPF and DEHS operating costs were reduced. A significant amount of these decreases were offset by the inclusion of IT program FTE costs.

PROCUREMENT

Horizontal Change (Delta -8,202)

The decrease is attributed to efficiencies related to the consolidation of DCPDS regional servers, the completion of DIUCS procurement activities, as well as unanticipated efficiency reductions for DEERS,RAPIDS,CAC.

Vertical Change (Delta 16)

The slight increase is due to schedule changes in the procurement of hardware and licenses in support of DCPDS, which were offset by unanticipated cuts in

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DEERS,RAPIDS,CAC.

RDT&E

Horizontal Change (Delta 972)

This increase is largely due to research and development activities for the Employer Support of the Guard and Reserve's Awards and Activity Tracking Tool, additional development and integration of SPOT-ES's technologies, and increases to human resources automation enhancements.

Vertical Change (Delta 1,120)

This increase is largely due to growth of SPOT-ES's development and integration of rugged and transportable person accountability and property tracking and accountability technologies, research and development activities for the Employer Support of the Guard and Reserve's Awards and Activity Tracking Tool, and human resources automation efficiencies. The majority of these increases were offset by budget reductions for DEERS,RAPIDS,CAC.

Major Accomplishments

DHRA programs have made significant accomplishments supporting improved delivery of services, expanded capabilities, improved operations, incorporation of new technologies, and achievement of set goals supporting medical, security, and personnel communities throughout the Department. Efforts support the strategic plans and goals of the Department and the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)).

DEERS,RAPIDS,CAC:

FY 2014

- Created and retained accurate reporting required by law or regulation for official military personnel strength, educational programs, verification of military experience and training, actuarial data, PERSTEMPO, linguist tracking, child and spouse abuse, federal parent locator, and Defense incident reporting that feeds the National Incident Based Reporting System, EEO, Census, and demographics data
- Maintained all DoD ID cards and safeguarded the associated Personally Identifiable Information (PII)
- Provided access to TRICARE eligibility to CMS in support of the Affordable Care Act
- Enabled common identification of persons/patients across MHS and VA.
- Provided real time eligibility verification for T3 point of service retail and mail order pharmacy
- Developed and maintained enrollment, operations, and customer service improvements, as well as the security mandates, management controls and transition requirements for T3 West and OCONUS regions
- Provided real time eligibility verification for TRICARE Nurse Advice Line program
- Provided Service Members and their dependents with electronic correspondence of benefits changes
- Supported TRICARE Service Center Closures.
- Provided milConnect portlets to VA's eBenefits Portal and increased the number of Self-Service Credentials issued to Veterans
- Created a team to pro-actively identify and fix data errors before beneficiaries are negatively impacted
- Provided DoD beneficiaries and their family members with a central support office for assistance with issues related to the DEERS Database, DoD benefits and entitlements
- Extended DoD beneficiary support through self-help tools using the milConnect portal
- Provided security personnel notice on persons of interest attempting to access facilities and increased personnel protection and policy compliance
- Accurately processed up-to-date information from the Uniformed Service members; foreign military members; Uniformed Service civilians and contractors and other personnel as directed by DoD within 24 hours from receipt and support of Service member mobilizations within 24 hours of notification

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- Issued more than 2.1 million identity cards and managed more than 11 million identity cards in circulation
- Implemented system modifications to ID card issuance practices to comply with DoD benefits and privileges policy changes.
- Supported 1,622 worldwide sites with hardware, software, training, help desk, and ID card materials to support the 11M ID cards in circulation.
- Maintained family member data on 7M beneficiaries through the RAPIDS application and other self-service tools.

FY 2015

- Continue to deliver responses for 50 million records and worldwide access times averaging less than 2 seconds for over 4 million transactions processed daily
- Continue to provide detailed personnel eligibility information for benefits and entitlements to Uniformed Service members; foreign military members; Uniformed Service civilians and contractors and other personnel as directed by DoD and their eligible family members to provide 99.5 percent database availability for over 4 million daily transactions and its authentication identity for security purposes
- Implement Paperless DD214 with the uniformed services and VA
- Provide DFAS, CG and PHS pay centers with Affordable Care Act IRS Tax Reporting information
- Maintain real time eligibility for T4 retail and mail order pharmacy as well as improve demographics services in support of reporting
- Support DHA's Other Health Insurance (OHI) Discovery initiative to collect OHI information from commercial data sources and load into DEERS
- Accurately processes up-to-date information from military, civilians, and contractors and other personnel as directed by DoD within 24 hours from receipt and support of Service member mobilizations within 24 hours of notification
- Continue to provide support for developing requirements and interface design for the military service's data modernization efforts to include but not limited to the Integrated Personnel and Pay System – Army (IPPS-A) and Air Force – Integrated Personnel and Pay System (AF-IPPS).
- Continue to work with both the Army and Air Force Exchange Service (AAFES) and Navy Exchange (NEX) Service to allow the catalog exchange services to receive real-time, automated verification of eligibility information for online catalog sales as well as various ad-hoc reporting requirements for their operations
- Provide COCOMs with web access to all permanently assigned personnel in their respective area of responsibility (AOR)
- Provide immediate authentication of emergency essential personnel
- Provide accurate and timely responses to customer inquiries by answering phone calls with less than one minute wait time and correspondence within ten days, measured in the aggregate
- Create a team to pro-actively identify and fix data errors before beneficiaries are negatively impacted
- Create and retain accurate reporting required by law or regulation for educational programs, verification of military experience and training, actuarial data, PERSTEMPO, linguist tracking, child and spouse abuse, federal parent locator, and Defense incident reporting that feeds the National Incident Based Reporting System, EEO, Census, and demographics data
- Provide a Consular Task Force (CTF) Data Push to support the Department of State's Consular Task Force (CTF) program to provide timely information on US Citizen evacuees
- Develop and execute enrollment, operations, and customer service improvements, as well as the security mandates, management controls and transition requirements for T4 Pharmacy and TRICARE Dual Eligible Fiscal Intermediary (TDEFIC) programs
- In support of Virtual Lifetime Electronic Record (VLER), implement software for use in identifying duplicate patients
- Develop applications and web services to support Service members' Group Life Insurance (SGLI) Online Enrollment System, milConnect beneficiary portal, Wounded Warrior, and VA/DoD information exchange
- Introduce additional self-service capabilities for medical and dental enrollment, other health insurance and organ donor information
- Implementing architectural and procedural changes in the DoD PIV Card issuance process to comply with FIPS 201-2

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- Collect and maintain biometric data on DoD-affiliated sponsors and provide 1:1 identity verification.
- Closely coordinate with DoD agencies and Services to ensure approved policy, instructions, and mandates are incorporated into identity management, credentialing, and benefits delivery software to provide accurate and timely implementation of required changes.
- Provide automated self-service tools for ID card and family member benefits management that decrease time required for in-office services.

VLER

FY 2014 / FY 2015

VLER Benefits supports the portability and accessibility of Service members' and Veterans' electronic health and administrative information among VA, DoD, and other federal exchange partners for the purpose of benefits determination and delivery. The initiative is governed by the Joint Executive Council (JEC), the Benefits Executive Council (BEC), and the BEC Information Sharing/Information Technology (IS/IT) working group. Accomplishments include:

- Provided pre-briefs to the Acting ASD (Readiness and Force Management) for the bi-monthly BEC and provided support during the BEC.
- Provided BEC input through briefings and information papers to the JEC co-chaired by the USD (P&R).
- Co-chaired the BEC IS/IT Working Group with the Veterans Benefits Administration (VBA) bi-monthly- the BEC IS/IT Working Group is specifically responsible for DoD and VA benefits-related requirements for integrated information sharing.
- Conducted the BEC IS/IT Requirements Working Group (RWG) responsible for developing requirements for the Virtual Lifetime Electronic Record (VLER) benefits data aspects. Developed 36 benefits use cases identifying required information for adjudication of Health and non-health benefits claims and provided the information to the VA and DMDC.
- Tracked and addressed sub-working group initiatives that included DS Logon status (2.3M registered users in 25 countries), fielding of the Service members' Group Life Insurance (SGLI) Online Enrollment System (SOES); Medical Records Working Group (MRWG); DD Form 214 Optical Character Recognition (OCR); Integrated Disability Evaluation System (IDES) Information Technology (IT); Information Sharing Initiative (ISI), and Federal Case Management Tool (FCMT).
- Defined health data requirements for VLER Capability Area (VCA) 2
- Executed Under Secretary of Defense (USD) P&R decision for single sign-on, DoD Self-Service (DS) Logon, achieving 96% DoD capability to access eBenefits
- Participated in the Disabilities Advisory Council, IDES Senior Leadership Council meetings, and IDES Working Groups
- Supported the Veterans Benefits Administration (VBA) in the continuing development of the eBenefits portal, which provides more than 50 self-service features available through an online gateway to VA and DoD benefit information. Capabilities available through eBenefits include: VA home loans; education benefits; and on-line access to separation documents (DD 214) and Official Military Personnel File (OMPF) information through the Defense Personnel Records Information Retrieval System (DPRIS) link.
- Setup and executed the DoD/VA Data Sharing Summit in Sept 2012 with a membership of 187 DoD/VA representatives; conducted 5 meetings as of March 2013. Developed a Milestone Tracker (includes critical path actions) for 173 actions (includes critical path actions) and achieved closure on 67 actions
- Developed and coordinated with the VA/SSA Reports to Congress on improved DoD/VA information sharing with SSA, to facilitate the more rapid transfer of information from DoD and VA to SSA for disability claims adjudication. The first Congressional report was submitted in March 2010; the sixth update to this report is pending final coordination for signature and submission.
- Developed VLER CONOPS for VLER Capability Areas 2 and 3 (for disability compensation and other non-health benefits claims). Coordinated the CONOPS across DoD, VA, and the SSA. CONOPS has been signed by the USD (P&R) and is in final coordination for signature by the Secretary of the VA
- Developed plan with the Department of Veterans Affairs (VA) for the disposition of 11.9M paper Service Treatment Records currently in the possession of the VA by previous agreement.

JPAS, DCII, iIRR:

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FY 2014

- JPAS – Enhanced the User Out-Processed Notification to alert JCAVS users that DoD personnel with accesses but no Security Management Office have out-processed.
- JPAS – Implemented a bi-directional data feed of investigative case data between the Clearance Adjudication Tracking System (CATS) and JPAS. This allows data to flow from CATS into JPAS and ensures that there are no duplicate adjudicative entries
- JPAS – Enhanced the CATS interface to trigger to JPAS to provide notification information when clearance eligibility status changes
- JPAS – Streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
- JPAS – Improved communication outreach to stakeholders and customers with new procedures and by updating the JPAS application's Welcome Page
- JPAS – Secured data transfers that contained PII data between agencies to ensure the data is secure
- JPAS – Implement PKI cryptographic authentication logon capability giving users the choice to use username/password and/or one of the 5 DoD Approved PK Certificates (e.g. CAC, PIV, ECA PKI, PIV-I) logon options. On January 21, 2012, JPAS removed the username/password capabilities. JPAS PMO also created and distributed a White Paper on JPAS PK Enabling Lessons Learned that has been distributed to other federal agencies. This cross agency information sharing will allow for easier PK Enabling implementation for other federal agencies.
- JPAS/SWFT – Implemented a FIPS 140-2 compliant algorithm for password protection replacing the outdated MD5 hash code
- JPAS/SWFT – Protected data at rest by SQL Server Transparent Database Encryption
- DCII – Improved system security by repurposing selected critical services
- DCII – Upgraded to Oracle Directory Server Enterprise Edition (DSEE) from the Lightweight Directory Access Protocol (LDAP)
- DCII – Improved confirmation of user eligibility via periodic JPAS reporting
- iIRR – Improved background investigation records management and Privacy Act data redaction capabilities
- iIRR – Implemented a more efficient and secure method of requesting background investigation records in order to comply with Privacy Act Regulation
- iIRR - Implemented a Two-Person Verification process prior to release of Personnel Security Investigation to comply with DoDI 5200 data handling procedures

FY 2015

- JPAS – Complete 31 data quality initiatives effecting over 5 million records
- JPAS – Implement new process and procedures for security, account, data correction, and incidents handling
- JPAS – Implement changes, modifications and/or updates with JPAS' interfaces
- JPAS – Evaluate and streamlined the application processes and procedures to eliminate unnecessary steps and improve efficiency
- JPAS – Improve communication outreach to stakeholders and customers while using monthly Defense Connect Online seminars for all JPAS users, DMDC JPAS web pages, the JPAS Welcome screen, and a new JPAS Newsletter
- JPAS – Complete all of the 5 outstanding 2006's NSA's Blue Team Assessment which occurred under DSS
- JPAS/SWFT – Enhance the reporting capability and accountability for eFingerprint processing by providing additional dates and times and explicit email notifications about critical eFingerprint process events to Facility Security Officers and the SWFT administrators.
- JPAS/SWFT – Provide enhanced utility for inspection and review of eFingerprints.
- JPAS/SWFT – Add the capability to submit and manage eFingerprints for multiple clearance facilities and/or Cage Codes and from a single Release manager account.
- Incorporate all standard, ad-hoc and metric reports for SWFT Administrator into SWFT web application.
- DCII – Enhance enforcement of file validation rules for Agencies submitting large volumes of DCII records.
- DCII – Add capability to manage NAC record entries.
- DCII – Add a batch processing capability for DMDC Boyers.

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- DCII – Enhance the efficiency of system management by adding a utility for automated generation of new unique Agency and other system-related user codes.
- DCII – Migrate the DCII system into DMDC infrastructure, and integrated multiple system administration functions into existing DMDC support structure to save hardware and human resources.
- iIRR – Upgrade to new server and storage hardware to improved performance and system availability.
- iIRR – Upgrade to Oracle 11G (LDAP (Oracle DSEE) and Web Logic), Windows Server 2008, and Windows 7 to remove security vulnerabilities and improve performance
- iIRR – Upgrade essential software (Tiffviewer, Adobe Pro, AutoRedact) to secure vulnerabilities and improve operational performance capabilities.
- iIRR – Implement CAC login capability to improve security.
- iIRR - Installation of ACAS for security auditing and IAVM compliance.
- iIRR – Encrypt background investigative records within the system to limit access

SPOT-ES:

FY 2014

- Provided DoD system of record for accountability and visibility of contracts and contractor personnel authorized to operate in a contingency operation
- Re-accredited SPOT and TOPSS NIPR and SIPR IAW DoD 8500.2
- Released 19 SPOT (69 Change Requests) software upgrades including the following:
 - Upgraded Certificate Authority to a 4-tier structure
 - Added R&R and Medical Quarantine as a person status options
 - Created a process for Contractor-Owned Contractor-Operated Equipment upload
 - Created a process to re-verify and update contractor records previously validated by DEERS ADR
 - Created a process to re-initiate the verification of contractor records via DEERS ADR that had not been previously validated
 - Made First Name and Middle Names non-editable for DMDC verified records
 - Created Web Services log usage reports
 - Created a new role in SPOT-ES for Equipment Managers
- Released nine TOPSS (19 Change Requests) software upgrades including the following:
 - Configured TOPSS to use FIPS compliant algorithms for encryption, hashing, and signing
 - Improved functionality of TOPSS reports
 - Improved the synchronization between the SPOT database and the TOPSS reporting tool
- Migrated SPOT/TOPSS NIPR from ALTESS DECC in Radford, VA to DMDC in Seaside, CA
- Migrated SPOT/TOPSS SIPR from DISA DECC in Columbus, OH to DMDC in Seaside, CA
- Attained JITC certification

FY 2015

- Re-compete SPOT-ES contract
- Released three TOPSS (11 Change Requests) software upgrades including the following:
 - Added new TOPSS reports to support Theater Business Clearance
 - Continued to improve the synchronization between the SPOT data base and the TOPSS reporting tool
- Released three SPOT (24 Change Requests) software upgrades including the following:

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Redesigned the Letter of Authorization (LOA) to accommodate changing needs of Combatant Commanders

Created a means to search for “cancelled” LOAs

Added a capability to recall/edit LOA after submission, but prior to approval

Added a capability to search by LOA number

• Create and release a means for Contracting Officers to audit/measure a contractor company’s compliance with SPOT Business Rules (SPOT 8.3 and TOPSS 1.14) for the following areas:

Request Deployment/LOA

In Theater Arrival Date (ITAD) and Duty Station Arrival Dates

Primary Duty Station

Open/Blank ITAD Compliance

Closeout Deployment in SPOT

LOA Status Report

• Upgrade SPOT and TOPSS browser compatibility to IE 11 and Firefox current version.

• Notify users of impending expiration of accounts due to non-use

• Provide a means to do bulk deployment closeouts

• Support military exercises OCSJX-15 and KR-15

DCPDS:

FY 2014

• Completed consolidation of all Defense Agency and Military Service DCPDS regional computing operations into a single data center

• Continued enhancement of information assurance infrastructure for mandated DoD requirements for zone architecture and move to Risk Management Framework

• Planned and executed enhancements to support legislative mandates/requirements

• Implemented new employee/manager portal for civilian personnel information

• Planned performance management system integration

• Completed next phase of DoD Demilitarized Zone (DMZ) extension to comply with DoD mandates for DMZ extension requirements for all systems

• Supported HR Line of Business (LoB) initiatives, including modification of interfaces IAW OPM mandates

• Developed DCPDS interfaces to support DoD requirements and external systems

• Upgraded communication circuits to support expansion of DCPDS regional operations, test/development site and DR site

• Leveraged improved purchasing power for hardware and software maintenance purchases

DEHS (USAJOBS and USA Staffing):

FY 2014

• New service agreement was negotiated with OPM for USA Staffing that delivers even greater value to DOD.

• DOD actively engaged with OPM on USAJOBS system requirements gathering and testing, resulting in major system improvements for both job seekers and agency representatives. Job seekers saw improvements to the USAJOBS Profile, Resume Builder, Job Opportunity Announcement, and Advanced Search functions, while agency representatives can now search resumes and obtain comprehensive reporting and analytics data.

• DOD also led government-wide participation on requirements gathering and milestone testing as part of the USA Staffing redesign effort.

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DPRIS:

FY 2014

- DPRIS started the expansion of access to all states and territories currently receiving the paper DD Form 214/215. This is a step to eliminate the mailing of the paper DD Form 214/215 to stakeholders.
- DPRIS requests increased from Department of Labor (DOL), Federal Bureau of Investigation, Veterans via eBenefits, and the state Veteran Service Organizations. Each of these requests is one less that the military Services will have to manually process saving the Department of Defense millions of dollars annually.
- CAC enabled the DPRIS web application
- DPRIS processed over 1 million requests.

FY 2015

- DPRIS will complete access to all states and territories currently receiving the paper DD Form 214/215.
- DPRIS will upgrade the interface connection with the U.S. Marine Corps OMPF repository
- DPRIS will complete an interface with the US Coast Guard (USCG) OMPF repository system. This will allow Department of Veterans Affairs and DOL access to electronic OMPF information from the USCG for the first time.
- DPRIS will complete an interface with the DoD's electronic Case File Transfer (eCFT) system. This will allow OMPF information to be automatically uploaded into a case file.

FMTS:

- This program was transferred from Personnel and Readiness Information Management to Defense Manpower Data Center 2nd Quarter FY 2014
- Directive Type Memorandum (DTM) 12-006 was extended on 24 Apr 2014 and is being incorporated into DoDD 1100.4, Guidance for Total Force Manpower (TFM) Management.
- Governance structure has been put in place for FMTS to include the creation of the Executive Council, the Change Control Board (CCB), and the 4th Estate Working Group.
- FMTS Data Sharing Policy was developed for the sharing of manpower and associated manning data maintained in FMTS and has been approved by the Fourth Estate Manpower Initiative Executive Council
- FMTS Change Management provides the processes required for sustainment of FMTS. Chartered and implemented a Change Control Board to support FMTS configuration and change management.
- Provided over 50 separate briefings for senior executives and other stakeholders to include the Privacy Office and USD Comptroller.
- Completed migration of manpower data for all 23 OSD, Defense Agency and DoD Field Activity management (4th Estate) organizations to FMTS.
- Transitioned personnel manning data from the Joint Manpower Management System (JMMS) to FMTS and shutdown JMMS
- Established personnel manning data for 5 4th Estate organizations in FMTS
- Completed upgrade of both the classified and unclassified instances of FMTS from PeopleSoft 8.9 to version 9.1.
- Completed agreements with DMDC and DISA for interface/hosting of unclassified FMTS.
- Authored 9 interim progress reports provided to the Governance groups and developed communications products to improve the transition process.
- Included FMTS requirements in the P&R Functional Strategy and HRM Enterprise Architecture.
- Redesigned the manpower webpage for ease of reading and resources needed for transitioning organizations.
- Supported the Joint Staff manpower and personnel requirements on the FMTS classified system, addressing user issues and providing help desk support for all of FY14.

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eOPF:

FY 2014

- Negotiated a new service agreement with OPM for eOPF that delivers even greater value to DOD.
- eOPF improvements during 2014, of which DOD played a major role, focused on updating and stabilizing its system environment to prepare for consolidation and modernization tasks in the coming years.
- OPM also reestablished the EHRI East environment in the CIO Macon Data Center; deployed an architectural release (release 5), and improved data quality and usability.
- DOD continued its efforts to reconcile the list of active eOPF files for its employees, ensuring DOD's costs were maintained at the lowest possible level.

DIUCS:

FY 2014

- Requirements gathered for the modernization of the current software platform.
- Implementation of non-appropriated funds functionality.

DCAT:

FY 2014:

- DCAT IOC (Initial Operating Capability) was conducted November 2013 through June 2014.

EPAT:

FY 2014

- Deployment of the improved backend architecture to decrease development time, and reduce risk of introducing new bugs
- Improved processes based on user feedback. Updated EPAT SL/ST/DISL performance plan, progress review, appraisal, and compensation functionality to mimic the SES/DICES process.
- Updated EPAT to include Pay Pool functionality to enable Administrators to capture all pay pool panel scoring within the tool.

ASARS:

FY 2014

- Elimination of the use of SSNs in ASARS.
- Implemented using EDIPI in ASARS.
- Updated system accounts to use new DEE enterprise e-mail.
- Blocked matching for GS301 generic options for GS 5 and above.
- Updated to add Component Data element to Registrations and Resumes.

CMTS:

FY 2014

- System moved to sustainment.
- Developed and deployed a report feature to allow periodic review of registered user base with component POCs, to tighten up accounts control so that lapsed users are no longer permitted access to the system.

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DTMS:

FY 2014

- Commenced work on DTMS ReDesign by cleaning up the Landing Page and Employee Profile.
- Consolidated the existing database and database structure.

FVAP-PRTL:

- To date, the portal development consists of multiple user modules, to include the Voting Assistance Officer database, electronic Voting Assistance Guide, Call Center Support, Online Assistants support, Workshop reports, Training, state profile management and website content management. Each module focuses on the necessary metrics based on the roles and responsibilities of specific stakeholders in support of UOCAVA voters.

NSEP-IT:

FY 2014 and FY 2015

- Expanded reporting capability in all systems based on federal user and customer feedback
- Extended capabilities and functionality of web services
- Enhanced capability across systems and improve infrastructural and operational relationships between all component systems to ensure a seamless system architecture
- Transitioned to a singular hosted data server for all systems
- Improved ability of internal staff to make ad-hoc content changes
- Added automated features based on user feedback (e.g. form delivery, status updates, document upload, etc.)
- Linked data within system to eliminate external data-grabbing
- Improved NSEP-IT SCS data input and collection interface to enhance quality and reduce error in data collection

EP:

FY 2014

- Expanded Single Sign On ability to include MMS.
- Migration of the FreedomAward.mil website from custom code to the commercial off-the-shelf solution used for ESGR.mil; this modernization effort will also increase standardization across EP.

FY 2015

- 7 Nov 2014 granted Authority to Operate.
- Continuing maintenance of current systems to include public websites (www.esgr.mil and www.freedomaward.mil) and secure applications (Member Management System, Inquiry and Case Management System and SecDef Freedom Award Nomination)
- Updated Statement of Support Tool on www.esgr.mil to support mass updates from MS Excel
- Migrated to approved DISA DMZ

H2H:

FY 2014

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- Shutdown H2H.jobs employment portal.
- Transitioned to using Veterans Affairs eBenefits Employment Center for resume/job hunting and Wounded Warrior Case Management System to support tracking employment support provided to National Guard and Reserve Service members and their families.

FY 2015

- Closeout contract items related to site shutdown and transition to the Veterans Affairs eBenefits Employment Center
- Work with Wounded Warrior Program to include H2H case management system requirements with their existing system.

YRRP:

FY 2014

- Migrated YRRP website to DISA DECC hosted servers
- Increased YRRP website functionality to include additional curriculum and resource offering.
- Integrated the Training Tool Kit with the YRRP website.
- Continued modernization efforts to refine and expand the EventPlus capability to meet the specific needs of the seven reserve components.
- Increased adoption of the EventPlus module across the reserve components.

FY 2015

- Explore using Joint Knowledge Online as the host of YRRP website
- Beta test Joint Knowledge Online Learning Management System (LMS) as a future tool for YRRP
- Continue to receive input from all 7 Reserve Components to further build trust and confidence in the EventPLUS system
- Expand retrospective survey and live polling for use by all services

DSAID:

FY 2014

- 1st Quarter, Case Synopsis Module was deployed.
- 2nd Quarter, Legal Officer Training was completed.
- 2nd Quarter, Army CID Interface was completed.

FY 2015

- 1st Quarter, Update to Web-Based Training completed.
- DSAID Change Control (CCB) has held 37 meetings in total.

SHL:

FY2014

- Began DIACAP certification process

JAMRS-DB:

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- Provided over 10 million names to the Services in FY 2014.
- List purchasing and processing activities saved the Government over \$10 million.
- Provided over 3.9 million names from the 2015 High School class year (91% of potential universe).
- Provided over 80,000 leads to the Services in FY 2014.
- Delivered approximately 98% of the names in the 16 to 25 year old universe in support of Youth Poll Studies.
- Maintained and updated 1.7 million suppression records.
- Each IAVA patch through the entire year has been recognized and applied to the JAMRS-DB, meeting each one of the reporting deadlines.

TAP IT:

- Re-engineered business processes to assist in the capture of VOW compliance through attendance.
- Implemented the Military Lifecycle (MLC) across the DoD enterprise for VOW compliance and Career Readiness Standards.
- Increased VOW compliance data accuracy by 33% this FY.

DTMO Passport:

FY2014

- Compliance Tool enhancements and DoD-wide release
- Business Intelligence beta deployment
- DTMO Workforce Assessment release

FY2015

- Travel Certificate Program beta deployment
- Business Intelligence and Performance Management Framework enhancements

DTMO LAN:

FY2014

- DTMO online meeting software deployment
- DIACAP ATO renewal
- Enterprise Email transition planning

FY2015

- Enterprise Email migration execution
- ACAS security scanner deployment

Major Planned Activities

Planned activities are articulated below.

DEERS,RAPIDS,CAC:

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- Provide hundreds of system interfaces and over 50 applications to hundreds of military healthcare systems
- Continue to provide DoD to add enterprise solutions quickly and efficiently, resulting in better, more cost effective service to members and war-fighters
- Execute T4 requirements for T4 Pharmacy and TRICARE Dual Eligible Fiscal Intermediary (TDEFIC)
- Transform Delivery of ID Card Services - Streamline policy and leverage emerging technologies for electronic credentialing capabilities to improve security, and data quality
- Promote an Enterprise Identity Attribute Service (EIAS) for real time access decisions in both the classified and unclassified environment to support DoD Identity and Access Management objectives
- Enable data sharing to leverage technology across multiple systems, providing automated vetting capabilities and early warning signs of high risk vulnerabilities
- Continue development and expansion on the DMDC portal, focusing on creating a “one-stop” place for beneficiaries to get benefits and DoD-related information and transform customer service through migration to electronic mechanisms including e-Correspondence, mobile applications, milConnect and other self-service capabilities
- Provide an integrated application and beneficiary contact center to improve customer service
- The Joint Personnel Accountability Reconciliation and Reporting (JPARR) will allow for JPARR’s continued expansion for the acquisition of hardware needed to include the U.S. Northern Command into JPARR
- Enable interoperability of federal PIV credentials, including the DoD Common Access Card, to facilitate electronic verification and enhance logical and physical security
- VLER – Implement expanded capabilities for VCA 2 and 3 – to include new initiatives assigned to the BEC IS/IT (DES IT, ISI, FMCT and DD Fm 214 gaps)
- VLER – Enhance VCA 4/eBenefits portal to access health and benefits information; new features will be included for current Service members
- VLER – Define benefits requirements and priorities to streamline interagency information sharing
- VLER – Develop data use, sharing, and support agreements for use by agencies and partners
- VLER – Oversee the linkage of the National Resources Directory website to the eBenefits site.
- VLER – Continue to provide support to VLER Health initiatives and support the transfer of health and personnel information for the DoD to the Social Security Administration

JPAS, DCII, iIRR:

- JPAS – Assist with coordination with customers, interface modifications, correction of data quality; and migration of the data (e.g. users, accounts, investigations) from JPAS to The Next Generation of JPAS
- JPAS – Deploy a major Commercial Off The Shelf (COTS) software upgrade
- JPAS – Build the Next Generation of JPAS infrastructure and assist in the development, testing and migration from JPAS
- JPAS/SWFT – Continue to support and improve the applications security with PKI-enablement of all user functions
- JPAS/SWFT – Expand the support of the user base to include eFingerprint processing for active duty personnel and contractor population for purposes of CAC issuance.
- DCII – Evaluate and streamline application code to eliminate outdated references and improve debugging efficiency.
- DCII – Complete data quality initiatives to remove outdated data, and ensure record uniformity.
- DCII – Continue to engage the user community to improve reporting, meet training needs and provide exceptional reliability.
- IIRR – Continue to improve the applications security with CAC-enablement
- IIRR – Continue to add digitized polygraphs to the individual subject records for easy retrieval when requested by accredited customers
- IIRR – Continue to improve application user functions and security of application
- IIRR – Continue purging of beyond retention Personnel Security Investigations in accordance with NARA guidelines
- IIRR – Complete installation of new hardware and improved iIRR application and database.
- IIRR – Attainment of new ATO.

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SPOT-ES:

- Continue to be the system of record for accountability and visibility of contracts and contractor personnel in support of the DoD area of responsibility and other contingencies around the world
- Continue to provide the only DoS, DoD, and USAID sanctioned Letter of Authorization (LOA) which lists the Authorized Government Services to contractor personnel
- Continue to provide the information on contractor personnel supporting Afghanistan and other contingency operations to the Office of the Secretary of Defense for reports to Congress, as required
- Provide the number of contractor personnel and contract capability to Combatant Commands for operational planning purposes and to aid in their decision making processes
- Expand reporting capability in TOPSS based on customer feedback
- Extend capabilities of web services and functionality
- Introduce JAMMS SW capability on multiple client platforms, enhancing JAMMS networking capabilities to satisfy customer feedback

DPRIS:

The Department of Defense continues to explore ways to support Service members, Veterans, and executive agencies through the continued expansion of the DPRIS user base. DPRIS plans to develop a web-service interface with the Department of Veterans Affairs' (VA) Veterans Benefits Management System. This interface will provide Official Military Personnel File (OMPF) information and answers to VA's requests to Joint Service Records Research Center for post-traumatic stress disorder stressor and Agent Orange research directly into the VA's case management tool.

FMTS

- Continue working with Manpower policy (Total Force Planning and Requirements) to finalize DoDD 1100.4.
- Continue to plan for and execute Governance meetings for the Executive Council, Change Control Board (CCB), and 4th Estate Working Group.
- Implement a data exchange between FMTS and the Defense Civilian Personnel Data System in FY15, linking Organization Unique Identifier (OUID) to the electronic data interchange personal identifier (EDI-PI)
- Work with the Joint Staff J-8 to develop an interface to the Joint Organization Server and expand its capability to include 4th Estate information.
- Work with the ODCMO to ensure 4th Estate Organizations plan for and execute manpower information in FMTS as captured in their respective Organization Execution Plans (OEPs).
- Begin planning for interface development with Service personnel systems.
- Work with P&R Readiness and the Joint Staff J-8 to expand the existing Joint Organization Server (JOS) into a "combined" Global Force Management Data Initiative organization server with both Joint Staff and 4th Estate data. Develop a plan to combine management capabilities for FMTS and the combined Org Server in FY 15/16.

DCPDS:

FY 2015

- Implement initial cloud computing, data warehouse improvements and continued expansion of web services
- Enhance information assurance requirements, including DMZ extension mandates
- Develop enhancements to comply with HR legislative and DoD regulatory requirements
- Support required changes for HR LoB interfaces and other OPM/OMB mandates
- Consolidate DCPAS supported applications to enterprise data center
- Plan modernization and integration of legacy applications

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- Implement new capabilities, including employee/manager initiated actions, on portal
- Implement continuous auditing and monitoring to improve compliance with FIAR
- Improve infrastructure virtualization to increase performance at improved cost
- Implement mobility access to DCPDS (Employment Verification and Leave Balance) within the Joint Information Environment (JIE)
- Implement SSN Reduction in the DCPDS Mass Action Process

FY 2016

- Develop enhancements to comply with HR legislative and DoD regulatory requirements
- Implement integration of supported applications
- Enhance warm site disaster recovery capabilities
- Upgrade system platform to latest commercial version
- Support required changes for HR LoB interfaces and other OPM/OMB mandates
- Plan and Implement consolidated Benefits platform

DEHS (USAJOBS and USA Staffing):

FY 2015

- USAJOBS is incorporating process improvement practices to drive change through root cause analysis, by incorporating a Human Centered design approach and implementing Lean Six Sigma techniques. Potential areas of focus over the next 1-2 years include social media integration, interactive audience-focused integration, managing expectations through metrics and timely status notifications, plain language, embedded help content, and data exchange.
- USA Staffing's fully redesigned operating platform and system is due to launch in phases during 2015-2016, and DOD remains a vital part of the team. Work continues on defining requirements for a new data exchange between USA Staffing (Upgrade) and Defense Civilian Personnel Data System (DCPDS).

FY 2016

- OPM plans to launch USA Staffing's fully redesigned operating platform and system in phases during FY2015-2016, and DOD remains a vital part of the team. This will include a new data exchange between USA Staffing Upgrade and DCPDS.
- Potential areas of focus for USAJOBS in FY2015-2016 include Social Media Integration, Interactive Audience-Focused Integration, Managed Expectations through metrics and timely status notifications, Plain Language, Embedded Help Content, and Data Exchange. OPM will continue to incorporate process improvement practices to drive change through Human Centered design and Lean Six Sigma techniques.

eOPF:

FY 2015

- Work continues on DOD's part to reconcile the list of active eOPF files for its employees.
- Program investments for operations in FY15 is enabling OPM to support the goal of moving eOPF from a form-centric environment to a data-centric environment which will significantly improve the applications' functionality and reduce operating expenses.
- FY 15 activities include re-architecting eOPF to a single instance; providing access to other relevant historical data; identifying requirements to develop a single feed for eOPF and enabling agency access to the Metadata Repository.

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FY 2016

- OPM plans to continue movement to the data-centric environment and DOD plans to remain a vital part of the team.
- Specific goals for FY2016 include: relocating EHRI out of Interior Business Center; establishing integration points; including geospatial data; reducing the number of data feeds; reducing costs to customers; maximizing use of web services; and implementing/maintaining EHRI “Next”.
- Benefits to a data-centric environment include eliminating day forward scanning, eliminating the need for a transfer service, and enabling previously inaccessible data to stakeholders for analysis and reporting.

DIUCS:

FY 2015

- Approval has been received from the Investment Review Board Chair and development is set to begin upon the award of the modernization contract (late Feb – early Mar)
- Components will be migrated to use Department of Labor’s Employee Compensation Operations and Maintenance portal for the filing of claims.

FY 2016

- Development and implementation will continue for the modernization effort.
- Newly modernized software platform will be fully migrated and reach IOC.

DCAT:

FY 2015

- Significant enhancements are being made to DCAT in preparation for the Phase II release of the system, including increased administrator capability, automated email notifications, and automated analysis reporting.
- Deployment of DCAT Phase II will run from February to September 2015 and will focus on the assessment of non-MCOs and Component-specific competency models.

FY 2016

- Enhancements will continue to be made to DCAT in preparation for the Phase III release that will focus on the next round of MCO competency assessments. Phase III will also include delegation of administrator and reports generation capability to users outside of DCPAS (e.g., functional community and/or Components).

IRCMS:

FY 2015

- Complete development of pilot-ready application
- Complete and publish user guide
- Conduct pilot user training
- Conduct pilot with 100+ users
- Continue enhancement of application with monthly releases
- Train additional pilot users from components and agencies
- Expand pilot to 500+ users
- Continue enhancement of application based on pilot user feedback
- Implement interface to import complaint data directly from iComplaints when customer is requesting investigation or mediation

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- Obtain Full Deployment Decision (FDD)
- Decommission legacy systems CaseTrac and FileX

FY 2016

- Continue enhancement of application based on user feedback
- Transition into ongoing sustainment

EPAT:

FY 2015

- Continue to identify ways to improve processes for EPAT users (Administrators and Members).
- Provide guided training for EPAT Administrator Users.
- Clean up data in EPAT (For example: Archive Plan Templates from previous years.)
- Continued work with streamlining and enhancing processes. Focus on Pay Pool functionality and allowing Administrators more control over managing cycles and templates used for respective component.

FY 2016

- Transition EPAT into the eOracle Business Suite.

ASARS:

FY15:

- Update ASARS to be compatible with IE 10 and above without requiring compatibility mode.
- Implement cycle run date validation.
- Continue preparation for move to Denver Data Center
- Provide necessary support for changes emanating from a holistic review of the PPP

FY 2016:

- Provide a method for HROs to exchange PD information.
- Provide tracking for PPP job offers.

CMTS:

FY 2015

- Conduct user training via DCO for Army and DLA; will continue training as requested for all components.
- Continue enhancement of reporting function in the application based on feedback obtained during training sessions.
- Coordinate LERD Contacts Sourcing project, wherein contact data on employees from DCPDS will be pulled into CMTS on a biweekly basis.
- Coordinate deployment of the integration of CMTS and AF-ADR (Air Force Alternative Dispute Resolution) software, once security issues surrounding the use of Port 22 for

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the SFTP transfer of files between the two systems are resolved.

FY 2016

- Continue ongoing sustainment activities in relation to the system and completion of prior year tasks that are not accomplished.

DTMS:

FY 2015

- Continued work on the Redesign to enhance processes and user experience.

FVAP-PRTL:

- Incorporate current module development into a performance management dashboard to measure health of the organization and pull all current development into one cohesive portal.

NSEP-IT:

FY 2016

- Fully automate form completion tasks for general users
- Fully automate form download and generation tasks for program managers
- Integrate cross-system functionality for all primary database systems
- Enable cross-system reporting
- Renew Authority to Operate
- Enhance NSEP-IT SCS cross-program reporting and report generation functionality

EP:

Development of Awards and Activity Tracking and Reporting (AATRS) System and move information collected into DoD environment vs. contractor systems

YRRP:

FY 2016

- Increase the availability of online resources and curriculum offerings within the Center for Excellence.
- Improve data collection and analysis capabilities to enhance program measurement efforts.
- Ensure system alignment with DHRA business activities and maintain BPR compliance.
- If successful beta, begin use of Joint Knowledge Online Learning Management for YRRP requirements across all services.

DSAID:

FY2015

- 4th Quarter, DSAID enhanced reporting capability in progress for completion by end of September.
- Began exploring options to address legislative mandate to maintain DD Form 2910 for Restricted Reports.

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FY2016

- Continue activities to address legislative mandate to maintain DD Form 2910 for restricted reports.

SHL:

- Safe Helpline will maintain operations and services provided via website, telephone, text, mobile application, and online group chat
- Launch Safe Helpline Follow Up Support Services

JAMRS-DB:

- Deliver at minimum 85% names from the 2016 High School Class Year.
- Deliver over 8.7 million names to the Services in support of their Direct Marketing Recruitment efforts.
- Deliver at minimum 85% of the names of 16 to 25 year olds in support of ongoing Youth Poll Studies.
- Distribute approximately 65,000 leads to the Services.
- Maintain and update JAMRS permanent suppression file.
- Continuous IAVA patches will be applied to the JAMRS-DB as necessary.
- Complete yearly DIACAP accreditation process, fully transition to RMF, and maintain ATO.

TAP IT:

- Consolidate transition forms into one enterprise eform ultimately creating efficiencies in data collection and business processes across the DoD enterprise.

DTMO Passport:

- DTMO will monitor the needs of the Defense Travel community and adapt DTMO Passport services as required to support the traveler.

DTMO LAN:

- DTMO plans to maintain functionality of this system while taking advantage of DoD Enterprise Services.

Infrastructure Modernization/Joint Information Environment (JIE)

DHRA plans to reduce costs, improve services, and align our business transformation with the Federal Data Center Consolidation Initiative, Joint Information and Environment, and DoD CIO mandates as expressed in the sections below.

Core Network Infrastructure

DHRA does not anticipate any plans for FY 2016.

Joint Regional Security Stack (JRSS)

DHRA does not anticipate any plans for FY 2016.

Data Center and Server Consolidation

In FY 2014 DMDC closed its data center in Auburn Hills, MI and transitioned this workload to the DISA Columbus DECC. In addition the PERSERC Monterey Bay Data Center was closed and its workload was transitioned to DMDC DoD Center in Seaside, CA.

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To support DoD JIE and Data Center Consolidation (DCC) efforts and ensure that sensitive civilian personnel data is properly controlled, the DCPAS DDC has fully implemented the DISA DMZ enclave extension within the core data center and expanded the network infrastructure with full redundancy and separation of networks to incorporate Component Core DCPDS and Unique systems. The security of DCPDS is achieved through multiple layers of protection and monitoring activities, which are strengthened by thorough processes for controlling system access and configuration management. DCPDS completed the implementation of SHA-256 across all of its enclaves and systems to ensure full compliance with encryption requirements and is planning the implementation of zone architecture to further strengthen DCPDS network security by ensuring appropriate levels of network separation, per DoD requirements. DCPDS is planning further expansions of its data architecture to allow for increases in data sharing with authorized DoD agencies while ensuring the protection of sensitive PII data. The DCPDS program has planned several key activities to strengthen the data defenses. They include 1) Infrastructure support for DCPDS EXITS/SOA Application Virtualization, 2) Improvement of performance for DCPDS HR Application Virtualization, 3) Expansion of MyBiz+ Mobile capabilities, 4) Further converge with DISA's Single Security Architecture, and 5) Potential expansion of data security (ie., ABAC, NIEM, and data tagging).

Cloud Computing

FVAP-PRTL will be moving to a cloud hosting environment in FY 2015, as the current hosting environment, DTIC, will no longer be able to support the FVAP-PRTL needs.

All components of NSEP-IT are cloud-based Software as a Service (SaaS).

Defense Business Systems

Investment funding for the DHRA covered defense business systems are approved for certification by the Defense Business Council in accordance with 10 U.S.C. §2222.

DEERS, RAPIDS, CAC:

DEERS is the Department-wide, Joint Service, fully operational central data repository containing personal and personnel data on over 50 million individuals with employment or benefit relationships with the DoD and VA. This system interfaces with the RAPIDS and CAC systems and is leveraged by many other identity-related applications and Programs, including JIE. These systems collectively provide transformational technology that enables compliance with security requirements and legislative mandates affecting the entire federal sector. Mission critical functions support Benefits Delivery, Homeland Security, DoD Identity Management, and Personnel and Readiness.

DEERS, RAPIDS, CAC is also responsible for activities related to compliance with the Homeland Security Presidential Directive 12 (HSPD-12). With the funding for HSPD-12 compliance activities, DEERS applications will continue to meet the mandatory requirements of the Presidential Directive; integrate with FBI and Defense Biometric Identification Systems to provide real time authentication against criminal and terrorist watch lists; track changes in personnel status and aid in criminal investigations; verify visitor identity/authorization; provide security personnel notices on persons of interest attempting to access facilities and increased personnel protection and policy compliance; and, deny access of people that do not have a requirement to be in DoD infrastructure, either physically or logically.

In FY14 VLER was its own investment. For FY15 and beyond, VLER is reported under DEERS, RAPIDS, CAC. VLER is an initiative to enable the various elements (DoD, VA, and the private sector) of the United States health care community to quickly, accurately, and electronically share health information. In addition to health data sharing, VLER includes the sharing of administrative data elements needed by Veterans Benefits Administration (VBA) and Social Security Administration (SSA), and Department of Labor to improve benefits adjudication for Service members, Veterans, and their beneficiaries, and/or designees.

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JPAS, DCII, iIRR:

The Deputy Secretary of Defense directed that the Department strengthen and refocus the Defense Security Service (DSS) to meet 21st century industrial security and counterintelligence needs. Pursuant to this recommendation, DSS was directed to transfer its DoD enterprise wide IT systems associated with personnel security clearances to the Defense Manpower Data Center (DMDC). The applications that transferred include the Joint Personnel Adjudication System (JPAS), the Defense Central Index of Investigations (DCII), the Investigative Records Repository (IRR) (also referred to as the "Improved" Investigative Records Repository (iIRR)), and the Secure Web Fingerprint Transmission (SWFT).

JPAS is the Department of Defense's automated system of record for recording and providing personnel security eligibility and access information for DoD Government, military and contractor personnel. JPAS was created in February 2001 from the U.S. Air Force Sentinel Key program that originally started in October 1998. JPAS currently has over 60,000 active users, and averages over 5,000 concurrent users at peak times. JPAS became the system of record for Defense Industry on Oct. 1, 2004. There are approximately 20,000 industry users of JPAS. Industry use of JPAS has enabled the Department of Defense to move resources previously used to update contractor clearance records to other efforts, including adjudication of contractor clearances.

JPAS is comprised of two subsystems; the Joint Adjudication Management System (JAMS) provides the Central Adjudication Facilities (CAF) a single, integrated Information System to assist the adjudication process through "virtual consolidation" to vastly improve dissemination of timely and accurate personnel security information to the war fighters and planners. The Joint Clearance and Access Verification System (JCAVS) provide DoD security personnel the ability to update other users with pertinent personnel security clearance and access information in order to ensure the reciprocal acceptance of clearances throughout DoD. It is a system designed for security managers and security officers as representatives of that community. JPAS is operated and maintained by DMDC on behalf of the DoD components and the Deputy Under Secretary of Defense for HUMINT, Counterintelligence and Security (DUSD(HCI&S)).

Also reported under JPAS is an application named SWFT. SWFT is a secure web-based system that allows cleared contractors to submit electronic fingerprints (e-fingerprints) and demographic information to DMDC for applicants who require an investigation by the Office of Personnel Management (OPM) for a personnel security clearance. Cleared contractors will collect and securely transmit e-fingerprints to DMDC for subsequent release to OPM based on the approval of JPAS/Electronic Questionnaires for Investigations Processing (e-QIP) submissions by the Defense Industrial Security Clearance Office (DISCO).

DCII is an automated central index comprised of investigations conducted by Department of Defense investigative agencies. DCII is operated and maintained on behalf of the DoD components and office of the DUSD (HCI&S). The DCII database identifies subjects, co-subjects, victims or cross-referenced incidental subjects from investigative and adjudicative document files provided by DoD, criminal, counterintelligence, fraud, and personnel security investigative activities. DCII access is limited to the Department of Defense and other federal agencies that have adjudicative, investigative and/or counterintelligence missions.

iIRR provides its user community access to and retrieval of legacy investigative records in a fashion that optimizes operational and cost efficiency. Legacy investigative records are defined as the subject records of any personnel security investigation within the Case Control Management System – Information System (CCMS-IS) prior to decommissioning on 3 FEB 2006. Over 190,000 customer requests for historical investigative records are processed through the iIRR on an annual basis. The system is entirely located at a controlled access facility at the Iron Mountain Facility in Boyers, Pennsylvania and has no interconnections with any other systems.

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SPOT-ES:

SPOT-ES is comprised of three major automated information technology components that provide by-name accountability, tracking and reporting capabilities for all contingency contractors from pre-deployment processing through movements in theater and redeployment. In 2006, DBSMC approved SPOT-ES as an enterprise program to enable broader visibility of contractors and contracts in theater. SPOT-ES was designated as the database to serve as the central repository for all contingency contractors and contract capability information in January 2007. SPOT-ES is the Department of Defense (DoD) system of record for accountability and visibility of contracts and contractor personnel authorized to operate in a contingency operation. Sections 861 and 862 of the FY 2008 National Defense Appropriations Act (NDAA) required the Department of State (DoS), Department of Defense (DoD), and the U.S. Agency for International Development (USAID) to establish and maintain this central repository for collecting and maintaining information on contracts and contractors in Iraq and Afghanistan. As such, SPOT-ES generates processes and stores the accepted standard Letters of Authorization for deployed contractors. In March 2007, the program launched the Joint Asset Movement Management System (JAMMS) as an information technology application that captures movement and location information about operating forces, civil servants, and federal contractors from data collection points in specified operational theaters. The Total Operational Picture Support System (TOPSS) is the web-based reporting and analysis component of SPOT-ES. Released in 2010, TOPSS is an intelligence business reporting system that puts contract and contractor information in the hands of analysts so they can make immediate and effective decisions.

DPRIS:

DPRIS is a secure electronic gateway that provides authorized government users access to Service members' and Veterans' Official Military Personnel File (OMPF) information from each of the Service-specific OMPF imaging systems, and Post Traumatic Stress Disorder and Agent Orange incident information from the Joint Services Records Research Center (JSRRC). DPRIS, as a portlet within the DoD/VA eBenefits system, also enables individual Service members and Veterans access to their own OMPF information.

FMTS:

FMTS is the manpower system of record for the Office of the Secretary of Defense (OSD), the non-Intelligence Defense Agencies, the DoD Field Activities, and the Joint Community (4th Estate Community). It tracks billets and links a billet to its budget via the Program Element Code. FMTS improves the quality of force structure data by standardizing data and improving accuracy, providing visibility of the authorized structure and billets within the 4th Estate, and eliminates manual management and reporting processes.

DCPDS:

DCPDS is the Department's enterprise civilian human resources (HR) automated system supporting over 800,000 employee records, representing approximately one-third of the federal government's civilian work force. DCPDS has proven its business case and saves the Department over \$200M/year when compared to the multiple DoD Component operational costs prior to establishment of the enterprise system. The DCPDS data center consolidation, a current focus of the program, supports the Department's Data Center Consolidation (DCC) initiative by consolidating all Defense Agency and Military Service DCPDS regional computing operations into a single data center. This data center consolidation will be completed in September 2014 and will provide further cost and operational efficiencies. In September 2013 DCPDS received an unqualified opinion for its first Statement of Standards for Attestation Engagement No. 16 (SSAE 16) examination. This is unparalleled for a first time examination, and, according to the independent auditors, indicates the suitability of DCPDS objectives and system controls for the operation of the enterprise system.

DEHS - USA Staffing:

DOD's Defense Enterprise Hiring Solution - USA Staffing (DEHS) is associated with recruiting, identifying, evaluating, and selecting a candidate to fill a position. USA Staffing

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provides hiring lifecycle capability enterprise-wide across DOD that allows HR professionals to collaborate with Hiring Managers and create vacancies, develop competency-based assessments to evaluate applicants, craft streamlined job announcements and advertise them on USAJOBS, review applicants for qualifications, and certify and select the best qualified candidates. USA Staffing is the Office of Personnel Management (OPM) hiring software solution for Federal agencies that (1) is fully integrated with USAJOBS; (2) is fully compliant with all Federal hiring regulations; (3) meets the requirements mandated by the 11 May 2010 Presidential Hiring Reform Memorandum; and (4) meets all Federal IT security requirements. USA Staffing is a Government Off-the-Shelf (GOTS) product, developed and owned by the OPM, and obtained via an Interagency Agreement as a managed service between Defense Civilian Personnel Advisory Service (DCPAS) and OPM. The DEHS (USA Staffing) project received DBSMC certification in FY10 and recertification in FY11 and FY12. DCPAS has fully deployed USA Staffing and has identified USA Staffing as its DEHS solution. In conjunction with USA Staffing, DCPAS has implemented standard hiring business processes to achieve Human Capital Management goals. DEHS (USA Staffing) complies with DoD's mission of hiring the right person with the right skills for the right job at the right time for the right cost.

DoD eOPF:

The Department of Defense Electronic Official Personnel Folder (DoD eOPF) initiative directly supports the management of Human Resources (HR) records for civilian employees in accordance with the Office of Personnel Management (OPM) Guide to Personnel Recordkeeping (GPR). The eOPF is an OPM HR technology service mandated by the Office of Management and Budget (OMB) for all Executive Branch agencies to eliminate paper Official Personnel Folders (OPFs) by December 2013. The OPM business case aligns eOPF under the HR Line of Business sub-functions: HR Management, Benefits Management, Personnel Management, Information & Technology Management, and Records Retention. The documents in employee OPFs are essential to HR business operations such as merit promotion, non-competitive placements, position management, and retirement, benefits and entitlements processing. Today, a hardcopy OPF can only be accessed by one person at a time and is often not locally available. These limitations impact processing time and HR operations efficiency. Through on-demand Web-based access to personnel folders, eOPF enables 24/7 concurrent direct access to personnel information by HR staffs, managers, and employees from any authorized location. All of the records associated with Federal employment history, benefits, and entitlements are collected and maintained in the eOPF. Some of these records are auto-populated through an interface with the Defense Civilian Personnel Data System (DCPDS). The eOPF allows HR staffs to electronically transfer personnel records from one agency to another when employees move between agencies. In addition, eOPF records for separating employees can be electronically transferred to the National Personnel Records Center (NPRC) for preservation. These attributes of eOPF will improve the efficiency of HR operations. In addition, the enhanced records access and transfer feature in eOPF, will eliminate the time and cost of shipping hardcopy OPFs between locations. The eOPF also supports the elimination of the resources such as equipment and facilities associated with maintaining paper records. The Defense Civilian Personnel Advisory Service is centrally funding DoD eOPF implementation and sustainment with the DoD Components are funding eOPF back-file conversion and day-forward document scanning. The majority of the other Federal agencies are already benefiting from the use of eOPF. The efficiencies to be derived make eOPF an essential investment for the DoD.

DIUCS:

The Defense Injury and Unemployment Compensation System (DIUCS) includes an injury and unemployment compensation database with claims management and tracking tools. The system receives manual inputs plus scheduled Department of Labor / Office of Workers Compensation Program (DOL/OWCP) and DoD Personnel and Payroll data element loads. DIUCS is able to collect benefit data from an external source, perform benefits management, and produce other benefits reports. DIUCS includes an Electronic Data Interchange (EDI) component for electronic submission of injury claims to DOL/OWCP and receipt of claim data. The system also includes a Safety First Event Reporting (SaFER) module for notification to Safety personnel, and is associated with BI (business intelligence) reporting tools using Cognos applications and portal.

DCAT:

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The NDAA 201, Section 1108, requires the DoD to submit to the Congressional Defense Committees on an annual basis a strategic workforce plan to shape and improve the civilian employee workforce of the DoD. This plan must include an assessment of the critical competencies that are needed now and in the future within the civilian workforce to support national security requirements and effectively manage the Department. To support this requirement, the Department must implement an assessment tool which can provide for individual employee and supervisory assessment of competencies against the target level proficiency, and provide gap analysis reports which will be used to direct the corrective strategy. This tool will perform human resources functions, and will provide data needed to administer organizational management, determine staffing needs and assignments, develop employees, inform workforce planning and programming, workforce analysis, personnel readiness and assignment.

IRCMS:

The Investigations and Resolutions Case Management System (IRCMS) is envisioned as an enterprise level, web-based data tracking application that provides: an effective mechanism for Components and Defense Agencies to manage and track equal employment opportunity (EEO) investigations; a consistent and comprehensive repository for case information; and a full-featured report generation module to meet a wide variety of reporting requirements. The system will provide for better management, tracking and reporting of DoD EEO cases throughout the Department. The IRCMS will be configurable to support current and future program case management processes. IRCMS users are currently involved in managing, tracking and analyzing cases using two "home grown" and non-integrated systems. The intent is for IRCMS to replace these with a single integrated system. The Defense Civilian Personnel Advisory Service is responsible for investigating complaints of discrimination. IRCMS will improve the effective execution of these responsibilities and provide for a consistent and comprehensive approach to case management throughout the Department.

DoD EPAT:

The Executive Performance and Appraisal Tool (EPAT) will become the enterprise-wide automated solution for Senior Professional performance Management. This system will ensure consistency and transparency in rating and compensation decisions among DoD's Components and Agencies. The application includes four modules to support performance plan creation, mid-year progress reviews, year-end appraisals, and compensation calculations.

ASARS:

ASARS is the centralized automated system that is used by DoD Human Resources Offices to send and retrieve data required for the registration and referral of registrants and to disseminate operational guidance. ASARS is a critical component of the Priority Placement Program (PPP). The purpose of the PPP is to place well-qualified DoD employees affected by changing resources requirements (e.g. reductions-in-force (RIF), realignments, transfers of function (TOF), reorganizations, base realignment and closures (BRAC)), in continuing DoD positions. As the Department continues transforming our military to meet the challenges of the 21st century, the civilian workforce will experience the evolutionary effect of BRAC, global rebasing, and force modernization. Based on past performance, DoD can expect PPP to play a vital role in minimizing the disruption that inevitably accompanies such significant changes.

CMTS:

The Case Management Tracking System (CMTS) is an enterprise-level, web-based data tracking application that provides an effective mechanism for Components and Defense agencies to manage and track labor and employee relations cases; a consistent and comprehensive repository for case information; and a full-featured report generation module to meet a wide variety of reporting requirements. The system provides for better management, tracking, and reporting of DoD Labor and Employee Management cases throughout the Department. Additionally, the CMTS processes adverse action response data, maintains performance evaluation refusal data via a user interface, and produces grievance reports. The CMTS is configurable to support current and future program case management processes.

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DTMS:

The Defense Talent Management System (DTMS) is an automated talent management tool for Senior Executive Service (SES) members. More specifically, it identifies current and future talent requirements based on short and long-term talent needs and organizational goals. The system is also used to support human resources management by managing the accession process, which includes performing workforce analysis, providing personnel readiness workflow, managing personnel sustainment and developing personnel.

FVAP-PRTL:

FVAP-PRTL is an IT initiative that remains in active development for FY 2016. The FVAP-PRTL provides voting information and assistance to Military Service Members, their families, and U.S. citizens living abroad. Currently, much of this information, including the Voter Assistance Guide, Federal Post Card Application, and Federal Write-in Absentee Ballot can be found on the FVAP.gov website. The website also supports FVAP's other stakeholders: Voting Assistance Officers (VAOs), Election Officials (EOs) and Researchers through a user interface and supporting backend database. VAOs and EOs have access to some basic information, guidelines, and training. The FVAP-PRTL system replaced FVAP's R3 system and reflects FVAP success of developing a centralized portal in support of military and overseas citizens expressed by Uniformed and Overseas Citizen Absentee Voting Act. FY16 improvements will consist of migrating to a new host environment to optimize performance for the website and improving existing modules into a performance management dashboard.

NSEP-IT:

NSEP-IT is a comprehensive, web-based data collection system responsible for monitoring student progress through institutional academic programs ensuring that scholarship and fellowship recipients fulfill federal service requirements, and reporting performance requirements at institutional award recipients.

NSEP-IT is comprised of three major components that collectively meet the performance monitoring requirements for the majority of programs administered through the NSEP portion of the Defense Language and National Security Education Office. The major components are listed below.

- The Student Certification System allows NSEP institutional academic programs, including The Language Flagship, Project Global Officer, and others, to code and track participating students in DoD-funded educational programs.
- The NSEPnet contains the records of NSEP award recipients who have a federal service requirement, which they incurred in exchange for federal funding to study critical foreign languages and cultures. NSEPnet allows NSEP staff members to ensure that scholarship and fellowship recipients fulfill the service requirement.
- The NSEP Performance Report allows institutional award recipients to submit quarterly, bi-annual and annual performance requirements for their awards. The Performance Report ensures that this data is uniform and accessible.

EP:

The Employer Support of the Guard and Reserve (ESGR) Portal is used to support ESGR's mission to develop and promote employer support for Guard and Reserve service by advocating relevant initiatives, recognizing outstanding support, increasing awareness of applicable laws, and resolving conflict between employers and service members. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective, and proven leadership to the civilian workforce. For over 40 years, ESGR has been the DoD's lead organization for service members and their civilian employers with respect to the Uniformed Services Employment and Reemployment Rights Act (USERRA). The organization promotes the importance of employer support through regular communications to military leadership and serves as a communication link between employers and the DoD. The ESGR Portal includes three parts:

- ESGR Public Website (www.esgr.mil) – This site is used to inform and educate Service members and their civilian employers of the USERRA law, to collect Service member

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and spouse nominations for the ESGR Awards Program, and to collect Service members or their civilian employers' request for assistance in resolving employment disputes. The site also makes the Statement of Support (SOS) available to employers. The SOS is a pledge that demonstrates an employer's commitment to their Service members. In addition, the public website includes a webpage for each of the 54 State ESGR Committees.

- ESGR Freedom Award Website (www.freedomaward.mil) – This website serves to advertise and collect nominations for the Secretary of Defense Employer Support Freedom Award, the highest recognition given by the DoD to employers who provide exceptional support to their Guard and Reserve employees.
- ESGR Private Portal – The ESGR Private Portal is a secure system with role-based access for ESGR staff and approved volunteers. The system includes three secure applications,

H2H:

- System Sunset FY 2015 – Utilizing VA eBenefits Employment Center to assist National Guard and Reserve member resume development and job searches.
- Wounded Warrior Case Management System is developing a replacement Case Management System to H2H mission at no additional costs to the H2H program.

YRRP:

The YRRP Web Portal supports the YRRP mission of promoting the well-being of Reserve Component Service members, their families and communities, by connecting them with resources and training throughout and beyond the deployment cycle. The YRRP Web Portal offers a range of information including how to prepare for deployment, how to manage during deployment, and how to reintegrate following deployment. While the information on the web portal is publicly available, it is geared toward Reserve Component Service members, their families and communities, YRRP Event Planning staff, YRRP Program Managers, and the YRRP Program Office. The web portal does not collect any personal information.

DSAID:

DSAID is a centralized, case-level database for the collection and maintenance of information regarding sexual assaults involving a member of the Armed Forces. In March, 2009, DSAID was reviewed by the HRM IRB and received a favorable Milestone A decision in June 2009. In FY2010, 4th Quarter, a contract was awarded to the DSAID developer and development commenced and continued through FY 2012. Subsequently, in May, 2011, DSAID was reviewed and received Milestone B and C approval from the HRM IRB and Milestone Decision Authority. DSAID was reviewed and received approval from the HRM IRB and Milestone Decision Authority for Full Deployment Decision (FDD) on September 6, 2012 and Full Deployment (FD) on December 31, 2012. Since then, DSAID has managed all operations and maintenance changes through its Change Control Board which has representation from each Military Service.

- The development of a centralized and integrated SAPR case-level management database solution will provide the following high level outcomes and benefits:
- Enhanced transparency of sexual assault-related data, while adhering to the privacy for individuals under the purview of the SAPR policy
- Accurate reporting of sexual assault incidents
- Standardization of data and reporting across the Department and Military Services, including the NG and Reserve Component (RC)
- Standardized reporting to Congress, DoD, and the Military Services leadership
- Ability to use data as an enabler to enhance analysis and trend identification capabilities
- Inform the Department's SAPR program planning and program evaluation
- Conduct cohort analysis
- Conduct incident related trend analysis

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- Enhanced capability to evaluate overall program effectiveness

SHL:

SHL is a groundbreaking crisis support service for members of the DoD community affected by sexual assault. SHL provides live, one-on-one support and information to the worldwide DoD community. The service is confidential, anonymous, secure, and available worldwide, 24/7 by click, call or text – providing victims with the help they need anytime, anywhere. Services are available via website, telephone, text, mobile application, and online group chat.

JAMRS-DB:

The JAMRS Recruiting Database and JAMRS Survey Database (JAMRS-DB) are maintained by the JAMRS program. JAMRS augments the Services' individual recruiting programs with joint marketing communications, market research programs, and market study programs that maximize efficiency wherever possible. JAMRS-DB is a mission essential information system. The JAMRS-DB provides a centralized data repository which is utilized by the DoD to compile, process, and distribute files of individuals who meet age and minimum school requirements for military service (Army, Air Force, Marines, Navy, etc.). The data gathered and maintained by the system are provided to the Services to assist in direct marketing recruiting efforts. The system also supports the need to create a mailing frame from which to conduct surveys. The system provides JAMRS with the ability to measure the effectiveness of list purchases through ongoing analysis, as well as to remove the names of individuals who are currently enlisted, are enlisting, deceased, or who have asked that their names be removed from future recruitment lists. The system is comprised of both hardware and software components. The primary system components are the database; the secondary components are workstations and servers that support the maintenance and utilization of the primary servers. The system's entire hardware/software infrastructure is owned, operated, and maintained under the supervision of JAMRS. Through the use of the JAMRS-DB system, JAMRS provides the Services with the ability to reach millions of prospective recruits annually.

TAP IT:

The Transition Assistance Program Information Technology (TAP IT) consists of a series of web applications and databases hosted, managed, and owned by the Defense Manpower Data Center for the purpose of capturing, analyzing, and dispersing data to measure compliance of the Veterans Opportunity to Work (VOW) To Hire Heroes Act of 2011 (VOW Act). VOW Compliance is measured as a Service member completes a Pre-Separation Counseling Checklist (PSCC), attends a Department of Labor Employment Workshop (DoLEW), attends the Veterans Administration Briefings I & II (VA I&II), and then transitions to Civilian life. Transition data is captured through Transition Assistance Program (TAP) Operators website which functions as a portal for TAP Counselors to enter the PSCC and attendance data. This data is stored in the TAP Databases at DMDC. An additional web site is owned, operated and managed by DMDC for Service members to access personal transition-related data called the TAP Beneficiary Site. An open-to-the-public web site for TAP is also owned, operated and managed by DMDC for TAP-related information that is made available to Service family members and the general public.

DTMO Passport:

The Defense Travel Management Office Passport system is a web-based tool used by Department of Defense travelers for various travel resources. Services provided include web-based travel training, trip planning tools, a help desk ticket interface, and Defense Travel System problem tracking.

Consolidation of Software Purchases

Within DHRA, DMDC actively participates in the creation of DoD Joint Enterprise License Agreements (JELAs) with the DoD Enterprise Software Initiative (ESI). ESI is an official DoD initiative sponsored by the DoD Chief Information Officer (CIO) to save time and money on commercial IT software, hardware, and services. Through its joint team of experts, requirements are consolidated and agreements are established with IT providers resulting in a unified contracting and vendor management strategy across the entire department. To date, DMDC has leveraged the CISCO JELA and soon will be evaluating the VMWare JELA for license renewal use.

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With the incorporation of PERSEREC into DMDC, many of their commodities have been consolidated into DMDC's contracts. These include Oracle, Toad for Oracle, Citrix and IBM SPSS. In FY15 DMDC will consolidate both DMDC and PERSEREC's NetApp maintenance, Cisco Smart net, and Tripwire into DMDC's contracts. In FY14 DMDC consolidated HP ProLiant Blade maintenance contracts. DMDC continues to review and consolidate commodity contracts for Defense Business Systems and IT workloads that have or are in the process of transition to DMDC investment and operational responsibilities.

Based on efficiencies in improved software, hardware and functional development, DCPDS has provided expert management of the Department's civilian HR system that supports over 800,000 DoD employees. Over time, DCPAS has been funded centrally for the operation, sustainment, maintenance, hosting and equipping of the system. By 2016 DCPDS will be completely centralized in funding DCPDS core operations, providing hardware, software, associated maintenance, and all services supporting the DoD Components. This will include those expenses that were previously the responsibility of the Military Services. The DCPDS enclave leverages Enterprise licenses for the Oracle HR and database elements of the system as well as Business Objects for ad hoc reporting. By 2016, DCPAS will support all hardware platforms across the DCPDS Enterprise and have a unified hardware and software lifecycle management process for the entire enterprise.

OPM owns and operates DEHS (USAJOBS and USA Staffing). Both systems are government-wide systems running on one software platform. USA Staffing is migrating to a new software platform under its USA Staffing Upgrade version, scheduled to be released in phases during FY2015-2016. OPM also owns and operates eOPF, which is also a government-wide system running on one software platform. eOPF planned improvements include moving to a single instance and single data feed, and relocating EHRI from Interior Business Center to CIO Macon Data Center (Hardware/Software).

Consolidation of Hardware Purchases

Based on efficiencies in improved software, hardware and functional development, DCPDS has provided expert management of the Department's civilian HR system that supports over 800,000 DoD employees. Over time, DCPAS has been funded centrally for the operation, sustainment, maintenance, hosting and equipping of the system. By 2016 DCPDS will be completely centralized in funding DCPDS core operations, providing hardware, software, associated maintenance, and all services supporting the DoD Components. This will include those expenses that were previously the responsibility of the Military Services. The DCPDS enclave leverages enterprise licenses for the Oracle HR and database elements of the system as well as Business Objects for ad hoc reporting. By 2016, DCPAS will support all hardware platforms across the DCPDS Enterprise and have a unified hardware and software lifecycle management process for the entire enterprise.

OPM owns and operates DEHS (USAJOBS and USA Staffing). Both systems are government-wide systems running on one hardware platform out of the CIO Macon Data Center. OPM also owns and operates eOPF, which is also a government-wide system running on one hardware platform. In FY2015, program investment in hardware is being used to modernize and enhance the information system/information technology environment that supports all Enterprise Human Resources Information (EHRI) applications. These include:

- Reconstituting redundant EHRI Data Center in Macon, GA (CIO Macon Data Center);
- Enabling EHRI to connect network equipment and communication circuits to OPM General Support System in Macon, GA; and
- Providing a refreshed technology platform to support the transition from a form-centric to a data-centric environment.

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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

	----- Dollars in Thousands -----		
RESOURCE SUMMARY:	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
	\$337,324	\$299,253	\$292,858

007-00000573 - DEFENSE CIVILIAN PERSONNEL DATA SYSTEM (DCPDS)

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	36,097	36,359	37,762

Procurement

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	26,396	7,588	6,846

RDT&E

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	2,832	4,678	4,876

Investment Resource Summary:	65,325	48,625	49,484
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007-000001344 - EMPLOYER SUPPORT OF THE GUARD AND RESERVE PORTAL (EP)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	714	1,091	1,112

RDT&E

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
RDT&E, DW	BA 05 SYSTEM DEVELOPMENT AND DEMONSTRATION (SDD)	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	0	0	500

Investment Resource Summary:	714	1,091	1,612
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007-000001512 - Fourth Estate Manpower Tracking System (FMTS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	7,410	6,996	6,766

Investment Resource Summary:

7,410	6,996	6,766
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007-000001574 - Investigations and Resolutions Case Management System (IRCMS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	796	497	512

RDT&E

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
RDT&E, DW	BA 05 SYSTEM DEVELOPMENT AND DEMONSTRATION (SDD)	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	0	298	303

Investment Resource Summary:

796	795	815
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007-000001591 - Automated Stopper and Referral System (ASARS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	324	324	324

Investment Resource Summary:

324	324	324
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007-000001619 - DEPARTMENT OF DEFENSE EXECUTIVE PERFORMANCE APPRAISAL TOOL (DoD EPAT)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	885	900	915

Investment Resource Summary:

885	900	915
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007-000001730 - Defense Injury and Unemployment Compensation System (DIUCS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	935	2,050	615

Procurement

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	0	1,222	0

Investment Resource Summary:

935	3,272	615
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007-000001766 - Department of Defense Electronic Official Personnel Folder (DoD eOPF)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	12,307	12,748	13,000

Investment Resource Summary:

12,307	12,748	13,000
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007-000001794 - STANDARD PROCUREMENT SYSTEM (SPS)

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	0	0	20

Investment Resource Summary:

0	0	20
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007-000001929 - SYNCHRONIZED PREDEPLOYMENT AND OPERATIONAL TRACKER - ENTERPRISE SUITE (SPOT-ES)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	23,877	22,262	22,381

RDT&E

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	2,643	1,000	1,365

Investment Resource Summary:

26,520	23,262	23,746
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007-000002865 - Defense Central Index of Investigations (DCII)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,760	3,193	3,335

Investment Resource Summary:

2,760	3,193	3,335
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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

007-000002880 - Improved Investigative Records Repository (iIRR)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,065	1,785	1,868
Investment Resource Summary:			2,065	1,785	1,868

007-000003023 - Defense Competency Assessment Tool (DCAT)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	666	706	688
Investment Resource Summary:			666	706	688

007-000003043 - Defense Talent Management System (DTMS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	647	658	668
Investment Resource Summary:			647	658	668

007-000003059 - JAMRS Recruiting and Survey Database (JAMRS-DB)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	1,009	1,009	1,009
Investment Resource Summary:			1,009	1,009	1,009

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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

007-000003622 - Automated Register, Request and Receive Ballot Process (R3)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	250	0	0
Investment Resource Summary:			250	0	0

007-000003659 - Defense Sexual Assault Incident Database (DSAID)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	1,418	1,436	1,708
Investment Resource Summary:			1,418	1,436	1,708

007-000003676 - Defense Personnel Records Information Retrieval System (DPRIS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,486	2,528	2,586
Investment Resource Summary:			2,486	2,528	2,586

007-000003685 - Defense Enterprise Hiring Solution - USA Staffing (DEHS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	11,689	12,527	12,774
Investment Resource Summary:			11,689	12,527	12,774

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007-000003866 - Case Management and Tracking System (CMTS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	552	554	557

Investment Resource Summary:

552	554	557
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007-000003948 - Federal Voting System Program (FVAP) Portal (FVAP-PRTL)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

----- Dollars in Thousands -----

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	936	958	1,024

Investment Resource Summary:

936	958	1,024
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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

007-000004035 - DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM, REAL-TIME AUTOMATED PERSONNEL IDENTIFICATION SYSTEM, AND COMMON ACCESS CARD (DEERS, RAPIDS, CAC)

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	146,196	142,616	141,318

Procurement

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	12,650	8,458	2,514

RDT&E

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Program Element</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605021SE HOMELAND PERSONNEL SECURITY INITIATIVE	374	277	192
RDT&E, DW	BA 06 RDT&E MANAGEMENT SUPPORT	0605803SE R&D IN SUPPORT OF DOD ENLISTMENT, TESTING AND EVALUATION	761	514	618

Sub Total:	1,135	791	810
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Investment Resource Summary:	159,981	151,865	144,642
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007-000004194 - Virtual Lifetime Electronic Record (VLER)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	16,659	0	0

Procurement

			----- Dollars in Thousands -----		
<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
Procurement, DW	BA 01 MAJOR EQUIPMENT	PERSONNEL ADMINISTRATION	402	0	0

Investment Resource Summary:	17,061	0	0
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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

007-00004499 - Defense Travel Management Office Passport (DTMO Passport)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	100	101	2,486
Investment Resource Summary:			100	101	2,486

007-00004712 - Defense Travel Management Office Local Area Network (DTMO LAN)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	72	73	75
Investment Resource Summary:			72	73	75

007-00004915 - Transition Assistance Program Information Technology (TAP IT)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	376	376	401
Investment Resource Summary:			376	376	401

007-00005033 - HERO2HIRED JOBS PORTAL (H2H)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	2,184	2,764	0
Investment Resource Summary:			2,184	2,764	0

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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

007-000005571 - Yellow Ribbon Reintegration Program Web Portal (YRRP)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	850	3,302	3,067
Investment Resource Summary:			850	3,302	3,067

007-000006312 - DEFENSE TRAVEL SYSTEM (DTS)

Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	22	22	22
Investment Resource Summary:			22	22	22

007-000006321 - Joint Personnel Adjudication System (JPAS)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	15,563	15,862	16,722
Investment Resource Summary:			15,563	15,862	16,722

007-000006726 - NSEP-IT Comprehensive Data Collection System (NSEP-IT)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	538	660	1,061
Investment Resource Summary:			538	660	1,061

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Information Technology Budget Exhibit Resource Summary by Investment (IT-1)

007-000100056 - DoD Safe Helpline (SHL)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	666	673	680
Investment Resource Summary:			666	673	680

007-000100118 - DoD Enterprise Email (DEE)

Major

GIG Category: COMMUNICATIONS AND COMPUTING INFRASTRUCTURE

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	195	166	166
Investment Resource Summary:			195	166	166

007-000100422 - Department of Defense Automated Time and Attendance Production System (DATAAP)

Non-Major

GIG Category: FUNCTIONAL AREA APPLICATIONS

Operations

<u>Appropriation</u>	<u>Budget Activity</u>	<u>Budget Line Item</u>	----- Dollars in Thousands -----		
			<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>
O&M, DW	BA 04 ADMIN & SRVWD ACTIVITIES	DEFENSE HUMAN RESOURCES ACTIVITY	22	22	22
Investment Resource Summary:			22	22	22